



# Academic Planning Guidebook

Degree Requirements and College Regulations for the Walton College from the 2010-2011 Catalog of Studies

Note: The Academic Planning Guidebook is designed to be used as a reference for Walton College students and is not designed to replace the University of Arkansas Catalog of Studies.

ATTENTION STUDENTS:
PLEASE KEEP THIS GUIDEBOOK FOR USE IN WCOB 1111: BUSINESS CONNECTIONS

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## STATEMENT OF SHARED PURPOSE

**VISION STATEMENT:** The Sam M. Walton College of Business is a nationally competitive business school that connects people with organizations and scholarship with practice by combining excellent student learning experiences with quality research serving Arkansas and the world.

**CORE VALUES:** Excellence: We strive for excellence in all we do.

Professionalism: We believe organizational practices must be built on an

ethical foundation and high standards of professional behavior.

**Innovation:** We value creativity, innovation, and entrepreneurial spirit. **Collegiality:** We believe in working together to examine situations and ideas

from diverse perspectives.

#### **MISSION STATEMENT:**

The Walton College, the flagship business school of the state of Arkansas, has a three-fold mission:

**TEACHING:** Educate a diverse population of students in bachelor's, master's, and doctoral programs to be tomorrow's business, community, and academic leaders; **RESEARCH:** Discover and disseminate knowledge through our research to support excellence and innovation in organizations: and

SERVICE: Share our business expertise in support of our state, our professions, and

the academic community.

**ORGANIZATION AND FACILITIES:** The Walton College offers degree programs for undergraduate students and for graduate students at both the master's and doctoral levels. The college has been a member of, and accredited by, AACSB International - The Association to Advance Collegiate Schools of Business since 1931. The accounting program was accredited separately in 1986 at both the bachelor's and master's level. The master's degree in the business administration program was approved in 1963. Accreditation by and membership in AACSB signifies commitment by the college to the goals of promoting and actualizing the highest standards of business education.

The Walton College is housed in four modern buildings supporting on-campus programs. These attractive facilities provide technology-equipped classrooms and eight state-of-the-art computer laboratories for both for business classes and individual use. The buildings also house faculty and administrative offices, an honors program study area with computer access, the Walton College Career Center, and a large study room equipped for individual as well as group studying.

The library of the college is part of the general University Libraries and is housed in Mullins Library. The business and economics collection comprises approximately 55,000 volumes and makes this library one of the best in the region. Walton College also operates centers for research, outreach, and public service. Information about these centers may be found in the University Centers and Research Units section of this catalog. Walton College centers include the following:

- Applied Sustainability Center
- Arkansas Household Research Panel
- Bessie B. Moore Center for Economic Education
- Center for Business and Economic Research
- Center for Management and Executive Education
- Center for Retailing Excellence
- Garrison Financial Institute
- Information Technology Research Institute
- Supply Chain Management Research Center
- Small Business Development Center

**ADVISING** is a partnership. Q. How are advisors assigned? A. When students take WCOB 1111 Freshman Business Connections, their instructor is their advisor for the first two semesters. After that, students may *make appointments* (no e-mail, drop in, or phone advising) to see any of the professional advisors in the Undergraduate Programs Office. To help with the success of your academic advising session and your academic career, it is your responsibility to:

- Schedule an advising appointment EARLY each semester by calling (479) 575-6308. As a general rule, we do
  not advise via e-mail or over the phone.
- Be on time for your appointments: students who are more than 10 minutes late will be rescheduled.
- Review your curriculum prior to meeting with your advisor.
- Write down your questions.
- Have a copy of your schedule handy.
- Know your Student ID Number.
- KEEP AND BRING YOUR ADVISING WORKSHEETS.
- Keep copies of all academic records, transcripts, relevant e-mails, and petitions.
- Be aware of pre-requisites and co-requisites.
- Read your Catalog of Studies.
- Consult your advisor before making drastic changes to an agreed upon schedule.
- Take responsibility for your academic career.

While procedures may vary among schools and colleges, all successful academic advising should include the following:

- A mutual responsibility between advisor and student with the student possessing final responsibility for successful completion of a degree.
- A developmental and educational process that occurs over time.
- Consideration of individual students' interests, abilities, and needs.
- A collaborative effort to connect students to campus resources and services.
- Reasonable availability and accessibility of advisors.
- Interpretation of University of Arkansas, college, and departmental rules and regulations.
- A student's understanding of the purpose and nature of the university core courses.
- Recommendation of appropriate courses.
- A student's understanding of and progress toward academic requirements.
- General information regarding career options and opportunities, with appropriate referrals as necessary.
- Respect for students' ethnic and racial heritage, age, gender, culture, national origin, sexual orientation, and religion, as well as their physical, learning, and psychological abilities.
- An understanding of and adherence to laws and regulations that relate to academic advising.
- Adherence to the highest principles of ethical behavior.

**UNDERGRADUATE DEGREE PROGRAMS** Undergraduate students may pursue curricula leading to one of the following degrees: Bachelor of Science in Business Administration (B.S.B.A), Bachelor of Science in International Business (B.S.I.B.). In each of these degree programs, the pre-business requirements must be completed before students may enroll in upper division business courses. Students in Walton College may pursue an academic minor in business or in the J. William Fulbright College of Arts and Sciences. Walton College also offers business minors for business and non-business students. Degree programs and minors are outlined on subsequent pages.

**ADMISSION TO THE SAM M. WALTON COLLEGE OF BUSINESS** All students admitted to the University of Arkansas, Fayetteville, are eligible for admission to the Sam M. Walton College of Business. Students will be required to follow the degree program requirements set forth in the catalog corresponding to the student's first semester in Walton College, not the first semester of enrollment at the University of Arkansas.

**COLLEGE SCHOLARSHIPS** High school graduates who expect to enroll in the Walton College are encouraged to apply for scholarships made available to freshmen by individuals, business firms, and organizations. Also available to freshmen, regardless of degree program, are freshmen academic scholarships. Current Walton College students may apply for both college and departmental scholarships beginning in January of each year for the following academic year. Information on these financial awards may be secured from the University Scholarship Office and the Walton College Undergraduate Programs Office.

**HONORS PROGRAM** The Walton College honors program consists of two components: the four-year Walton Scholars Program and the Departmental Scholars Program. Students participating in the honors program will be eligible to graduate *Cum Laude*, *Magna Cum Laude*, or *Summa Cum Laude*. Students who do not participate in the honors program are eligible to graduate with distinction, a classification separate from the *Cum Laude* awards. Honors program students will receive priority for participation in the Arkansas Cooperative Education Program, SAKE, the portfolio management class, and financial support for study-abroad programs. They also have access to an honors study area.

**Eligibility for the Honors Program** Admission will be offered to incoming freshmen with an ACT of 28 or higher (SAT of 1240) and a high school GPA of 3.75. Students are required to maintain a cumulative GPA of 3.50 to remain in the program.

# **Requirements for Walton Scholars Program:**

- Complete 17 of 35 University Core hours in honors courses to be selected from the University Core
  or from 1000- or 2000-level WCOB core courses (excluding WCOB 1111H). MATH 2554 and
  MATH 2564 also count toward this requirement. 12 hours must be completed in honors within the
  first 30 hours at the UAF campus.
- 2. Demonstrate proficiency in a foreign language. This requires 0-12 hours of course work. Students must demonstrate proficiency by completing the 2013-level course in any foreign language. Students whose native language is not English must complete a 2013-level course in a language other than their native language from Arabic, Chinese, French, German, Italian, Japanese, Spanish or COMM 2303 or 2323. Students must complete a foreign language or communications course within the first 90 hours at the UAF campus.
- 3. Complete 9 credit hours of honors courses in Walton College to include the following:
  - a. One three-hour college colloquium: This is an interdisciplinary course with topics appealing to a wide range of majors. The subject matter changes annually and must be completed within the first 90 hours at the UAF campus.
  - b. One three-hour departmental colloquium: Each department will offer one departmental colloquium each year. It is designed for seniors. Students are required to complete the departmental colloquium in their major department. Students majoring in more than one area of study may elect to choose the departmental colloquium in either major department.
  - c. A three-hour thesis: The thesis is a major independent writing project and arises from an international study experience, an internship, or working with a professor on research.
- 4. Complete an alternate honors capstone course WCOB 3016H, Business Strategy and Planning which should be completed within the first 90 hours at the UAF campus.

## Requirements for the Departmental Scholars Program

- Complete nine hours of honors courses to be selected from the University Core or from 1000- or 2000-level WCOB core courses (excluding WCOB 1111H) and demonstrate proficiency in a foreign language by completing a 2003 course in any foreign language. Students whose native language is not English must complete a 2003-level course other than their native language or a third language from Arabic, Chinese, French, German, Italian, Japanese, Spanish or COMM 2303.
- 2. Complete nine hours of honors courses in Walton College to include:
  - a. One three-hour college colloquium. This is an interdisciplinary course with topics appealing to a wide range of majors. The subject matter changes annually and must be completed within the first 90 hours at the UAF campus.
  - b. One three-hour departmental colloquium. Students are required to complete the departmental colloquium in their major department. Students majoring in more than one area of study may elect or choose the departmental colloquium in either major department.
  - c. A three-hour thesis. The thesis is a major independent writing project and arises from an international study experience, an internship or working with a professor on research.

#### STUDENT ORGANIZATIONS IN WALTON COLLEGE In addition to the general

university student organizations, Walton College Student Ambassadors, Study Abroad Ambassadors, and a Dean's Student Advisory Board, there are several college societies open to Walton College students. These include the following:

Alpha Kappa Psi American Marketing Association Assoc. of Information Technology Professionals Beta Alpha Psi (accounting honorary) Beta Gamma Sigma (business honorary) Economics Club Finance Club Human Resource Management Association National Association of Black Accountants New Entrepreneurs Club Omicron Delta Epsilon (economics honorary) SIFE (Students in Free Enterprise) Transportation and Logistics Association Women in Logistics

# **ACADEMIC REGULATIONS OF WALTON COLLEGE**

**Pre-Business Requirements** Students pursuing a degree in the Walton College are classified as pre-business with an intended major until all pre-business requirements are fulfilled. The following policies apply to the pre-business program:

To be eligible to enroll in upper-division business courses in Walton College, a student must complete the Walton College computer competency requirement (WCOB 1120) and obtain at least a 2.50 (on a 4.00 scale) overall grade-point average (GPA) in addition to completing the 36 credit hours of pre-business core courses (or their equivalents) listed below, also with at least a 2.50 GPA. Further, a student must complete all courses offered to meet this requirement with a grade of "C" or better or the requirement for graduation. The pre-business core courses are as follows:

COMM 1313	Fund. of Communication	WCOB 1012	Legal Environment of Business
ECON 2013	Macroeconomics	WCOB 1023	Business Foundations
ECON 2023	Microeconomics	WCOB 1033	Data Analysis & Interpretation
MATH 2043	Survey of Calculus	WCOB 2013	Markets and Consumers
MATH 2053	Finite Mathematics	WCOB 2023	Goods and Services
WCOB 1111	Business Connections	WCOB 2033	Human Capital
WCOB 1120	Computer Competency Req.	WCOB 2043	Financial Resources

Students' records will be evaluated each semester to determine whether a student should be moved to a major and have the pre-business classification removed. After receiving notification that a student has been admitted into his or her major, the student is expected to arrange for a degree check by the Undergraduate Programs Office to ascertain remaining degree requirements.

**Registration in Junior/Senior-Level Walton College Courses** Walton College students must complete the pre-business requirements prior to enrollment in junior- or senior-level courses in Walton College. Non-degree seeking students and students enrolled in other colleges are subject to the same direct course prerequisites as students with majors in the Walton College. Specific exceptions to this policy must be addressed to the Associate Dean for Academic Affairs in the Walton College or his designee.

**Restrictions on General Education Electives** Only six hours total of general education electives will be allowed in Physical Education Activity (PEAC) or Dance Education Activity (DEAC) courses.

**Transfer of Credit Policies** In addition to the University policies controlling the granting of credit for course work taken at other institutions, the following policies apply to transfer work applied to any undergraduate business program:

- Transfer students considering admission to pursue a major in Walton College must have completed the prebusiness courses and requirements listed above and have a 2.50 (on a 4.00 scale) cumulative grade-point average in the pre-business courses and in his or her overall grade-point average. Transfer students will be classified as pre-business students until pre-business core requirements have been completed.
- A pre-business and overall grade-point average for courses accepted for transfer by the University of Arkansas
  will be calculated and used to evaluate the completion of the pre-business requirements by students
  transferring courses from other institutions.
- Unless exceptions are granted at the time of admission to the University of Arkansas, transfer courses accepted
  by the University will not be accepted by Walton College for degree purposes unless a grade of "C" or better
  has been earned in each of these courses.
- 4. A transferred course cannot carry more degree hours than are available in a similar University of Arkansas course. For example, a four-hour principles of accounting course transfers as three degree hours.
- 5. Business courses completed at the freshman or sophomore level at another institution will not count as equivalents of junior- or senior-level courses offered in Walton College (University of Arkansas), and no transfer credit shall be granted for any such course(s) in Walton College.
- 6. At least 50 percent of program requirements in business and economics must be taken in residence.
- All upper division courses within a student's major and business strategy and planning (WCOB 3016) must be taken in residence at the University of Arkansas, Fayetteville.
- Junior- or senior-level core courses in business and economics may be transferred from a school accredited by AACSB International.
- Junior- or senior-level core courses taken at a non-AACSB International-accredited, four-year institution must either be repeated or validated by procedures specified and approved by the Assistant Dean for Undergraduate Programs.
- 10. Junior or senior-level electives in business and economics taken at a non-AACSB International-accredited, fouryear institution may be accepted in transfer as junior/senior business electives.
- 11. Junior- or senior-level courses in business taken by correspondence at AACSB International or non-AACSB International institutions may not be accepted and transferred for degree credit unless the course is approved by the student's department chair and the associate dean.
- 12. If a student takes courses with different names but with similar content at different institutions or in different colleges within the University of Arkansas, degree credit will be allowed for only one of the courses, for example, principles of economics and agricultural economics.
- 13. Courses taken at any higher education institution where the course content is remedial are not acceptable for degree credit.
- 14. The student should be prepared to submit course descriptions, syllabi, or other course-related information for transfer course work if there is any question as to whether Walton College will grant degree credit for such work
- 15. Exceptions: All requests for, exceptions to, and variations from the rules, regulations, and requirements of Walton College and the university should be made in writing to the associate dean for academic affairs of Walton College or his designee. Consult the Undergraduate Programs Office in Walton College for these requests.

**Petition of Transfer Credit** Students who wish to petition limited transfer **business classes** (ex. **ECON 299T)** should contact the Undergraduate Programs Office in WCOB 328 for the proper forms. **Students wishing to petition any non-business classes** (ex. **BIOL 299T)** may download the proper forms online from the Registrar's Office at: <a href="http://www.uark.edu/registrar/TransferCredit/">http://www.uark.edu/registrar/TransferCredit/</a>. Forms must be returned to the Registrar's Office with class syllabus attached.

**Transfer Course Equivalency Guide** There is a transfer equivalency guide online at: <a href="http://admissions.uark.edu/students/transfer/">http://admissions.uark.edu/students/transfer/</a>. It has many Colleges and Universities listed but may not list every course from every school. For questions please contact the Registrar's Office/Transfer Credit 575-5451.

**Course Loads** The normal course load in Walton College is 15 to 17 hours per semester (and seven hours per summer term). Students with a 2.75 grade-point average the previous semester may take a maximum of 18 hours. Seniors may take 18 to 19 hours, if required for graduation, during their final semester. Students on academic warning are limited to a maximum course load of 12 hours. University regulations on the number of hours allowed per semester are found in the Orientation and Registration section of the catalog.

**Foreign Language Concentration** An undergraduate B.S.B.A. degree-seeking student may elect to substitute 12 hours in a single upper-level foreign language for 12 to 15 hours of the 15 hours required in the junior-senior business elective block of courses for the degree requirements.

**Double Major** A student may elect to obtain a double major by completing all required courses for two majors in Walton College (but not in two concentrations within a single major). The minimum hour requirement for a double major is 138 degree credit hours to include all requirements for both majors. If there are courses common to both majors, the department chairs involved will agree upon and specify additional requirements in lieu of the common courses. The junior/senior business elective block is reduced by three hours; however, choice of the junior/senior business electives is restricted to no more than three total hours from each department that offers the two majors. Students who have elected to substitute a foreign language course of study for junior/senior business electives must complete 12 hours of junior/senior language courses. The student must notify the Undergraduate Programs Office of intent to pursue a double major. All requirements for double majors must be completed prior to awarding of a degree.

Additional Bachelor's Degrees Students seeking a second bachelor's degree must contact the undergraduate programs office to ascertain specific requirements. Degree candidates must meet the university's general graduation requirements. The university requires that 1) the student take a minimum of 30 semester hours over the requirements for the first degree, and 2) the 30 hours cover a minimum of 36 weeks in residency at the Fayetteville campus. Walton College also requires that the student complete all courses in the pre-business and business core and the major and any additional business requirements. (If some of these have been completed on the first degree, they are waived). It is recommended that any additional courses needed to finish the University's 30-hour requirement be junior or senior business electives. The second degree may be taken after the first is awarded, or both degrees may be awarded simultaneously after completion of all requirements for both.

## **College Graduation Requirements**

- University Requirements. Degree candidates must meet the following: the University's general
  entrance requirements, number of credit hours required in residence, and the "requirements for
  graduation," including the University Core American history.
- 2. Hour Requirements. Degree candidates must satisfactorily complete the total number of semester hours specified for the curriculum in courses approved for one of the majors outlined in the succeeding pages. No less than 50 percent of the total credits must be in approved subjects other than business. Not all courses offered by the University will be accepted for degree credit by Walton College. Courses falling into this category are ANTH 0003, PHSC 0003, ARSC 0013, ENGL 0003 and MATH 0003. A course is considered developmental if 1) it is so designated by the university or 2) it is a lower-division course taken after a higher-level course is taken. Credit will not be given for duplicate course work.
- 3. Grade Requirements. Students must earn a grade of "C" or better in all pre-business core course requirements. Each student must have a 2.00 cumulative GPA in each of the following areas: a) All work completed at the University of Arkansas, b) all courses specifically designated for the major and c) all required business core courses and required economics courses.
- 4. General Education Course Work. A student's general education course work must satisfy university core requirements, additional college/program course-specific requirements, as well as these two area requirements: 1) social issues, multicultural environment, and demographic diversity, and 2) micro and macroeconomics. If a student has not satisfied these area requirements within the fine arts and/or social sciences areas of the university core, these area requirements must be satisfied through general education electives to allow students to complete degree requirements within the hours indicated above.
- 5. Enrollment Requirement. Students must earn a minimum of 30 semester hours on the Fayetteville campus this includes study abroad classes, on-line and Global Campus courses. Other courses paid toward Fayetteville campus tuition and fees may be used with the approval of the student's Dean's Office. These 30 semester hours must include WCOB 3016 and 24 hours of upper division courses required for the completion of the major and/or degree program.
- 6. Correspondence Course Rules. No more than 18 hours of course work taken by correspondence may apply toward a degree. These 18 hours may not include more than 12 hours of courses in economics or business, and may not include any junior- or senior-level economics or business courses without prior approval of the Senior Associate Dean for Academic Programs and Research.
- 7. Catalog/Curriculum Changes. Business is a dynamic profession, and the college and department curricula are updated continuously to keep pace with changes in the business world. Students entering under this catalog will be required to comply with such curricular changes to earn their degree. The total number of hours required for the degree, however, may not be increased, and all work completed in accordance with this catalog prior to the curriculum change will be applied toward the student's degree

requirements. Furthermore, courses incorporated into the curriculum at a level lower than the one the student has completed are not required for that student unless there are specific prerequisites. Students entering under earlier catalogs are responsible for completing the graduation requirements as published in the catalog in effect when they entered the program. Students having interruptions of their academic programs that exceed two calendar years must complete the requirements published in the catalog in effect when they reenter the program. Exceptions to the graduation requirements must be approved by the senior associate dean for academic programs and research or his designee and the appropriate department chair.

Graduation with Honors The bachelor's degree Summa Cum Laude (with highest honors), Magna Cum Laude (with high honors), or Cum Laude (with honors) may be conferred only upon those students who have successfully completed the Walton College Honors Program. Both Walton Scholars and Departmental Scholars are eligible for these designations. Students whose cumulative grade-point average place them in the top 10 percent of their graduating class but who have not completed the Honors Program are eligible for the designation "With Distinction" on their official transcript. Among those students completing the Honors Program, the designations Summa Cum Laude, Magna Cum Laude and Cum Laude shall be determined as follows: 1. Top 20 percent of students completing the Honors Program: Summa Cum Laude 2. Next 30 percent of students completing the Honors Program: Cum Laude 3. Next 50 percent of students completing the Honors Program: Cum Laude No honors degree will be conferred upon a candidate who has not completed at least 50 percent of his or her degree work at the University of Arkansas or who, in the last four semesters of attendance, has a cumulative gradepoint average of less than 3.00 or has received a "D" or "F" in any course in the last semester. Certain other requirements will be outlined on request by the dean of the College.

**Cooperative Education** Cooperative education (co-op) is an academic program that enables students to gain degree-related experience prior to graduation. It is a planned, progressive educational strategy in which the student obtains work experience related to his or her academic major and career goals. Participating students earn academic credit for their work experiences and are always paid by their employers. Co-op students can maintain their status as full-time students while participating in the program, even if their co-op experience requires they spend a semester working full-time.

Walton College students are eligible for co-op credit if they have 1) completed the pre-business core and have obtained at least 60 hours of credit, 2) a cumulative grade-point average of 2.5 or better, and 3) a grade-point average of 2.5 or better for the last full-time term completed. Students may receive one hour of credit per semester for a job that requires 12-19 hours of work per week or two hours of credit per semester for a job that requires 20 or more hours per week. A maximum of six hours of degree credit may be awarded as a junior- senior-level business elective. Full-time students who work 40 hours or more per week in internships approved by the co-op education academic coordinator are eligible for three hours of academic credit per semester, or per full summer, provided they have a minimum GPA of 2.75, as well as having received a GPA of at least 2.75 in the prior full-time semester.

Students may seek either to qualify a job they have found themselves for co-op credit, or they may seek an employment opportunity through the Walton College Career Development Center, WJWH 226. The employment opportunity may be either a full-time, off campus work assignment that alternates with semesters spent on campus taking courses (an alternating co-op), or it may be a part-time job undertaken concurrently with course work (a parallel co-op). Once a student has been matched with an approved job, the co-op coordinator, the faculty co-op adviser, the student's work place supervisor and the student work together to formulate career-related learning objectives for the coming semester of work. These objectives must be in writing and in to the cooperative education coordinator in order for a student to be registered for co-op. At the end of each semester of work, the student is required to submit a three- to five-page paper that re-states the student's learning objectives for the semester and discusses how the job experience fulfilled the objectives. The student is also required to submit an employer evaluation form, and the work supervisor is asked to submit an evaluation of the student's work. For information on participating in Walton College co-op program, a current listing of co-op opportunities, and phone numbers of people with whom you may discuss these opportunities, visit the Cooperative Education home page on the Web at <a href="https://waltoncollege.uark.edu/coop">https://waltoncollege.uark.edu/coop</a>.

**Eight-Semester Degree Program Policy** The Walton College offers an eight-semester degree-completion program in each of the majors. Some majors offer several concentrations, and eight-semester programs are available for each of the concentrations online at <a href="http://catalogofstudies.uark.edu">http://catalogofstudies.uark.edu</a>.

#### ACADEMIC STANDING:

Conditions for Good Standing, Warning, Suspension, and Dismissal A student's academic standing in the University is determined at the end of each term of enrollment (fall, spring or summer) on the basis of the student's cumulative and/or term grade point average (GPA) and number of hours earned. See the chart below for the required performance levels. The student's academic standing governs his or her reenrollment status and determines any conditions associated with reenrollment or denial of enrollment for a subsequent term. Normally, students will be notified individually by the University of their standing shortly after the end of each term. However, this policy statement is the formal notification to all students of the conditions that determine academic standing and the consequences for each term, regardless of individual notification.

**Good Standing:** Upon initial admission and during a student's first term of enrollment, except for transfer students, the student is in good standing. (The standing of a transfer student reflects the student's prior record and the status assigned upon admission). A student remains in, or returns to, good academic standing at the end of any term when the cumulative GPA is at or above the required minimum.

Academic Warning: When a student's cumulative GPA falls below the minimum required for good standing, the student will be put on academic warning. This status is not recorded on the student's permanent academic record and will not appear on transcripts. A student who enrolls for a term on academic warning may take no more than 12 hours (unless more are approved by the student's advisor and dean). To continue for one or more additional terms on academic warning, the student must earn a term GPA at or above the cumulative GPA required for good standing. The student can remain on academic warning until the cumulative GPA is at or above the required minimum for good standing unless the student becomes subject to academic suspension by failing to earn the required term GPA.

**Academic Suspension:** A student on academic warning who does not earn the minimum required term GPA will be suspended from full-time enrollment. No student may be suspended who has not spent the prior term of enrollment on academic warning. A student on academic suspension has two alternatives: limited enrollment or academic leave of one year from the University.

- Students who choose **limited enrollment** may enroll for up to 9 hours of on-campus or Independent Study course work (as approved by the student's advisor and dean) and must earn at least 6 hours of credit with grades of C or higher in all courses taken. A student who meets these conditions may enroll for a subsequent term on **academic warning post suspension**.
- Students who choose academic leave may apply for readmission one year after the term of the suspension. A
  student who does not earn credit from another institution will be readmitted on academic warning post
  suspension. A student who earns credit from another institution(s) during or subsequent to the year of
  suspension must apply to the University for admission as a transfer student and will be granted academic
  standing consistent with transfer admission policy and the student's record.

**Academic Warning Following Suspension:** A student on academic warning post suspension may take no more than 12 hours (unless more are approved by the student's advisor and dean) and must earn a term GPA of 2.00 or higher for each term of enrollment until the student's cumulative GPA is at the level required for good standing. Failure to satisfy these requirements will result in dismissal.

**Academic Dismissal:** A student on academic suspension or academic warning post suspension who does not earn a term GPA of 2.00 or higher and satisfy all other requirements associated with his or her status will be dismissed from the University. A student who has been dismissed may be readmitted only upon action of the Academic Standards Committee. Course work taken through Independent Study while under dismissal may be submitted to the committee as evidence of academic competence. If readmitted, the student may receive degree credit for such course work.

Academic Warning Following Dismissal: A student who enrolls subsequent to an initial dismissal and following favorable action of the Academic Standards Committee is placed on academic warning post dismissal and may take no more than 12 hours (unless more are approved by the student's advisor and dean) and must earn a term GPA of 2.00 or higher. Failure to satisfy these requirements will result in a second academic dismissal. A second dismissal is for five years, after which a student must apply for readmission to the University and may also apply for Academic Bankruptcy. Individual colleges or programs have the discretion to set academic admission and continuation standards for specific programs that are higher than University standards.

## **Academic Standing Chart**

Cumulative Hours Earned determine status	Good Academic Standing when	Placed on Academic Warning when	Continued on Academic Warning when	Suspended when	Dismissed when	Continued on Academic Warning Post Suspension and Post Dismissal when
	Cumulative GPA <i>is</i>	Cumulative GPA <i>is</i>	Term GPA is	Term GPA <i>i</i> s	Term GPA is	Term GPA is
1-16 hours	1.50 or higher	Less than 1.50	1.50 or higher	Less than 1.50	Less than 2.00	2.00 or higher
17-32 hours	1.60 or higher	Less than 1.60	1.60 or higher	Less than 1.60	Less than 2.00	2.00 or higher
33-45 hours	1.75 or higher	Less than 1.75	1.75 or higher	Less than 1.75	Less than 2.00	2.00 or higher
46-60 hours	1.90 or higher	Less than 1.90	1.90 or higher	Less than 1.90	Less than 2.00	2.00 or higher
61 hrs. or more	2.00 or higher	Less than 2.00	2.00 or higher	Less than 2.00	Less than 2.00	2.00 or higher

Students who are on Academic Dismissal can take Correspondence/Independent Study through the University of Arkansas (and use their Grade Forgiveness) to raise their GPA. If their cumulative GPA is not a 2.00 or higher they would still have to petition Academic Standards to be readmitted. Students should contact their academic advisor before enrolling in any correspondence courses. See the Global Campus website for application and forms at: <a href="http://globalcampus.uark.edu/">http://globalcampus.uark.edu/</a>.

## **University of Arkansas Global Campus**

2 East Center Street Fayetteville, AR 72701 Phone: 800-952-1165

**Correspondence Course Rules.** No more than 18 hours of course work taken by correspondence may apply toward a degree. These 18 hours may not include more than 12 hours of courses in economics or business, and may not include any junior- or senior-level economics or business courses without prior approval of the Senior Associate Dean for Academic Programs and Research.

NOTES:			

# **COURSE PLACEMENT**

## **ENGLISH:**

- Students who score 19 or above on the English portion of the ACT (or 470 SAT verbal) may begin
  the English series with ENGL 1013. Scores below 19 (or 470) require students to take ENGL 0003
  Basic Writing before ENGL 1013 Composition I.
- Students who score 30 or above on English portion of the ACT (or 680 SAT verbal) can be exempt from ENGL 1013 and ENGL 1023 Composition I and II but must complete 6 additional hours of General Education Electives.

#### MATH:

Basic Information: The UA Math Placement Assessment is completed online through the student's ISIS portal at <a href="http://isis.uark.edu">http://isis.uark.edu</a>, starting in Mid-April, ideally before the orientation session prior to matriculation. It is composed of review problems and three timed assessments. All students must start with UA Preparedness for Algebra (PALG). Upon satisfying the minimum score for PALG, the student may continue with UA Mastery of College Algebra (MALG). Upon satisfying the minimum score for MALG, the student may either place in the desired course (see list below) or take UA Preparedness for Calculus (PCALC) if they wish to place into MATH 2554C Calculus I. Students have three attempts to satisfy the minimum score for each assessment and ample opportunity to study sample problems to review the required mathematical skills. If, after three attempts, students do not meet the minimum score (below), they will only be allowed to enroll in the course in which they qualify.

If the student wishes to enroll in:	at least the following on the Math Placement Test	Student is exempt from taking the Placement Test with the following minimum ACT or SAT MATH Score
MATH 2554/2554c Calculus I*	PCALC 80%	ACT Math 30 OR
	. 0,0 00,0	SAT Math 680
MATH 2183 Mathematical Reasoning		
MATH 2053/2053c Finite Math		ACT Math 26
MATH 2043/2043c Survey of Calculus	MALG 80%	OR
MATH 2033 Mathematical Thought	WALG 60 /6	SAT Math 600
MATH 1284c Precalculus		
MATH 1213 Plane Trigonometry		
MATH 1203/1203c College Algebra	PALG 80%	ACT Math 23 OR
WIATTI 1203/1203C College Algebra	FALG 00/0	SAT Math 540
MATH 1204 College Algebra with	PALG 70%	ACT Math 19 OR
Review**	TALO 1070	SAT Math 460

Student must score

<sup>\*</sup>Only students who score a minimum of 30 on ACT Math or 680 on SAT Math are eligible to take MATH 2554H Honors Calculus I. \*\*If the score is not at least one of the minimums listed for MATH 1204, the student will be required to take MATH 0003.

Minors in the J. William Fulbright College of Arts and Sciences Students in Walton College may pursue an academic minor in the J. William Fulbright College of Arts and Sciences. Academic minors usually consist of 15 to 18 hours of course work. The available minors and course requirements are specified in the Fulbright College section of the catalog. Students must notify the Undergraduate Programs Office in Walton College of their intention to pursue a minor as early as possible. Walton College will certify that the requirements of the minor have been satisfied by graduation and, with the assistance of the Fulbright College, will advise students on the requirements to complete a minor. The minor will be designated on the student's transcript.

Courses that are part of the University Core Requirements or the additional General Education Requirements or any other non-business course that is part of a student's course of study may also be counted for credit in a minor. For example, ANTH 1023 Introduction to Cultural Anthropology is a concentration in the B.S.B.A. social science bloc and can also be used to satisfy the requirements of the anthropology minor. Other courses in a minor can be counted as general education electives. Walton College economics majors in the business economics concentration or the international economics and business concentration may not obtain a Fulbright College minor in economics. Please check the Catalog of Studies for a complete list of Arts and Sciences minors.

**Graduate Studies** The University of Arkansas offers the following advanced degrees in business: Master of Accountancy, Master of Business Administration, Master of Arts in Economics, Master of Information Systems, Doctor of Philosophy in Business Administration, and Doctor of Philosophy in Economics. For further information about these programs and requirements for admission, contact the Graduate School of Business · Willard J. Walker Hall 310, Fayetteville, AR 72701 · PH: (479) 575-2851 · FX: (479) 575-8721

NOTES:			

## **DEGREE REQUIREMENTS**

# **Bachelor of Science in Business Administration (BSBA)**

The Bachelor of Science in Business Administration degree is offered through an educational program in the business and organizational disciplines intended to prepare individuals to make sustained contributions to organizations and society in a global, diverse, and dynamic environment. To achieve this objective the curriculum focuses on developing an individual's interdisciplinary problem-solving skills, interpersonal and communication skills, ability to adapt to changing technology, spirit of entrepreneurial innovation, and ethical and professional values.

Walton College offers work in the following eight majors for the B.S.B.A. degree. Some majors have concentrations to allow additional specialization.

## **Accounting (ACCT)**

## **Economics (ECON)**

Concentration I – Business Economics

Concentration II – International Economics and Business

## Finance (FINN)

Concentration I – Banking

Concentration II – Financial Management/Investment

Concentration III – Insurance

Concentration IV – Real Estate

Concentration V – Personal Financial Management

#### **General Business (GBUS)**

## **Information Systems (ISYS)**

Concentration I – Enterprise Resource Planning

Concentration II – Enterprise Systems

Concentration III - IT Applications Management

## **Management (MGMT)**

Concentration I – Human Resource Management

Concentration II – Small Business and Entrepreneurship

Concentration III – Organizational Leadership

## Marketing (MKTG)

Concentration I – Marketing Management

Concentration II – Retail Marketing

## **Transportation and Logistics (TRNS)**

# Core Requirements for B.S.B.A. and B.S.I.B Degrees

Students pursuing a degree in Walton College are classified as pre-business with an intended major until all pre-business requirements are fulfilled. To enroll in upper-division courses, a student must obtain at least a 2.50 (on a 4.00 scale) overall grade-point average in addition to the completion of all pre-business core courses (or equivalents), also with a minimum 2.50 GPA. Further, a student must earn a grade of "C" or better in each pre-business core course for admission into the major or for the graduation requirement.

## **University Core Requirements 35 hours**

## **English Composition (6 hours)**

- □ ENGL1013 English Composition I
- □ ENGL1023 English Composition II

## Mathematics (3 hours)

□ MATH 2053 Finite Math

#### **American History or Government (3 hours-select 1)**

- ☐ HIST 2003 History of the American People to 1877
- ☐ HIST 2013 History of American People 1877 to Present
- □ PLSC 2003 American National Gov #

## **Natural Science (8 hours-select 2 with matching labs)**

- □ ASTR 2003/2001L Survey of Universe
- □ ANTH 1013/1011L Biological Anthropology
- □ BIOL 1543/1541L Principles of Biology
- $\hfill \square$  BIOL 1603/1601L General Zoology
- □ BIOL 1613/1611L Plant Botany
- □ BIOL 2213/2211L Human Physiology
- □ BIOL 2443/2441L Human Anatomy
- □ CHEM 1053/1051L Chem in the Modern World
- □ CHEM 1074/1071L Fund of Chemistry
- □ CHEM 1103/1101L University Chem I
- □ CHEM 1123/1121L University Chem II
- □ CHEM 1213/1211L Chem for Majors I
- □ CHEM 1223/1221L Chem for Majors II
- ☐ GEOL 1113/1111L General Geology
- ☐ GEOL1133/1131L Environ Geology
- □ PHYS 1023/1021L Physics & Human Affairs
- □ PHYS 1034 Physics for Elementary Ed. Majors
- □ PHYS 1044 Physics for Architects I
- □ PHYS 1054 Physics for Architects II
- □ PHYS 2013/ 2011L College Physics I
- □ PHYS 2033/ 2031L College Physics II
- □ PHYS 2054 University Physics I
- □ PHYS 2074 University Physics II

#### Social Science (9 hours)

- □ ECON 2013 Macroeconomics
- □ ECON 2023 Microeconomics

## Plus 1 additional course from below:

- ☐ ANTH 1023 Intro to Cultural Anthropology\*
- □ GEOG 1123 Human Geography\*
- ☐ GEOG 2003 World Regional Geography
- □ HESC 1403 Life Span Development
- ☐ HESC 2413 Family Relations
- ☐ HIST 1113 World Civilization I\*
- □ HIST 1123 World Civilization II \*
- □ HIST 2003 USA before 1877
- □ HIST 2013 USA 1877 to Present
- □ HUMN 1114H Hrs Roots Cult to 500 CE
- ☐ HUMN 2114H Hrs Roots Cult 1600-1900
- 1 HOMN 2114H HIS ROOIS CUIT 1000-1900
- □ PLSC 2003 American National Government\*#
- □ PLSC 2013 Intro to Political Science
- □ PLSC 2203 State & Local Government
- □ PSYC 2003 General Psychology \*#
- □ RESM 2853 Leisure and Society
- □ RSOC 2603 Rural Sociology
- □ SOCI 2013 General Sociology\*#
- □ SOCI 2033 Social Problems\*

#### \*MULTICULTURAL REQUIREMENT 3 hours

Students must satisfy the Social Issues, Multicultural Environment and Demographic Diversity Requirement and may do so by selecting one of the following courses: ANTH 1023, GEOG 1123, HIST 1113, HIST 1123, SOCI 2013, SOCI 2033, or any level foreign language.

# These courses are options in more than one requirement category. Credit will only be awarded in one category for each course.

# Core Requirements for B.S.B.A. and B.S.I.B Degrees Continued

Fine Arts & Humanities (6 hours)	Additional Requirements for Business Students (9 hours)  COMM 1313 Fundamentals of Communication
Select one course (3 hours) from each group:	□ MATH 2043 Survey of Calculus
GROUP 1-Fine Arts  ARCH 1003 Architecture Lecture  ARHS 1003 Art Lecture  COMM 1003 Film Lecture  DANC 1003 Basic Movement & Dance  DRAM 1003 Theater Lecture  LARC 1003 The American Landscape  MLIT 1003 Music Lecture  GROUP 2Humanities  Any Intermediate I Foreign Language (usually numbered 2003)*  ARCH 1013 Diversity and Design  CLST 1003 Greece  CLST 1013 Rome  HUMN 1124H Equilibrium Cult 500-1600  HUMN 2124H 20th Cent Global Culture  HUMN 2003 Intro to Gender Studies  PHIL 2003 Intro to Philosophy  PHIL 2103 Intro to Ethics  PHIL 2203 Logic  PHIL 3103 Ethics & the Professions  WLIT 1113 World Literature II	Business Social Science (select 1)  PSYC 2003 General Psychology # PSYC 3013 Social Psychology PSYC 3023 Abnormal Psychology PSYC 3103 Cognitive Psychology PSYC 4063 Psychology of Personality PSYC 4073 Psychology of Learning PSYC 4123 Perception  SOCI 2013 General Sociology # SOCI 3033 American Minorities SOCI 3223 Social Psychology SOCI 3303 Social & Data Analysis SOCI 4063 Organizations in Society  PLSC 2003 American National Gov # PLSC 3103 Public Administration PLSC 3243 The Judicial Process PLSC 3803 International Organization PLSC/SOCI 4053 Political Sociology

General Education Electives for BSBA ONLY Students seeking the BSBA are required to complete 16 hours of general education electives. A General education elective class is any class that is not a business class or a remedial class (0003 class). Students may not take more than six hours of PEAC and/or DEAC to satisfy the general education elective requirement. Electives may be used to fulfill the requirements for a minor from another University of Arkansas college.

□ General Ed Elective	General Ed Elective
□ General Ed Elective	General Ed Elective
□ General Ed Elective	General Ed Elective

# **Business Requirements for B.S.B.A. Degree**

PREBUSINESS CORE  All Walton College of Business students must complete the pre-business requirements with the required grades and grade point average prior to enrollment in junior or senior level business courses in the Walton College. (students must also maintain 2.50 to remain in upper level classes) To be eligible to enroll in upper division business courses in the Walton College of Business a student must:  • Have at least a 2.50 overall GPA. • Have at least a 2.50 pre-business GPA • Grades of "C" or better in all pre-business courses.  The pre-business core courses are as follows:  □ MATH 2053 Finite Math □ ECON 2013 Macroeconomics □ ECON 2023 Microeconomics	Upper-Division Requirements  □ WCOB 3016 Business Strategy and Planning  Junior/Senior Business Electives (12-15 hours, depending on major)  Students may elect to use these courses toward a business minor.  □ JR/SR Business Elect
<ul> <li>□ ECON 2023 Microeconomics</li> <li>□ MATH 2043 Survey of Calculus</li> <li>□ COMM 1313 Communications</li> <li>□ WCOB 1120 Computer Comp Requirement</li> <li>□ WCOB 1023 Business Connections</li> <li>□ WCOB 1012 Legal Environment of Business</li> <li>□ WCOB 1033 Data Analysis</li> <li>□ WCOB 2013 Markets &amp; Consumers</li> <li>□ WCOB 2023 Goods Services</li> <li>□ WCOB 2033 Human Capital</li> <li>□ WCOB 2043 Financial Resources</li> </ul>	□ Major Class □ TOTAL REQUIRED FOR BSBA DEGREE: 126 HOURS
NOTES:	

# Recommended Course Sequencing for B.S.B.A.

Suggested Program Freshman and Sophomore Years

#### Freshman Year - Total: 15 hours

ENGL 1013 Composition I
MATH 2053 Finite Math
COMM 1313 Fundamentals of Communication
WCOB 1111 Freshman Business Connections
WCOB 1012 Legal Environment of Business
WCOB 1120 Computer Competency Requirement
General Education or University Core Course

#### Freshman Year - Total: 15 hours

ENGL 1023 Composition II WCOB 1023 Business Foundations WCOB 1033 Data Analysis ECON 2023 Microeconomics General Education or University Core Course

#### Sophomore Year - Total: 15 hours

ECON 2013 Macroeconomics
Select TWO of the following (6 hours):
WCOB 2013 Markets and Consumers
WCOB 2023 Goods and Services
WCOB 2033 Human Capital
WCOB 2043 Financial Resources
Social Science (3 hours)
Fine Art/Humanities (3 hours)

#### Sophomore Year - Total: 15 hours

MATH 2043 Survey of Calculus
Select TWO of the following not completed in previous semester (6 hours):
WCOB 2013 Markets and Consumers
WCOB 2023 Goods and Services
WCOB 2033 Human Capital
WCOB 2043 Financial Resources
General Education or University Core Course
ALL pre-business requirements should be met by end of term

NOTES:			

## Recommended Course Sequencing for BSBA Continued – The Majors

#### ACCOUNTING MAJOR

#### Requirements in the Major (27 hours)

- □ ACCT 2013 Accounting Principles
- □ ACCT 3533 Accounting Technology
- □ ACCT 3613 Managerial Uses of Acct Info
- □ ACCT 3723 Intermediate Accounting I
- □ ACCT 3753 Intermediate Accounting II
- □ ACCT 3843 Fundamentals of Taxation
- □ ACCT 4673 Prod. Project & Ser. Costing
- □ ACCT 4963 Audit and Assurance Services

### Plus a total of 3 hours of any of the courses below:

- □ ACCT 310V Spring Accounting Internship
- ☐ ACCT 410V Special Topics in Accounting
- □ ACCT 4003H Honors Acct Colloquium
- □ ISYS 2263 Intro to Info Systems
- □ WCOB 4213 ERP Fundamentals
- ☐ Or a Walton College Study Abroad Course

## □ WCOB 3016 Business Strategy and Planning

## Junior/Senior Business electives (12 hours)

Note: Maximum of 30 hours permitted in Accounting.

BSBA graduates would need additional accounting hours and other courses amounting to a total of 150 semester hours to sit for the CPA exam in Arkansas. Successful completion of a Master of Accountancy Degree from the University of Arkansas will qualify a student to take the Arkansas CPA examination.

# Recommended Program in Accounting SOPHOMORE YEAR

## **First Semester**

WCOB 2043 Financial Resources

#### **Second Semester**

**ACCT 2013 Accounting Principles** 

## JUNIOR YEAR

#### First Semester

ACCT 3613 Managerial Uses Of Acct Info

ACCT 3723 Intermediate Accounting I

#### **Second Semester**

ACCT 3533 Accounting Technology

ACCT 3753 Intermediate Accounting II

ACCT 3843 Fundamentals of Taxation

#### SENIOR YEAR

## **First Semester**

ACCT 4673 Prod. Project & Ser. Costing ACCT 4963 Audit and Assurance Services

## **Second Semester**

ACCT Elect. (choose 3 hours)

#### ECONOMICS MAJOR

## **Concentration I Business Economics**

## **Requirements in the Concentration (24 hours)**

- □ ECON 3033 Microeconomic Theory
- ☐ ECON 3133 Macroeconomic Theory
- ☐ ECON 4333 Economics of Organizations
- □ ECON 4743 Intro to Econometrics or ECON 4753 Forecasting
- □ 9 Hours of ECON 3000/4000 and
- 3 Hour Collateral Course selected from: MATH 2103,
   MATH 2564, MATH 2574, AGEC 3413, AGEC 5133,
   GEOG 3353, or any upper division course in ACCT, FINN,
   ISYS, MGMT, MKTG, MATH, or STAT)

## □ WCOB 3016 Business Strategy and Planning

## Junior/Senior Business electives (15 hours)

Note: Maximum of 27 hours permitted in Economics.

#### **Recommended Program in Business Economics**

#### JUNIOR YEAR

#### **First Semester**

ECON 3033 Microeconomic Theory

ECON Elect 3000/4000

#### **Second Semester**

ECON 3133 Macroeconomic Theory

ECON 4743 Introduction to Econometrics or ECON 4753 Forecasting

#### SENIOR YEAR

#### First Semester

ECON 4333 Economics of Organizations

ECON Elect 3000/4000

3 Hour Collateral Course

## **Second Semester**

ECON Elect 3000/4000

# Concentration II International Economics and Business

□ General Education Electives (7 hours to include FLAN 2013 and 3 hours FLAN 3000-4000 level)

#### Foreign Language Requirements (9 hours)

- ☐ FLAN 2003 (Counts toward Fine Arts)
- □ FLAN 2013 (Counts toward Gen Ed Elect)
- ☐ FLAN 3000 4000 level in Communications & Business Language or equivalent (Counts toward Gen Ed Elect)

#### Area Studies (9 hours)

- ☐ Area Study (3 hours)
- ☐ Area Study (3 hours)
- ☐ Area Study (3 hours)

**Area Study** Students are required to have 9 hours of upper division course work in culture and literature from the Fulbright College of Arts and Sciences. Students can satisfy this requirement by selecting, with the consent of the academic advisor, courses pertaining to an area of the world (country or region) that is related to the student's foreign language. These courses could include additional courses in the same foreign language provided the language courses emphasize literature or other cultural topics.

## Course Requirements in the Major (24 hours)

- □ ECON 3033 Microeconomic Theory
- □ ECON 3133 Macroeconomic Theory
- □ ECON 4633 International Trade
- □ ECON 4643 International Macro & Finance
- □ Collateral or ECON Elect (3 hours)
- □ Collateral or ECON Elect (3 hours)
- \* Collateral Course to be picked from the following: MATH 2103, MATH 2564, MATH 2574, AGEC 3413, AGEC 5513, GEOG 3353, and any upper division course in ACCT, FINN, ISYS, MGMT, MKTG, MATH, or STAT)

## Plus 6 hours International Business & ECON Electives

Pick two from the following:

- ☐ FINN 3703 International Finance
- □ MGMT 4583 International Management
- ☐ MKTG 4633 Global Marketing
- $\hfill\Box$  TLOG 4643 Inter Trans and Logistics
- ☐ ECON 4653 Global Comp and Strategy
- □ ECON 3853 Emerging Markets
- □ ECON 3843 Econ Dev World Bank & Finn
- □ ECON 3933 The Japanese Econ System
- □ Other (Per Dept Head Consent)

## □ WCOB 3016 Business Strategy and Planning

#### Junior /Senior Business electives (15 hours)

Note: Maximum of 27 hours permitted in Economics.

## Recommended Program in International Econ & Business

#### JUNIOR YEAR

#### First Semester

ECON 3033 Microeconomic Theory

ECON Elective or Collateral Course (3 hours)

#### **Second Semester**

ECON 3133 Macroeconomic Theory

ECON 4633 International Trade

Area study (3 hours)

#### SENIOR YEAR

#### First Semester

ECON 4643 International Macro and Finance

International econ and business elective (3 hours)

#### Second Semester

International econ and business elective (3 hours)

ECON Elective or Collateral Course (3 hours)

Area Study (3 hours)

## **GENERAL BUSINESS MAJOR**

**Requirements in the Major (24 hours)** 

## Select one course from each of the following six groups:

Note: Sequencing of courses will be determined by choices:

## Group 1

- □ MGMT 3933 Ent New Venture Dev
- □ MGMT 4243 Ethics Corporate Responsibility
- □ MGMT 4253 Leadership
- □ MGMT 4263 Organizational Change & Dev
- □ MGMT 4433 Small Ent Dev
- □ MGMT 4943 Organizational Staffing
- ☐ MGMT 4953 Org Rewards /Compensation

#### Group 2

- □ ACCT 3533 Acct Technology
- □ ACCT 3613 Managerial Uses of Acct Info
- □ ACCT 3723 Intermediate Accounting I

## Group 3

- □ WCOB 4213 ERP Fundamentals
- □ ISYS 2263 Intro to Info Systems
- ☐ ISYS 4263 Information Technology Strategy
- □ ISYS 4933 Global Information Technology Management

#### Group 4

- □ ECON 3033 Micro Theory
- □ ECON 3133 Macro Theory
- □ ECON 3533 Labor Economics
- □ ECON 4333 Econ of Organizations
- □ ECON 4633 International Trade
- □ ECON 4643 International Macro & Finance

#### Group 5

- □ FINN 3053 Fin Markets/Institutions
- □ FINN 3063 Investments
- □ FINN 3623 Risk Management
- ☐ FINN 4233 Advanced Corporate Finance

#### Group 6

- □ MKTG 4233 Integrated Marketing Communications
- □ MKTG 3553 Consumer Behavior
- ☐ MKTG 4433 Retail Strategy

## **PLUS 2 Business Electives**

- □ Business Elective (ACCT 2013 Accounting Principles)
- □ Business Elective (MKTG 3433 Intro Marketing Strategy)
- □ WCOB 3016 Business Strategy and Planning

#### **Junior/Senior Business Electives (15 hours)**

Note: Only 3 hours are permitted in any one department.

## FINANCE MAJOR

## **Requirements in All Concentrations (24 hours)**

## **Courses Required for All Concentrations**

- □ FINN 3013 Financial Analysis & Valuation
- □ FINN 3053 Financial Markets & Institutions
- □ FINN 3703 International Finance
- □ 6 hours Finance or interdisciplinary electives required for all concentrations except Personal Financial Mgmt. Note: These required courses represent a common body of knowledge for all finance majors and should be taken prior to coursework specified in concentrations within the major.

## **Concentration I: Banking**

- □ FINN 3103 Financial Modeling
- □ FINN 3133 Commercial Banking
- FINN 4313 Adv. Commercial Bank Mgmt or interdisciplinary elective

## Concentration II: Financial Mgmt/Investment

☐ FINN 3103 Financial Modeling

## Plus one of the following options (6 hours):

*Option 1:* Any two of the four courses listed below:

- □ FINN 3063 Investments
- □ FINN 3603 Corporate Finance
- □ FINN 4133 Advanced Investments
- □ FINN 4233 Advanced Corporate Finance

## Option 2:

- ☐ FINN 4143 Portfolio Management I (by application)
- ☐ FINN 4153 Portfolio Management II (by application) *Option 3:*
- ☐ FINN 4163 Fixed Income Securities I(by application)
- ☐ FINN 4173 Fixed Income Securities II (by application)

#### **Concentration III: Insurance**

- □ FINN 3623 Risk Management
- □ FINN 4733 Life/Health Insurance I
- □ FINN 4833 Property/Casualty Insurance I

#### **Concentration IV: Real Estate**

- □ FINN 3933 Real Estate Principles
- □ FINN 4413 Real Estate Invest & Appraisal
- □ FINN 4433 Real Estate Finance

## **FINANCE MAJOR Cont.**

## Concentration V: Personal Financial Mgmt

- □ FINN 3003 Personal Financial Mgmt
- □ FINN 3063 Investments
- ☐ FINN 3623 Risk Management
- ☐ FINN 4013 Seminar in Financial Planning
- □ FINN 4733 Life & Health Insurance I
- □ \* ACCT 3843 Fundamentals of Taxation
- □ \* ACCT 5883 Individual Tax Planning
- \* Currently the Accounting classes are not required for the major but are strongly recommended for students interested in obtaining the CFP certification. The accounting classes will count as JR/SR Business Electives.

The highly recommended courses listed below satisfy the interdisciplinary requirements in the major:

#### Accounting

- □ ACCT 3723 Intermediate Accounting I
- □ ACCT 3753 Intermediate Accounting II

## **Economics**

□ ECON 4433 Experimental Economics

## **Information Systems**

- □ ISYS 2263 Intro to Information Systems
- □ WCOB 4213 ERP Fundamentals

#### Management

- □ MGMT 3933 Entrepreneurship & New Venture Dev
- □ MGMT 4433 Small Enterprise Management

#### Marketing

- □ MKTG 3553 Consumer Behavior
- □ MKTG 3633 Marketing Research

#### **Transportation**

- □ TLOG 3613 Business Logistics
- □ TLOG 3623 Purchasing Inventory Systems
- □ WCOB 3016 Business Strategy and Planning

#### **Junior/Senior Business Electives (15 hours)**

Note: Junior/Senior Business Electives are required for all concentrations. Maximum of 27 hours permitted in Finance.

**Recommended Program in Finance** (Because there are so many Concentrations and class choices students should see their Advisor to pick out course sequence.)

## INFORMATION SYSTEMS MAJOR

## **Requirements in Concentration (24 hours)**

- □ ISYS 2263 Intro IS Development
- □ ISYS 3293 System Analysis & Design
- ☐ ISYS 3393 Bus Apps Development Fundamentals
- □ ISYS 4283 Business Database Systems
- □ ISYS 4363 Business Project Development
- □ WCOB 4213 ERP Fundamentals

Plus pick 6 hours from one of the 3 Concentrations:

## **Concentration I Enterprise Resource Planning**

WCOB 4223 ERP Configuration & Implement.

ISYS 4233 Seminar in ERP Development

## **Concentration II Enterprise Systems**

ISYS 4453 Intro to Enterprise Servers

ISYS 4463 Enterprise Transaction Systems

## **Concentration III Applications Development**

ISYS 4373 Application Development with JAVA ISYS 4243 Current Topics in Computer Information

## □ WCOB 3016 Business Strategy and Planning

## Junior/Senior Business Electives (15 hours)

Note: Maximum of 27 hours permitted Information Systems.

#### **Concentration I:**

# **Recommended Course Sequencing**

## SOPHOMORE YEAR

## **Second Semester**

ISYS 2263 Intro to Info Systems

#### JUNIOR YEAR

### **First Semester**

ISYS 3293 Systems Analysis and Design

#### **Second Semester**

ISYS 3393 Business Application Development Fund. WCOB 4213 ERP Fundamentals

#### SENIOR YEAR

#### **First Semester**

ISYS 4283 Business Database Systems

WCOB 4223 ERP Configuration and Implementation

#### **Second Semester**

ISYS 4363Business Project Development

ISYS 4233 Seminar in ERP Development

## INFORMATION SYSTEMS MAJOR Cont.

#### **Concentration II:**

**Recommended Course Sequencing** 

SOPHOMORE YEAR

#### **Second Semester**

ISYS 2263 Intro to Info Systems

#### **JUNIOR YEAR**

#### First Semester

ISYS 3293 Systems Analysis and Design

#### **Second Semester**

ISYS 3393 Business Application Development Fund.

WCOB 4213 ERP Fundamentals

#### SENIOR YEAR

#### First Semester

ISYS 4283 Business Database Systems

ISYS 4453 Intro to Enterprise Servers

#### **Second Semester**

ISYS 4363Business Project Development

ISYS 4463 Enterprise Transaction Systems

#### **Concentration III:**

## **Recommended Course Sequencing**

SOPHOMORE YEAR

## **Second Semester**

ISYS 2263 Intro to Info Systems

#### JUNIOR YEAR

## First Semester

ISYS 3293 Systems Analysis and Design

#### **Second Semester**

ISYS 3393 Business Application Development Fund.

WCOB 4213 ERP Fundamentals

#### SENIOR YEAR

#### First Semester

ISYS 4283 Business Database Systems

WCOB 4373 Application Development with Java

## **Second Semester**

ISYS 4243 Current Topics in Computer Information

ISYS 4363 Business Project Development

## MANAGEMENT MAJOR

#### **Requirements in All Concentrations (24 hours)**

## **Concentration I Human Resource Mgmt**

- □ MGMT 4943 Organizational Staffing
- □ MGMT 4953 Organizational Rewards and Compensation
- ☐ MGMT 4243 Ethics and Corporate Responsibility

# Plus select at least 2 classes from the following courses (6 to 15 hours):

- □ MGMT 4253 Leadership
- □ MGMT 4263 Org Change and Dev
- □ MGMT 3933 Entrepreneurship/New Venture Devel.
- ☐ MGMT 4433 Small Enterprise MGMT
- □ MGMT 4583 International MGMT
- □ MGMT 4103 Special Topics
- ☐ MGMT 4993 Entrepreneurship Practicum (SAKE)

# Plus select up to 3 classes from the following courses (0 to 9 hours):

- □ ECON 3533 Labor Economics
- □ ECON 4333 Economics of Organizations
- ☐ ISYS 2263 Intro Info Systems Dev
- □ WCOB 4213 ERP Fundamentals
- □ ACCT 3613 Managerial Uses of Acct
- □ MKTG 3553 Consumer Behavior
- ☐ MKTG 3633 Marketing Research
- □ MKTG 4853 Marketing Management

#### **Concentration II Organizational Leadership**

- □ MGMT 4253 Leadership
- □ MGMT 4263 Org Change & Development
- □ MGMT 4243 Ethics and Corporate Responsibility

# Plus select at least 2 classes from the following courses (6 to 15 hours):

- □ MGMT 4943 Organizational Staffing
- □ MGMT 4953 Org Rewards/Comp
- □ MGMT 4583 International Management
- ☐ MGMT 4103 Special Topics
- □ MGMT 3933 Entrep/New Venture
- □ MGMT 4433 Small Enterprise Management

# Plus select up to 3 classes from the following courses (0 to 9 hours):

- □ ACCT 3613 Managerial Uses of Accounting
- □ ACCT 3723 Intermediate Accounting I
- □ ECON 4333 Managerial Economics
- ☐ ECON 3533 Labor Economics
- □ ECON 4643 International Macro & Finance

List continued...

#### MANAGEMENT MAJOR Cont.

- □ ECON 4653 Global Comp & Strategy
- ☐ FINN 3603 Corporate Finance
- □ FINN 3703 International Finance
- □ ISYS 2263 Intro to Info System
- □ ISYS 4263 Information Technology Strategy
- □ MKTG 4633 Global Marketing
- ☐ MKTG 4853 Marketing Management
- □ TLOG 3613 Business Logistics
- ☐ TLOG 4643 International Trans & Logistics
- □ TLOG 4653 Trans & Logistics Strategy

## **Concentration III Small Business & Entrepreneurship**

- □ MGMT 3933 Entrepreneurship/New Venture Devel.
- □ MGMT 4433 Small Enterprise Management
- ☐ MGMT 4243 Ethics and Corporate Responsibility

# Plus select at least 2 classes from the following courses (6 to 15 hours):

- □ MGMT 4253 Leadership
- ☐ MGMT 4263 Organizational Change & Dev
- □ MGMT 4103 Special Topics
- □ MGMT 4943 Organizational Staffing
- □ MGMT 4953 Org Rewards/Compensation
- □ MGMT 4583 International Management

# Plus select up to 3 classes from the following courses (0 to 9 hours):

- □ ACCT 3613 Managerial Uses of Accounting
- □ ACCT 3723 Intermediate Accounting I
- ☐ ACCT 3843 Fundamentals of Taxation
- □ BLAW 3033 Commercial Law
- □ FINN 3053 Financial Markets & Institutions
- □ FINN 3623 Risk Management
- ☐ FINN 3933 Real Estate Principles
- □ ISYS 2263 Intro to Information Systems
- □ MKTG 3553 Consumer Behavior
- □ MKTG 4233 Integrated Marketing Communications
- □ MKTG 4343 Selling and Sales Management
- □ MKTG 4433 Retail Strategy
- □ MKTG 4633 Global Marketing
- □ TLOG 3613 Business Logistics
- □ TLOG 3623 Purchasing & Inventory Systems
- □ TLOG 4653 Trans & Logistics Strategy

## □ WCOB 3016 Business Strategy and Planning

## Junior/Senior Business Electives (15 hours)

Note: Maximum of 27 hours permitted in Management.

## MARKETING MAJOR

## **Requirements in ALL Concentrations (24 hours)**

- □ MKTG 3433 Intro to Marketing Strategy
- □ MKTG 3553 Consumer Behavior
- □ MKTG 3633 Marketing Research
- □ MKTG 4853 Marketing Management

## Select one of the following concentrations...

# **Concentration I: Marketing Management Select 12 hours from the following:**

- □ MKTG 4103 Marketing Topics
- □ MKTG 4233 Integrated Marketing Communications
- □ MKTG 4343 Selling and Sales Mgmt
- □ MKTG 4433 Retail Strategy
- □ MKTG 4443 Retail Buying & Merchandise
- □ MKTG 4633 Global Marketing

### **Concentration II: Retail Marketing**

- ☐ MKTG 4433 Retail Strategy
- □ MKTG 4443 Retail Buying & Merchandise

## Plus Select two courses from the following:

- □ MKTG 4103 Marketing Topics
- □ MKTG 4233 Integrated Marketing Communications
- □ MKTG 4343 Selling and Sales Mgmt
- □ MKTG 4633 Global Marketing

## □ WCOB 3016 Business Strategy and Planning

#### **Junior/Senior Business Electives** (15 hours)

Note: Maximum of 27 hours permitted in Marketing.

# Recommended Course Sequence in Marketing JUNIOR YEAR

### **First Semester**

MKTG 3433 Intro to Marketing Strategy

#### **Second Semester**

MKTG 3633 Marketing Research

MKTG Elective

## SENIOR YEAR

## **First Semester**

MKTG 3553 Consumer Behavior

MKTG Elective

MKTG Elective

#### **Second Semester**

MKTG 4853 Marketing Management

MKTG Elective

## TRANSPORTATION AND LOGISTICS MAJOR

## **Requirements in the Major (24 hours)**

- ☐ TLOG 3443 Principles of Transportation
- □ TLOG 3613 Business Logistics
- □ TLOG 3623 Purchasing & Inventory Systems
- ☐ TLOG 4633 Transportation Carrier Mgmt
- □ TLOG 4643 International Trans & Logistics
- □ TLOG 4653 Trans & Logistics Strategy

## Plus 6 hours from a single area:

## **Information Systems (select 2 courses)**

- □ ISYS 2263 Intro Info Systems Dev
- □ WCOB 4213 ERP Fundamentals

## **Marketing**

- □ MKTG 3633 Marketing Research
- □ MKTG 4343 Selling and Sales Mgmt
- □ MKTG 4433 Retail Strategy
- □ MKTG 4633 Global Marketing

#### **International Courses**

- □ ECON 4633 International Trade
- □ ECON 4643 International Macro and Finance
- ☐ FINN 3703 International Finance
- □ MGMT 4853 International Management
- □ MKTG 4633 Global Marketing

## □ WCOB 3016 Business Strategy and Planning

# Junior/Senior Business Electives (15 hours)

Note: Maximum of 27 hours permitted in TLOG.

# Recommended Course Sequence in TLOG JUNIOR YEAR

## **First Semester**

TLOG 3443 Principles of Transportation

**TLOG 3613 Business Logistics** 

Collateral from a single area

## **Second Semester**

Collateral from a single area

## SENIOR YEAR

#### **First Semester**

TLOG 3623 Purchasing & Inventory Sys.

TLOG 4633 Transportation Carrier Mgmt

## **Second Semester**

TLOG 4643 International Trans & Logistics

TLOG 4653 Trans & Logistics Strategy

# **Bachelor of Science in International Business Degree (B.S.I.B.)**

The Bachelor of Science in International Business degree is intended for students who wish to learn more about the international aspects of business. It provides preparation for a broad range of careers in business, including accounting, management, marketing, economics, information systems, finance, and transportation and logistics. This degree is also well suited for students wishing to continue their studies in law, international affairs, or graduate education in business and economics.

This degree requires completion of the University Core and Walton College Core courses, as well as course work in international business, a single foreign language and an area of study related to that language. In addition, students must select a concentration in one of the following areas: accounting, business economics, information systems, finance, general business, management, marketing or transportation and logistics.

# Core Requirements for B.S.I.B. Degree—refer to pages 14 & 15

# **Business Requirements for B.S.I.B. Degree**

#### PREBUSINESS CORE

All Walton College of Business students must complete the pre-business requirements with the required grades and grade point average prior to enrollment in junior or senior level business courses in the Walton College. (students must also maintain 2.50 to remain in upper level classes) To be eligible to enroll in upper division business courses in the Walton College of Business a student must:

- Have at least a 2.50 overall GPA.
- Have at least a 2.50 pre-business GPA
- Grades of "C" or better in all pre-business courses.

## The pre-business core courses are as follows:

- □ MATH 2053 Finite Math
- □ ECON 2013 Macroeconomics
- □ ECON 2023 Microeconomics
- □ MATH 2043 Survey of Calculus
- □ COMM 1313 Communications
- □ WCOB 1120 Computer Comp Requirement
- □ WCOB 1111 Business Connections
- □ WCOB 1023 Business Foundations
- □ WCOB 1012 Legal Environment of Business
- □ WCOB 1033 Data Analysis
- □ WCOB 2013 Markets & Consumers
- □ WCOB 2023 Goods Services
- □ WCOB 2033 Human Capital
- □ WCOB 2043 Financial Resources

## **Upper-Division Requirements**

□ WCOB 3016 Business Strategy and Planning

## **International Business Classes (15 hours)**

- ☐ ECON 4633 International Trade Policy
- □ ECON 4643 International Macro and Finance

**Select from the following (9 hours):** These classes are often transferred in from Study Abroad.

- ☐ FINN 3703 International Finance
- □ MGMT 4583 International Management
- □ MKTG 4633 Global Marketing
- □ TLOG 4643 Inter Trans and Logistics
- □ ECON 3843 Econ Dev-World Bank-Multi Finn
- □ ECON 3853 Emerging Markets
- □ ECON 3933 Japanese Economics
- ☐ ECON 4653 Global Competition & Strategy

Other courses may fulfill this requirement if approved by International Bus Dept Head.

# Major Courses (ACCT, ECON, FINN, GBUS, ISYS, MGMT, MKTG, TLOG = 21 hours)

Major Class	
Major Class	

## TOTAL REQUIRED FOR BSBA DEGREE: 125 HOURS

## Foreign Language Requirements for B.S.I.B. Degree

## Foreign Language Requirements (12 Hours)

- ☐ FLAN 2003 Intermediate I (Fine Arts)
- □ FLAN 2013 Intermediate II
- □ Upper FLAN (3000-4000 Level)
- □ Upper FLAN (3000-4000 Level)

## **Area Studies Requirements (9 Hours)**

- 1. Any upper division FLAN course or
- 2. Minor in FLAN (recommended) or
- 3. Select upper division courses related to chosen FLAN (see list)

[FLAN are often transferred in from Study Abroad]

## Electives in Major (6 hours) see BSIB upper level

## **Foreign Language Requirements**

Students whose native language is English or whose native language is not taught at the University of Arkansas must complete 12 hours of university course work in a single foreign language — six hours of intermediate language and six hours of upper-division course work in communications and business language, or equivalent. Students who, on the basis of prior knowledge of language, omit one or both courses in the intermediate language sequence — FLAN 2003, FLAN 2013 — may receive degree credit for omitted courses if they validate their higher placement by passing the business language course (or equivalent) with a grade of "C" or above. Students with no previous foreign language training or only rudimentary knowledge of a foreign language will be required to complete up to six hours of elementary language: FLAN 1003, FLAN 1013 — in addition to the 12 hours of language specified above. No degree credit will be given for elementary language courses.

## Foreign Language Concentrations Students may select one of the following language tracks:

- □ Arabic ARAB 2003, ARAB 2013, ARAB 3003, ARAB 3013 or equivalent
- □ Chinese CHIN 2003, CHIN 2013, CHIN 3033, and any other upper division CHIN
- French FREN 2003, FREN 2013, FREN 4333, FREN 3033
   or FREN 3003
- □ German GERM 2003, GERM 2013, GERM 3003, and GERM 4333
- $\hfill \Box$  Italian ITAL 2003, ITAL 2013, ITAL 3003, and ITAL 3013
- Japanese JAPN 2003, JAPN 2013, JAPN 3003, and JAPN 3013
- $\hfill\Box$  Spanish SPAN 2003, SPAN 2013, SPAN 3003, and SPAN 4333

Students whose native language is not English but is taught at the University of Arkansas must select a third language from the list above or substitute six hours of upper-division English language courses (i.e., speech, writing, or U.S. literature), to be selected with the consent of the international business adviser. Those students whose native language is not taught at the University of Arkansas will normally be required to select a third language.

NOTES:			

**Area Studies Requirements** For students taking a foreign language, nine hours of upper-division course work in the J. William Fulbright College of Arts and Sciences are required. Domestic students can satisfy this requirement in one of three ways:

- 1) any upper division foreign language course,
- 2) minor in a foreign language, and/or
- 3) select upper division courses related to the foreign language to include:
  - Arabic any upper division course for Middle Eastern Studies (MEST) to include MEST 4003, 4003H or additional courses listed under MEST in the university catalog
  - Chinese/Japanese/Asian Studies any upper division course for Asian Studies (AIST)
  - French any upper division course for EUST
  - German any upper division course for EUST
  - Italian any upper division course for EUST
  - Spanish any upper division course for Latin American Studies (LAST) or European Studies (EUST) to include LAST 4003, LAST 4003H, or LAST 470V or additional courses listed under LAST in the university catalog, or EUST 399VH, EUST 4003, EUST 4003H, EUST 470V, or EUST 470VH or additional courses listed under EUST in the university catalog.

International students may satisfy this requirement in one of two ways:

1) For students who choose to take a third language, area studies requirements are the same as those for domestic students. 2) For students who choose to take six hours of upper division English to satisfy their language requirement, nine hours of upper division course work in the J. William Fulbright College of Arts and Sciences pertaining to the United States to include any upper division course for American Studies (AMST) listed in the University catalog.

## **International Experience Requirement**

At a minimum, a domestic student must complete a study abroad program approved by the Walton College of at least four weeks and six credit hours, or work abroad, or work with the international division of a domestic company as part of their program. Students are strongly encouraged, but not required, to seek job experience in a company located in a company located in a country related to their foreign language requirement.

## Clarifying Notes on Degree Requirements

- 1. Courses that are required in either Walton College or the international business core and also are required in one of the business concentrations cannot be used to satisfy both requirements. For example, students who take FINN 3703 to satisfy the finance concentration requirements cannot also use it to satisfy the international business requirements.
- 2. Students who select ECON 2013 and ECON 2023 to partially satisfy the social science bloc and FLAN 2003 to partially satisfy the fine arts and humanities bloc of the University Core Requirements can complete the degree with 125 hours. Students selecting other courses to satisfy these requirements will have longer programs.

# **Business Requirements for B.S.I.B Degree**

<b>Business Concentration (21 hours) Students must</b>	
complete one of the following business concentrations:	
ACCOUNTING	INFORMATION SYSTEMS
□ ACCT 2013 Principles of Accounting I	□ ISYS 2263 Intro to Info Systems
□ ACCT 3533 Accounting Technology	☐ ISYS 3293 System Analysis and Design
□ ACCT 3613 Man. Uses of Acct Info	☐ ISYS 3393 Bus App Dev. Fundamentals
□ ACCT 3723 Intermediate Accounting I	☐ ISYS 4283 Business Database Systems
□ ACCT Elect (3 hours)	□ ISYS Elect (3 hours)
□ JR/SR Interdisciplinary Elect (3 hours)	□ JR/SR Interdisciplinary Elect (3 hours)
□ JR/SR Interdisciplinary Elect (3 hours)	□ JR/SR Interdisciplinary Elect (3 hours)
a vit of interaction many bloom (5 mounts)	To be interested primary Elect (5 nours)
BUSINESS ECONOMICS	MANAGEMENT
□ ECON 3033 Microeconomic Theory	☐ MGMT4243 Ethics and Corporate Responsibility
□ ECON 3133 Macroeconomic Theory	□ MGMT 4583 International Management
□ ECON 4333 Economics of Organizations	□ MGMT Elect (3 hours)
□ ECON 4743 Introduction to Econometrics	□ MGMT Elect (3 hours)
□ ECON Elective (3 hours)	□ MGMT Elect (3 hours)
	□ JR/SR Interdisciplinary Elect (3 hours)
☐ JR/SR Interdisciplinary Elect (3 hours) ☐ JR/SR Interdisciplinary Elect (3 hours)	□ JR/SR Interdisciplinary Elect (3 hours)
JR/SR Interdisciplinary Elect (5 nours)	JR/SR Interdisciplinary Elect (5 hours)
EINIANCE	MADIZETING
FINANCE	MARKETING
☐ FINN 3013 Financial Analysis and Valuation	☐ MKTG 3433 Intro to Marketing Strategy
☐ FINN 3053 Fin. Markets and Institutions	□ MKTG 3553 Consumer Behavior
☐ FINN 3703 International Finance	□ MKTG 3633 Marketing Research
☐ FINN 3063 Principles of Investments or	□ MKTG 4633 Global Marketing
☐ FINN 3603 Corporate Finance	☐ MKTG 4853 Marketing Management
☐ FINN 4133 Advanced Investments or	□ MKTG Elect (3 hours)
☐ FINN 4233 Adv Corporate Finance or	☐ JR/SR Interdisciplinary Elect (3 hours)
☐ JR/SR Interdisciplinary Elect (3 hours)	
☐ JR/SR Interdisciplinary Elect (3 hours)	TRANSPORTATION
	☐ TLOG 3443 Principles of Transportation
GENERAL BUSINESS	☐ TLOG 3613 Business Logistics
□ 15 hours of 3000/4000 level courses in the Walton	☐ TLOG 4643 Inter. Trans and Logistics
College of Business. Note: No more than 9 hours in a	☐ TLOG Elect (3 hours)
single academic area.	☐ TLOG Elect (3 hours)
☐ JR/SR Interdisciplinary Elect (3 hours)	☐ JR/SR Interdisciplinary Elect (3 hours)
☐ JR/SR Interdisciplinary Elect (3 hours)	☐ JR/SR Interdisciplinary Elect (3 hours)
NOTES:	

## **Business Minors for Business Students**

The Sam M. Walton College of Business offers a variety of business minors for students desiring specific knowledge in another area if business (outside of their major) to assist them in their business careers. The minor requires the completion of 15 specific hours of study. All courses applied toward the minor must be taken in residence. Students who desire to earn a Business Minor must notify the Walton College Undergraduate Programs Office of intent to pursue the minor. All requirements for the minor must be completed prior to the awarding of the student's undergraduate degree. All specific course prerequisites must be met. Each student must have a 2.00 cumulative grade point in the courses offered for the minor.

## **Single Discipline Minors**

## 1. Accounting

- o ACCT 2013 Accounting Principles
- o ACCT 3533 Accounting Technology
- o ACCT 3613 Managerial Uses of Accounting Information
- ACCT 3723 Intermediate Accounting I
- ACCT 3843 Fundamentals of Taxation

#### 2. Economics

- ECON 2013 Macroeconomics
- o ECON 2023 Microeconomics
- o Plus 9 hours of upper level economics coursework

#### 3. Finance (There are two options for students to choose from)

#### I. Banking/Financial Management/Investment Concentration

FINN 3013 Financial Analysis and Valuation

## Plus any 2 of the following 3 courses:

- FINN 3053 Financial Markets and Institutions
- o FINN 3103 Financial Modeling
- FINN 3703 International Finance

#### Plus any 2 of the following 6 courses:

- FINN 3063 Investments
- FINN 3133 Commercial Banking
- FINN 3603 Corporate Finance
- o FINN 4133 Advanced Investment
- FINN 4233 Advanced Corporate Finance
- FINN 4313 Advanced Commercial Banking

#### II. Insurance/Real Estate Concentration

## Choose any 5 of the following 7 courses:

- FINN 3003 Personal Financial Management
- FINN 3623 Risk Management
- o FINN 3933 Real Estate Principles
- FINN 4413 Real Estate Investment and Appraisal
- o FINN 4433 Real Estate Finance
- FINN 4733 Life and Health Insurance I
- FINN 4833 Property and Casual Insurance I

## 4. Information Systems

- ISYS 2263 Introduction to Information Systems
- ISYS 3293 Systems Analysis and Design
- ISYS 3393 Business Application Development Fundamentals
- WCOB 4213 ERP Fundamentals

#### Plus pick 1 of the following courses:

- WCOB 4223 ERP Configuration and Implementation
- Or any 3000-4000 level ISYS class

#### 5. Management

o MGMT 4243 Ethics and Corporate Responsibility

#### Plus 4 of the following 8 courses:

- MGMT 3933 Entrepreneurship/New Venture Development
- o MGMT 4103 Special Topics in Management
- MGMT 4253 Leadership
- MGMT 4263 Organizational Change and Development
- o MGMT 4433 Small Enterprise Management
- o MGMT 4583 International Management
- MGMT 4943 Organizational Staffing
- o MGMT 4953 Organizational Rewards and Compensation
- MGMT 4993 Entrepreneurship Practicum

#### 6. Marketing

- o MKTG 3433 Intro to Marketing Strategy
- MKTG 3553 Consumer Behavior

## Plus 3 of the following 6 courses:

- o MKTG 3633 Marketing Research
- MKTG 4233 Integrated Marketing Communication
- o MKTG 4343 Selling & Sales Management
- o MKTG 4433 Retail Strategy
- MKTG 4443 Retail Buying and Merchandise
- MKTG 4633 Global Marketing

#### 7. Transportation and Logistics 15 hours to include:

- TLOG 3443 Principles of Transportation
- TLOG 3613 Business Logistics
- o TLOG 3623 Purchasing and Inventory Systems
- TLOG 4633 Transportation Carrier Management
- TLOG 4643 International Transportation and Logistics

## **Interdisciplinary Minors**

# 1. Enterprise Resource Planning 15 hours to include:

- WCOB 4213 ERP Fundamentals
- WCOB 4223 ERP Configuration and Implementation

# Plus any 3 of the following 6 courses:

- o ACCT 3533 Accounting Technology
- ACCT 3723 Intermediate Accounting I
- o ISYS 4233 ERP Development
- TLOG 3443 Principles of Transportation
- o TLOG 3613 Business Logistics
- TLOG 3623 Purchasing and Inventory Systems

## 2. Financial Economics 15 hours to include:

- o FINN 3013 Financial Analysis and Valuation
- ECON 4753 Forecasting

## Plus any 3 of the following 4 courses:

- FINN 3063 Investments
- FINN 3603 Corporate Finance
- o ECON 3433 Money and Banking
- ECON 4743 Introduction to Econometrics

# **Business Classes and Prerequisites:**

Students who register for or obtain overrides for classes without having the proper prerequisites are subject to being dropped. In addition to the listed direct pre-requisites business majors MUST complete ALL pre-business classes and have the proper GPAs to take any upper level (3000-4000) business classes.

## **ACCOUNTING (ACCT)**

All Accounting classes require a grade of "C" or better in all prerequisites.

ACCT 2013 Accounting Principles (Pre or Coreq WCOB 2043)
ACCT 310V Accounting Internship

(Prereg: ACCT 3723 and 3843 and department consent)

ACCT 3533 Accounting Technology (Prereg: ACCT 2013)

**ACCT 3613 Managerial Uses of Accounting** 

(Prereq: ACCT 2013)

ACCT 3723 Intermediate Accounting I (Prereq: ACCT 2013)

**ACCT 3753 Intermediate Accounting II** 

(Prereq: Graduate standing or ACCT 3723)

ACCT 3843 Fundamentals of Taxation (Prereq: ACCT 2013)

**ACCT 4003H Accounting Honors Colloquium** 

(Prereq: Senior Standing and Honors program participation)

**ACCT 410V Special Topics in Accounting** 

(Prereq: ACCT 3723)

**ACCT 4673 Product, Project, and Service Costing** 

(Prereg: ACCT 3723)

ACCT 4963 Audit and Assurance Services (Prereg: ACCT 3723)

#### **FINANCE (FINN)**

FINN 1003 Your Money and Credit

(General Education Elective Credit ONLY for Business Majors)

**FINN 3003 Personal Financial Management** 

FINN 3013 Financial Analysis and Valuation

(Prereq: WCOB 2043)

FINN 3053 Financial Markets and Institutions

(Prereq: ECON 2013 and ECON 2023 or ECON 2143)

FINN 3063 Investments (Prereq: FINN 3013 & WCOB 2043)

FINN 3103 Financial Modeling (Prereq: WCOB 2043)

FINN 3133 Commercial Banking (Prereg: WCOB 2043)

FINN 3603 Corporate Finance (Prereq: FINN 3013 & WCOB 2043)

FINN 3623 Risk Management

**FINN 3703 International Finance** 

FINN 3933 Real Estate Principles

FINN 4003H Finance Honors Colloquium

(Prereg: Senior Standing and Honors program participation)

FINN 4013 Seminar in Personal Financial Planning

(Prereq: FINN 3003, FINN 3063, FINN 3623, ACCT 3843 & Pre/Coreq: FINN 4733)

FINN 410V Special Topics in Finance (Prereq: FINN 3013)

FINN 4133 Advanced Investments (Prereg: FINN 3063)

FINN 4143 Portfolio Management I

(Prereg: ACCT 3723 & FINN 3063; by invitation only)

FINN 4153 Portfolio Management II

(Prereq: FINN 4143; by invitation only)

FINN 4163 Fixed Income Securities I

(Prereq: FINN 3013 & FINN 3063; by invitation only)

FINN 4173 Fixed Income Securities II

(Prereq: FINN 4163; by invitation only)

FINN 4233 Advanced Corporate Finance (Prereg: FINN 3603)

FINN 4313 Advanced Commercial Banking (Prereq: FINN 3133)

FINN 4413 Real Estate Invest and Appraisal (Prereg: FINN 3933)

FINN 4433 Real Estate Finance (Prereg: FINN 3933)

FINN 450V Independent Study (Prereg: Instructor Consent)

FINN 4733 Life and Health Insurance I

FINN 4833 Property and Casualty Insurance I

## **BUSINESS LAW (BLAW)**

BLAW 3033 Commercial Law (Prereg: WCOB 1012)

#### **ECONOMICS (ECON)**

The following classes require MATH 1203 or higher or a Math ACT score of 26 or higher or a Math SAT score of 600 or higher.

**ECON 2013 Principles of Macroeconomics** 

**ECON 2023 Principles of Microeconomics** 

**ECON 2143 Basic Economics- Theory and Practice** 

**ECON 3053 Economics for Elementary Teachers** 

(Not open to Business majors.)

ECON 3033 Microeconomic Theory (Prereq: MATH 2043 or MATH 2554)

**ECON 3133 Macroeconomic Theory** 

**ECON 3153 Economics of Electronic Commerce** 

(Prereq: ECON 2023 or ECON 2143 ONLY)

ECON 3333 Public Finance

ECON 3353 Law and Economics

(Prereg: ECON 2023 or ECON 2143 ONLY)

**ECON 3433 Money and Banking** 

**ECON 3533 Labor Economics** 

ECON 3633 Advertising Economics (Prereq: ECON 2023 or ECON 2143 ONLY)

ECON 3843 Economic Development & World Bank

ECON 3853 Emerging Markets

**ECON 3933 Japanese Economics** 

(Prereq: ECON 2013 or ECON 2143; Pre/Coreq: ECON 2023)

ECON 399VH Honors Course (Prereq: Honors program participation)

**ECON 4003H Economics Honors Colloquium** 

(Prereq: Senior Standing and Honors Program participation)

**ECON 4033 History of Economic Thought** 

(Prereg: (ECON 2013 and ECON 2023) or ECON 2143 or ECON 3053)

**ECON 410V Special Topics in Economics** 

**ECON 4143 Information Economics** 

(Prereq: ECON 2023 or ECON 2143 ONLY)

ECON 4333 Economics of Organizations

ECON 4233 Behavioral Economics (Prereg: ECON 2023 or 2143 ONLY)

**ECON 4433 Experimental Economics** 

(Prereq: ECON 2023 or ECON 2143 ONLY)

ECON 450V Independent Study (Prereq: Instructor consent)

**ECON 4633 International Trade Policy** 

**ECON 4643 International Macroeconomics and Finance** 

**ECON 468V International Economics and Business Seminar** 

**ECON 4743 Introduction to Econometrics** 

(Prereq: (MATH 2043 or MATH 2554) and (MATH 2053 or MATH 2053C) and (WCOB 1033 or STAT 2303)

**ECON 4753 Forecasting** 

(Prereq: (MATH 2043 or MATH 2554) and (MATH 2053 or MATH 2053C) and

(WCOB 1033 or STAT 2303)

#### **INFORMATION SYSTEMS (ISYS)**

All Information Systems classes require a "C" or better in all prerequisites.

ISYS 2263 Intro to Information Systems

(Prereq: WCOB 1023 & MATH 2053)

ISYS 3293 System Analysis and Design

(Prereq: ISYS 2263 or CSCE 2014)

ISYS 3393 Bus App Dev Fund (Prereg: ISYS 2263 or CSCE 2014)

ISYS 4003H ISYS Honors Colloquium

(Prereq: Senior standing and Honors program participation)

ISYS 4133 E Bus Dev

(Prereq: ISYS 3393 or ISYS 4373 or CSCE 1123)

**ISYS 4233 Seminar in ERP Development** 

(Pre or Co-Req: WCOB 4223)

**ISYS 4243 Current Topics in Computer Information** 

(Prereq: Junior Standing)

ISYS 4263 Information Technology Strategy

(Prereg: WCOB 3016)

**ISYS 4283 Business Database Systems** 

(Prereq: ISYS 3293 & Pre/Coreq: ISYS 3393)

ISYS 4293 Business Intelligence (Prereq: WCOB 1033)

ISYS 4333 Object-Oriented Technologies Seminar

(Prereg: ISYS 3293)

**ISYS 4363 Business Project Development** 

(Prereq: ISYS 3393 & Pre/Coreq ISYS 4283)

ISYS 4373 App Dev with JAVA (Prereg: ISYS 3293)

**ISYS 4453 Introduction to Enterprise Servers** 

(Prereq: ISYS 2263 or CSCE 2014)

**ISYS 4463 Enterprise Transaction Systems** 

(Prereg: ISYS 2263 or ISYS 4453 or CSCE 2014)

**ISYS 450V Independent Study** (Prereq: Instructor Consent)

ISYS 4933 Global Information Technology Management (Prereq: WCOB 3016)

#### **MARKETING (MKTG)**

MKTG 3433 Intro Marketing Strategy

(Prereq: (ECON 2013 and ECON 2023) or ECON 2143)

Unless otherwise indicated, all of the following Marketing classes require MKTG 3433 in addition to the listed pre-requisites.

**MKTG 3553 Consumer Behavior** 

MKTG 3633 Marketing Research

(Prereg: WCOB 1033 & MKTG 3433)

MKTG 4003H MKTG/TLOG Honor Colloquium

(Prereq: Senior standing and Honors program participation)

**MKTG 4103 Marketing Topics** 

**MKTG 4233 Integrated MKTG Communications** 

MKTG 4343 Selling and Sales Management

MKTG 4433 Retail Strategy

MKTG 4443 Retail Buying and Merchandise

MKTG 4633 Global Marketing

MKTG 4853 Marketing Mgmt (Prereq: MKTG 3553 & MKTG 3633)

#### **MANAGEMENT (MGMT)**

MGMT 3563 Mgmt Concepts & Org Behavior

(No credit for business majors)

MGMT 3933 Entrepreneurship and New Venture Dev.

MGMT 4003H Management Honors Colloquium

(Prereq: Senior Standing, Honors program participation)

**MGMT 4103 Special Topics in Management** 

MGMT 4243 Ethics & Corporate Responsibility

MGMT 4253 Leadership (WCOB 2033 or MGMT 3563)

MGMT 4263 Organizational Change and Dev

(WCOB 2033 or MGMT 3563)

MGMT 4433 Small Enterprise Management (Preq: MGMT 3933)

MGMT 450V Independent Study in Mgmt

(Prereq: Instructor Consent)

**MGMT 4583 International Management** 

MGMT 4943 Organizational Staffing (Prereq: WCOB 1033)

MGMT 4953 Org Rewards and Compensation (Prereg: WCOB 1033)

MGMT 4993 Entrepreneurship Practicum (SAKE)

(Prereq: by invitation only)

## TRANSPORTATION AND LOGISTICS (TLOG)

**TLOG3443 Principles of Transportation** 

(Prereq: (ECON 2013 and ECON 2023) or ECON 2143) **TLOG3613 Business Logistics** 

(Prereq: (ECON 2013 and ECON 2023) or ECON 2143)

TLOG3623 Purchasing and Inventory Systems (Fa)

(Prereq: TLOG 3613)

TLOG4633 Transportation Carrier Management (Fa)

(Prereq: TLOG 3443)

TLOG4643 International Transportation and Logistics (Sp)

(Prerequisite: TLOG 3613 & Pre/Coreq: TLOG 3443)

TLOG4653 Transportation and Logistics Strategy (Sp)

(Prereg: TLOG 3443 and TLOG 3613)

TLOG466V Independent Study in Transportation and Logistics

#### WALTON COLLEGE COURSE (WCOB)

All prerequisites must be completed with a grade of "C" or better. All Honors sections require participation in the Walton College Honors Program.

WCOB 1012 Legal Environment of Business

**WCOB 1023 Business Foundations** 

(Prereq: COMM 1313, WCOB 1111 & WCOB 1120)

WCOB 1033 Data Analysis and Interpretation

(Prereg: (MATH 2053 or MATH 2554) & WCOB 1120)

WCOB 1111 Freshman Business Connections

(Open to business majors only)

WCOB 1120 Computer Competency Requirement

The following classes require a grade of "C" or better in WCOB 1012, WCOB 1023, WCOB 1033, and ECON 2023.

WCOB 2013 Markets and Consumers WCOB 2023 Goods and Services

WCOB 2033 Human Capital

WCOB 2043 Financial Resources

WCOB 300V Study Abroad

WCOB 3003H College Honors Colloquium

(Prereq: Junior/Senior standing, Honors program participation)

WCOB 3016 Business Strategy and Planning

(Prereq: WCOB 2013, WCOB 2023, WCOB 2033 & WCOB 2043 all with a grade

of "C" or better. Open to business students only.)

WCOB 3033 African-American Experience in Business

WCOB 3043 From Books to Boardroom (Prereq: Junior standing. Open to business students only.)

WCOB 310V Cooperative Education

(Prereq: Junior Standing and a cumulative GPA of 2.50 or higher)

**WCOB 410V Special Topics in Business** WCOB 4213 ERP Fundamentals

(Prereg: WCOB 2023 & WCOB 2043 or CSCE 2014 each with a C or better)

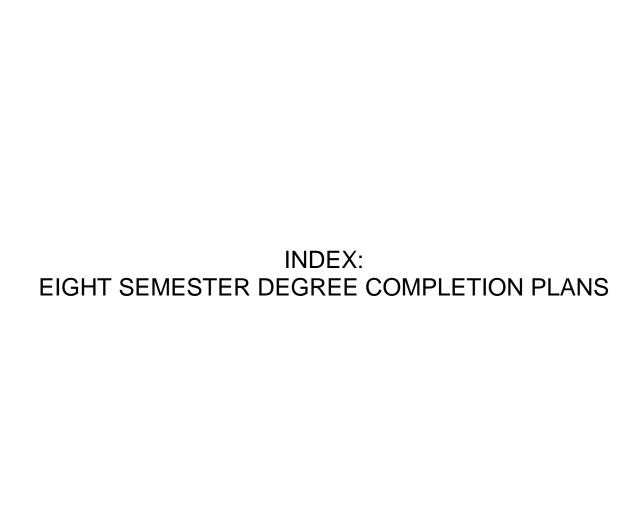
WCOB 4223 ERP Configuration and Implementation

(Prereg: WCOB 4213)

WCOB 455V Service Learning Practicum

WCOB 4993H Honors Thesis

(Prereg: Good standing in Honors program)



# **BSBA—ACCOUNTING**

## **126 Total Hours**

The plan below lists a semester-by-semester sequence of courses to finish the degree in eight semesters. Courses in **BOLD** must be taken in semester as designated. Courses in *ITALICS* may be taken in varied sequence as long as other designated requirements for these courses are met. Although other courses listed are not required to be completed in the designated sequence, the recommendations noted are preferred.

	Fall Semester –Year 1		Spring Semester—Year 1
3 3 3 1 2 0 3	ENGL 1013 Composition I—University Core MATH 2053 Finite Math—University Core COMM 1313 Fundamentals of Communication WCOB 1111 Freshman Business Connections WCOB 1012 Legal Environment of Business WCOB 1120 Computer Competency Requirement U.S. History or Political Science (3 hours)-University Core	3 3 3 4	ENGL 1023 Composition II—University Core WCOB 1023 Business Foundations WCOB 1033 Data Analysis and Interpretation ECON 2023 Microeconomics—University Core Natural Science—University Core
15	Semester Hours	16	Semester Hours
-13	Fall Semester—Year 2		Spring Semester—Year 2
3 3 3 3	MATH 2043 Survey of Calculus**  ECON 2013 Macroeconomics**University Core  WCOB 2043 Acquiring and Managing Financial Resources  Select ONE of the following:  WCOB 2013 Markets and Consumers  WCOB 2023 Production and Delivery of Goods and Services  WCOB 2033 Acquiring and Managing Human Capital  Social Science—University Core  Fine Arts/Humanities—University Core	3 4 3 6	Fine Arts/Humanities—University Core Natural Science—University Core ACCT 2013 Accounting Principles Select TWO of the following not complete in previous semester: WCOB 2013 Markets and Consumers WCOB 2023 Production and Delivery of Goods and Services WCOB 2033 Acquiring and Managing Human Capital
18	Semester Hours	16	Semester Hours ALL pre-business requirements should be met by end of term.
	Fall Semester—Year 3		Spring Semester—Year 3
3 3 3 6	ACCT 3723 Intermediate Accounting I ACCT 3613 Managerial Uses of Accounting Information Business Social Science WCOB 3016 Business Strategy and Planning	3 3 3 3 3	ACCT 3533 Accounting Technology ACCT 3753 Intermediate Accounting II ACCT 3843 Fundamentals of Taxation Junior/Senior Business Elective General Education Elective
'	General Education Elective		
16	Semester Hours	15	Semester Hours
3 3 6 3	Fall Semester—Year 4  ACCT 4673 Production Project ad Service Costing ACCT 4963 Audit and Assurance Services Junior/Senior Business Electives General Education Elective	3 6 6	Spring Semester—Year 4  Choose a total of three credit hours from any of the courses below:  ACCT 310V Accounting Internship  ACCT 410V Special Topics in Accounting  ACCT 4003H Honors Accounting Colloquium  WCOB 4213 ERP Fundamentals  ISYS 2263 Introduction to Information Systems  3 credit hours of WCOB Study Abroad  Junior Senior Business Electives  General Education Electives
15	Semester Hours	15	Semester Hours

Must be taken prior to fall semester of sophomore year.
 \*\* Must be taken prior to fall semester of junior year.

# **BSBA—BUSINESS ECONOMICS**

#### **126 Total Hours**

The plan below lists a semester-by-semester sequence of courses to finish the degree in eight semesters. Courses in **BOLD** must be taken in semester as designated. Courses in *ITALICS* may be taken in varied sequence as long as other designated requirements for these courses are met. Although other courses listed are not required to be completed in the designated sequence, the recommendations noted are preferred.

	Fall Semester –Year 1		Spring Semester—Year 1
3 3 3 1 2 0 3	ENGL 1013 Composition I—University Core MATH 2053 Finite Math—University Core COMM 1313 Fundamentals of Communication WCOB 1111 Freshman Business Connections WCOB 1012 Legal Environment of Business WCOB 1120 Computer Competency Requirement U.S. History or Political Science (3 hours)-University Core	3 3 3 4	ENGL 1023 Composition II—University Core WCOB 1023 Business Foundations WCOB 1033 Data Analysis and Interpretation ECON 2023 Microeconomics—University Core Natural Science—University Core
15	Semester Hours	16	Semester Hours
	Fall Semester—Year 2		Spring Semester—Year 2
3 3 6 3 3	MATH 2043 Survey of Calculus**  ECON 2013 Macroeconomics**University Core Select TWO of the following:  WCOB 2013 Markets and Consumers  WCOB 2023 Production and Delivery of Goods and Services  WCOB 2033 Acquiring and Managing Human Capital  WCOB 2043 Acquiring and Managing Financial Resources  Social Science—University Core Fine Arts/Humanities—University Core	3 4 3 6	Fine Arts/Humanities—University Core Natural Science—University Core Business Social Science Select TWO of the following not complete in previous semester: WCOB 2013 Markets and Consumers WCOB 2023 Production and Delivery of Goods and Services WCOB 2033 Acquiring and Managing Human Capital WCOB 2043 Acquiring and Managing Financial Resources
18	Semester Hours	16	Semester Hours ALL pre-business requirements should be met by end of term.
3 3 6 3	Fall Semester—Year 3  ECON 3033 Microeconomic Theory ECON elective WCOB 3016 Business Strategy and Planning General Education Elective	3 3 6 3	Spring Semester—Year 3  ECON 3133 Macroeconomic Theory ECON 4743 Introduction to Econometrics (or ECON 4753 Forecasting in Fall of Year 4) Junior/Senior Business Electives General Education Elective
15	Semester Hours	15	Semester Hours
3 3 7	Fall Semester—Year 4  ECON 4333 Economics of Organizations ECON elective Collateral Course General Education Electives	3 6 6	Spring Semester—Year 4  ECON elective General Education Electives Junior/Senior Business Electives
16	Semester Hours	15	Semester Hours

Must be taken prior to fall semester of sophomore year.
 \*\* Must be taken prior to fall semester of junior year.

## **BSBA—INTERNATIONAL ECONOMICS AND BUSINESS**

**126 Total Hours** 

	Fall Semester –Year 1		Spring Semester—Year 1
3 3 1 2 0 3	ENGL 1013 Composition I—University Core MATH 2053 Finite Math—University Core COMM 1313 Fundamentals of Communication WCOB 1111 Freshman Business Connections WCOB 1012 Legal Environment of Business WCOB 1120 Computer Competency Requirement Intermediate Foreign Language I (2003 level)	3 3 3 3	ENGL 1023 Composition II—University Core WCOB 1023 Business Foundations WCOB 1033 Data Analysis and Interpretation ECON 2023 Microeconomics—University Core Intermediate Foreign Language II (2013 level)
15	Semester Hours	15	Semester Hours
	Fall Semester—Year 2		Spring Semester—Year 2
3 3 6	MATH 2043 Survey of Calculus**  ECON 2013 Macroeconomics**University Core Select TWO of the following:  WCOB 2013 Markets and Consumers  WCOB 2023 Production and Delivery of Goods and Services  WCOB 2033 Acquiring and Managing Human Capital  WCOB 2043 Acquiring and Managing Financial Resources  Social Science—University Core  U.S. History or Political Science—University Core	3 4 3 6	Fine Arts/Humanities—University Core Natural Science—University Core Business Social Science Select TWO of the following not complete in previous semester: WCOB 2013 Markets and Consumers WCOB 2023 Production and Delivery of Goods and Services WCOB 2033 Acquiring and Managing Human Capital WCOB 2043 Acquiring and Managing Financial Resources
18	Semester Hours	16	Semester Hours ALL pre-business requirements should be met by end of term.
3 3 6 3 15	Fall Semester—Year 3  ECON 3033 Microeconomic Theory ECON or collateral elective WCOB 3016 Business Strategy and Planning Junior/Senior Business Elective  Semester Hours Fall Semester—Year 4  ECON 4643 International Macroeconomics and Finance International Economics/Business Elective Area Studies Course General Education Elective Natural Science—University Core	3 3 3 3 3 15	Spring Semester—Year 3  ECON 3133 Macroeconomic Theory ECON 4633 International Trade Area Studies Course Junior/Senior Business Elective General Education Elective  Semester Hours Spring Semester—Year 4  International Economics/Business Elective ECON or collateral elective Area Studies Course Junior/Senior Business Electives
3 17	Junior/Senior Business Elective Semester Hours	15	Semester Hours

<sup>\*</sup> Must be taken prior to fall semester of sophomore year.

<sup>\*\*</sup> Must be taken prior to fall semester of junior year.

## **BSBA—FINANCE: BANKING**

#### **126 Total Hours**

	Fall Semester –Year 1		Spring Semester—Year 1
3 3 3 1 2 0 3	ENGL 1013 Composition I—University Core MATH 2053 Finite Math—University Core COMM 1313 Fundamentals of Communication WCOB 1111 Freshman Business Connections WCOB 1012 Legal Environment of Business WCOB 1120 Computer Competency Requirement U.S. History or Political Science (3 hours)-University Core	3 3 3 4	ENGL 1023 Composition II—University Core WCOB 1023 Business Foundations WCOB 1033 Data Analysis and Interpretation ECON 2023 Microeconomics—University Core Natural Science—University Core
15	Semester Hours	16	Semester Hours
	Fall Semester—Year 2		Spring Semester—Year 2
3 3 6	MATH 2043 Survey of Calculus**  ECON 2013 Macroeconomics**University Core Select TWO of the following:  WCOB 2013 Markets and Consumers  WCOB 2023 Production and Delivery of Goods and Services  WCOB 2033 Acquiring and Managing Human Capital  WCOB 2043 Acquiring and Managing Financial Resources  Social Science—University Core Fine Arts/Humanities—University Core	3 4 3 6	Fine Arts/Humanities—University Core Natural Science—University Core Business Social Science Select TWO of the following not complete in previous semester: WCOB 2013 Markets and Consumers WCOB 2023 Production and Delivery of Goods and Services WCOB 2033 Acquiring and Managing Human Capital WCOB 2043 Acquiring and Managing Financial Resources
18	Semester Hours	16	Semester Hours ALL pre-business requirements should be met by end of term.
	Fall Semester—Year 3		Spring Semester—Year 3
3 3 6 4	FINN 3013 Financial Analysis and Valuation FINN 3103 Financial Modeling WCOB 3016 Business Strategy and Planning General Education Electives	3 3 6 3	FINN 3053 Financial Markets and Institutions FINN 3133 Commercial Banking Junior/Senior Business Electives General Education Elective
16	Semester Hours	15	Semester Hours
	Fall Semester—Year 4		Spring Semester—Year 4
3 3 6 3	FINN 3703 International Finance Finance or Interdisciplinary Elective Junior/Senior Business Electives General Education Elective	3 3 3 6	FINN 4313 Advanced Commercial Banking Finance or Interdisciplinary Elective Junior Senior Business Elective General Education Electives
15	Semester Hours	15	Semester Hours

<sup>\*</sup> Must be taken prior to fall semester of sophomore year.

<sup>\*\*</sup> Must be taken prior to fall semester of junior year.

<sup>\*\*\*</sup>If student selects Option 2 (FINN 4143 and 4153) under the Financial Management concentration, they must take ACCT 2013 as a junior/senior business elective in Spring of their sophomore year, ACCT 3723 as a junior/senior business elective in Fall of their junior year, and FINN 3063 as either a junior/senior business elective or a finance/interdisciplinary elective in Spring of their junior year. If student selects Option 3 (FINN 4163 and FINN 4173) they must take FINN 3063 as either a junior/senior business elective or a finance/interdisciplinary elective in their junior year. If a student selection Concentration V: Personal Financial Management, they must take ACCT 2013 as a junior/senior business elective in Spring of their sophomore year and ACCT 3723 in the Fall of their junior year.

## **BSBA—FINANCE: FINANCIAL MANAGEMENT & INVESTMENT**

**126 Total Hours** 

	Fall Semester –Year 1		Spring Semester—Year 1
3 3 3 1 2 0 3	ENGL 1013 Composition I—University Core MATH 2053 Finite Math—University Core COMM 1313 Fundamentals of Communication WCOB 1111 Freshman Business Connections WCOB 1012 Legal Environment of Business WCOB 1120 Computer Competency Requirement U.S. History or Political Science (3 hours)-University Core	3 3 3 4	ENGL 1023 Composition II—University Core WCOB 1023 Business Foundations WCOB 1033 Data Analysis and Interpretation ECON 2023 Microeconomics—University Core Natural Science—University Core
15	Semester Hours	16	Semester Hours
	Fall Semester—Year 2		Spring Semester—Year 2
3 3 6	MATH 2043 Survey of Calculus**  ECON 2013 Macroeconomics**University Core Select TWO of the following:  WCOB 2013 Markets and Consumers  WCOB 2023 Production and Delivery of Goods and Services  WCOB 2033 Acquiring and Managing Human Capital  WCOB 2043 Acquiring and Managing Financial Resources  Social Science—University Core Fine Arts/Humanities—University Core	3 4 3 6	Fine Arts/Humanities—University Core Natural Science—University Core Business Social Science Select TWO of the following not complete in previous semester: WCOB 2013 Markets and Consumers WCOB 2023 Production and Delivery of Goods and Services WCOB 2033 Acquiring and Managing Human Capital WCOB 2043 Acquiring and Managing Financial Resources
18	Semester Hours	16	Semester Hours ALL pre-business requirements should be met by end of term.
	Fall Semester—Year 3		Spring Semester—Year 3
3 3 6 3	FINN 3013 Financial Analysis and Valuation FINN 3103 Financial Modeling WCOB 3016 Business Strategy and Planning Junior/Senior Business Elective	3 6 3 3	FINN 3053 Financial Markets and Institutions Junior/Senior Business Electives Finance or Interdisciplinary Elective General Education Elective
15	Semester Hours	15	Semester Hours
6 7 3	Fall Semester—Year 4  Junior/Senior Business Electives General Education Electives Finance Option class***	3 3 6 3	Spring Semester—Year 4  FINN 3703 International Finance Finance or Interdisciplinary Elective General Education Electives Finance Option class***
16	Semester Hours	15	Semester Hours

<sup>\*</sup> Must be taken prior to fall semester of sophomore year.

<sup>\*\*</sup> Must be taken prior to fall semester of junior year.

<sup>\*\*\*</sup>If student selects Option 2 (FINN 4143 and 4153) under the Financial Management concentration, they must take ACCT 2013 as a junior/senior business elective in Spring of their sophomore year, ACCT 3723 as a junior/senior business elective in Fall of their junior year, and FINN 3063 as either a junior/senior business elective or a finance/interdisciplinary elective in Spring of their junior year. If student selects Option 3 (FINN 4163 and FINN 4173) they must take FINN 3063 as either a junior/senior business elective or a finance/interdisciplinary elective in their junior year. If a student selection Concentration V: Personal Financial Management, they must take ACCT 2013 as a junior/senior business elective in Spring of their sophomore year and ACCT 3723 in the Fall of their junior year.

## **BSBA—FINANCE: INSURANCE**

#### **126 Total Hours**

	Fall Semester –Year 1		Spring Semester—Year 1
3 3 3 1 2 0 3	ENGL 1013 Composition I—University Core MATH 2053 Finite Math—University Core COMM 1313 Fundamentals of Communication WCOB 1111 Freshman Business Connections WCOB 1012 Legal Environment of Business WCOB 1120 Computer Competency Requirement U.S. History or Political Science (3 hours)-University Core	3 3 3 4	ENGL 1023 Composition II—University Core WCOB 1023 Business Foundations WCOB 1033 Data Analysis and Interpretation ECON 2023 Microeconomics—University Core Natural Science—University Core
15	Semester Hours	16	Semester Hours
	Fall Semester—Year 2		Spring Semester—Year 2
3 3 6	MATH 2043 Survey of Calculus**  ECON 2013 Macroeconomics**University Core Select TWO of the following:  WCOB 2013 Markets and Consumers  WCOB 2023 Production and Delivery of Goods and Services  WCOB 2033 Acquiring and Managing Human Capital  WCOB 2043 Acquiring and Managing Financial Resources  Social Science—University Core Fine Arts/Humanities—University Core	3 4 3 6	Fine Arts/Humanities—University Core Natural Science—University Core Business Social Science Select TWO of the following not complete in previous semester: WCOB 2013 Markets and Consumers WCOB 2023 Production and Delivery of Goods and Services WCOB 2033 Acquiring and Managing Human Capital WCOB 2043 Acquiring and Managing Financial Resources
18	Semester Hours	16	Semester Hours ALL pre-business requirements should be met by end of term.
	Fall Semester—Year 3		Spring Semester—Year 3
3 3 6 4	FINN 3013 Financial Analysis and Valuation FINN 3623 Risk Management WCOB 3016 Business Strategy and Planning General Education Electives	3 3 6 3	FINN 3053 Financial Markets and Institutions FINN 4833 Property and Casualty Insurance I Junior/Senior Business Electives General Education Elective
16	Semester Hours	15	Semester Hours
	Fall Semester—Year 4		Spring Semester—Year 4
3 3 6 3	FINN 3703 International Finance FINN 4733 Life and Health Insurance I Junior/Senior Business Electives General Education Elective	6 3 6	Finance or Interdisciplinary Electives Junior/Senior Business Elective General Education Electives
15	Semester Hours	15	Semester Hours

<sup>\*</sup> Must be taken prior to fall semester of sophomore year.

<sup>\*\*</sup> Must be taken prior to fall semester of junior year.

<sup>\*\*\*</sup>If student selects Option 2 (FINN 4143 and 4153) under the Financial Management concentration, they must take ACCT 2013 as a junior/senior business elective in Spring of their sophomore year, ACCT 3723 as a junior/senior business elective in Fall of their junior year, and FINN 3063 as either a junior/senior business elective or a finance/interdisciplinary elective in Spring of their junior year. If student selects Option 3 (FINN 4163 and FINN 4173) they must take FINN 3063 as either a junior/senior business elective or a finance/interdisciplinary elective in their junior year. If a student selection Concentration V: Personal Financial Management, they must take ACCT 2013 as a junior/senior business elective in Spring of their sophomore year and ACCT 3723 in the Fall of their junior year.

## **BSBA—FINANCE: PERSONAL FINANCIAL MANAGEMENT**

**126 Total Hours** 

	Fall Semester –Year 1		Spring Semester—Year 1
3	ENGL 1013 Composition I—University Core MATH 2053 Finite Math—University Core	3	ENGL 1023 Composition II—University Core WCOB 1023 Business Foundations
3	COMM 1313 Fundamentals of Communication	3	WCOB 1033 Data Analysis and Interpretation
1	WCOB 1111 Freshman Business Connections	3	ECON 2023 Microeconomics—University Core
2	WCOB 1012 Legal Environment of Business *	4	Natural Science—University Core
0	WCOB 1120 Computer Competency Requirement		
3	U.S. History or Political Science (3 hours)-University Core		
15	Semester Hours	16	Semester Hours
	Fall Semester—Year 2		Spring Semester—Year 2
3	MATH 2043 Survey of Calculus**	3	Fine Arts/Humanities—University Core
3	ECON 2013 Macroeconomics**University Core	4	Natural Science—University Core
3	WCOB 2043 Acquiring and Managing Financial	3	ACCT 2013 Accounting Principles
•	Resources	6	Select TWO of the following not complete in previous
3	Select ONE of the following:		semester:
	WCOB 2013 Markets and Consumers		WCOB 2013 Markets and Consumers
	WCOB 2023 Production and Delivery of Goods and		WCOB 2023 Production and Delivery of Goods and
	Services		Services
	WCOB 2033 Acquiring and Managing Human Capital		WCOB 2033 Acquiring and Managing Human Capital
3	Social Science—University Core		
3	Fine Arts/Humanities—University Core		
18	Semester Hours	16	Semester Hours
	Fall Compostor, Voca 2		ALL pre-business requirements should be met by end of term.
	Fall Semester—Year 3		Spring Semester—Year 3
3	ACCT 3723 Intermediate Accounting I (Jr/Sr Business Elective)	3	ACCT 3843 Fundamentals of Taxation (Jr/Sr Business Elective)
3	FINN 3003 Personal Financial Management	3	FINN 3063 Principles of Investments
3	FINN 3013 Financial Analysis and Valuation	3	FINN 3623 Risk Management
6	WCOB 3016 Business Strategy and Planning	6	General Education Electives
15	Semester Hours	15	Semester Hours
	Fall Semester—Year 4		Spring Semester—Year 4
3	FINN 3703 International Finance	3	FINN 3053 Financial Markets and Institutions
3	FINN 4733 Life and Health Insurance	3	FINN 4013 Seminar in Financial Planning
3	Junior/Senior Business Elective	3	Junior Senior Business Elective
3	Business Social Science	6	General Education Electives
4	General Education Electives		
16	Semester Hours	15	Semester Hours

<sup>\*</sup> Must be taken prior to fall semester of sophomore year.

<sup>\*\*</sup> Must be taken prior to fall semester of junior year.

<sup>\*\*\*</sup>If student selects Option 2 (FINN 4143 and 4153) under the Financial Management concentration, they must take ACCT 2013 as a junior/senior business elective in Spring of their sophomore year, ACCT 3723 as a junior/senior business elective in Fall of their junior year, and FINN 3063 as either a junior/senior business elective or a finance/interdisciplinary elective in Spring of their junior year. If student selects Option 3 (FINN 4163 and FINN 4173) they must take FINN 3063 as either a junior/senior business elective or a finance/interdisciplinary elective in their junior year. If a student selection Concentration V: Personal Financial Management, they must take ACCT 2013 as a junior/senior business elective in Spring of their sophomore year and ACCT 3723 in the Fall of their junior year.

## **BSBA—FINANCE: REAL ESTATE**

#### **126 Total Hours**

	Fall Semester –Year 1		Spring Semester—Year 1
3	ENGL 1013 Composition I—University Core	3	ENGL 1023 Composition II—University Core
3	MATH 2053 Finite Math—University Core	3	WCOB 1023 Business Foundations
3	COMM 1313 Fundamentals of Communication	3	WCOB 1033 Data Analysis and Interpretation
1	WCOB 1111 Freshman Business Connections	3	ECON 2023 Microeconomics—University Core
2	WCOB 1012 Legal Environment of Business *	4	Natural Science—University Core
0	WCOB 1120 Computer Competency Requirement	•	Natural Colonics Chivoloty Colo
3	U.S. History or Political Science (3 hours)-University Core		
	C.S. Thotoly of Tolklock Collones (C. Houre) Chivoloky Colo		
15	Semester Hours	16	Semester Hours
	Fall Semester—Year 2		Spring Semester—Year 2
3	MATH 2043 Survey of Calculus**	3	Fine Arts/Humanities—University Core
3	ECON 2013 Macroeconomics**University Core	4	Natural Science—University Core
6	Select TWO of the following:	3	Business Social Science
	WCOB 2013 Markets and Consumers	6	Select TWO of the following not complete in previous
	WCOB 2023 Production and Delivery of Goods and		semester:
	Services		WCOB 2013 Markets and Consumers
	WCOB 2033 Acquiring and Managing Human Capital		WCOB 2023 Production and Delivery of Goods and
	WCOB 2043 Acquiring and Managing Financial		Services
	Resources		WCOB 2033 Acquiring and Managing Human Capital
3	Social Science—University Core		WCOB 2043 Acquiring and Managing Financial
3	Fine Arts/Humanities—University Core		Resources
18	Semester Hours	16	Semester Hours
	Compositor Floure		ALL pre-business requirements should be met by end of term.
	Fall Semester—Year 3		Spring Semester—Year 3
3	FINN 3013 Financial Analysis and Valuation	3	FINN 3053 Financial Markets and Institutions
3	FINN 3933 Real Estate Principles	3	FINN 4433 Real Estate Finance
6	WCOB 3016 Business Strategy and Planning	6	Junior/Senior Business Electives
4	General Education Electives	3	General Education Elective
16	Semester Hours	15	Semester Hours
	Fall Semester—Year 4		Spring Semester—Year 4
3	FINN 3703 International Finance	6	Finance or Interdisciplinary Electives
3	FINN 4413 Real Estate Investment & Appraisal	3	Junior/Senior Business Elective
6	Junior/Senior Business Electives	6	General Education Electives
3	General Education Elective	"	General Education Electives
	Contral Education Lieutive		
15	Semester Hours	15	Semester Hours

<sup>\*</sup> Must be taken prior to fall semester of sophomore year.

<sup>\*\*</sup> Must be taken prior to fall semester of junior year.

<sup>\*\*\*</sup>If student selects Option 2 (FINN 4143 and 4153) under the Financial Management concentration, they must take ACCT 2013 as a junior/senior business elective in Spring of their sophomore year, ACCT 3723 as a junior/senior business elective in Fall of their junior year, and FINN 3063 as either a junior/senior business elective or a finance/interdisciplinary elective in Spring of their junior year. If student selects Option 3 (FINN 4163 and FINN 4173) they must take FINN 3063 as either a junior/senior business elective or a finance/interdisciplinary elective in their junior year. If a student selection Concentration V: Personal Financial Management, they must take ACCT 2013 as a junior/senior business elective in Spring of their sophomore year and ACCT 3723 in the Fall of their junior year.

# **BSBA—GENERAL BUSINESS**

#### **126 Total Hours**

	Fall Semester –Year 1		Spring Semester—Year 1
3 3 1 2 0 3	ENGL 1013 Composition I—University Core MATH 2053 Finite Math—University Core COMM 1313 Fundamentals of Communication WCOB 1111 Freshman Business Connections WCOB 1012 Legal Environment of Business WCOB 1120 Computer Competency Requirement U.S. History or Political Science (3 hours)-University Core	3 3 3 4	ENGL 1023 Composition II—University Core WCOB 1023 Business Foundations WCOB 1033 Data Analysis and Interpretation ECON 2023 Microeconomics—University Core Natural Science—University Core
15	Semester Hours	16	Semester Hours
	Fall Semester—Year 2		Spring Semester—Year 2
3 3 6	MATH 2043 Survey of Calculus**  ECON 2013 Macroeconomics**University Core  WCOB 2043 Acquiring and Managing Financial Resources  Select ONE of the following:  WCOB 2013 Markets and Consumers  WCOB 2023 Production and Delivery of Goods and Services  WCOB 2033 Acquiring and Managing Human Capital  Social Science—University Core  Fine Arts/Humanities—University Core	3 4 3 6	Fine Arts/Humanities—University Core Natural Science—University Core ACCT 2013 Accounting Principles Select TWO of the following not complete in previous semester: WCOB 2013 Markets and Consumers WCOB 2023 Production and Delivery of Goods and Services WCOB 2033 Acquiring and Managing Human Capital
18	Semester Hours	16	Semester Hours ALL pre-business requirements should be met by end of term.
	Fall Semester—Year 3		Spring Semester—Year 3
3 3 6 3	Group 1 course (see page 19) Group 2 course (see page 19) WCOB 3016 Business Strategy and Planning MKTG 3433 Introduction to Marketing Strategy (Junior/Senior Business Elective)	3 3 3 3	Group 3 course (see page 19) Group 6 course (see page 19) Junior/Senior Business Elective Business Social Science General Education Elective
15	Semester Hours	15	Semester Hours
3 6 7	Fall Semester—Year 4  Group 5 course (see page 19) Junior/Senior Business Electives General Education Electives Semester Hours	3 6 6	Spring Semester—Year 4  Group 4 course (see page 19) Junior/Senior Business Electives General Education Electives  Semester Hours

<sup>\*</sup> Must be taken prior to fall semester of sophomore year.

<sup>\*\*</sup> Must be taken prior to fall semester of junior year.

# BSBA—INFORMTION SYSTEMS: ENTERPRISE RESOURCE PLANNING 126 Total Hours

	Fall Semester –Year 1		Spring Semester—Year 1
3	ENGL 1013 Composition I—University Core	3	ENGL 1023 Composition II—University Core
3	MATH 2053 Finite Math—University Core	3	WCOB 1023 Business Foundations
3	COMM 1313 Fundamentals of Communication	3	WCOB 1033 Data Analysis and Interpretation
1	WCOB 1111 Freshman Business Connections	3	ECON 2023 Microeconomics—University Core
2	WCOB 1012 Legal Environment of Business *	4	Natural Science—University Core
0	WCOB 1120 Computer Competency Requirement		
3	U.S. History or Political Science (3 hours)-University Core		
15	Semester Hours	16	Semester Hours
	Fall Semester—Year 2		Spring Semester—Year 2
3	MATH 2043 Survey of Calculus**	3	Fine Arts/Humanities—University Core
3	ECON 2013 Macroeconomics**University Core	4	Natural Science—University Core
6	Select TWO of the following:	3	ISYS 2263 Intro to Information Systems
"	WCOB 2013 Markets and Consumers	6	Select TWO of the following not complete in previous
	WCOB 2013 Markets and Consumers WCOB 2023 Production and Delivery of Goods and	0	semester:
	Services		WCOB 2013 Markets and Consumers
	WCOB 2033 Acquiring and Managing Human Capital		WCOB 2013 Markets and Consumers WCOB 2023 Production and Delivery of Goods and
	WCOB 2033 Acquiring and Managing Financial		Services
	Resources		WCOB 2033 Acquiring and Managing Human Capital
3	Social Science—University Core		WCOB 2033 Acquiring and Managing Financial
3	Fine Arts/Humanities—University Core		Resources
3	Tille Arts/Humanities—Offiversity Core		Resources
18	Semester Hours	16	Semester Hours
			ALL pre-business requirements should be met by end of term.
	Fall Semester—Year 3		Spring Semester—Year 3
3	ISYS 3293 Systems Analysis and Design	3	ISYS 3393 Business Application Development
3	Junior/Senior Business Elective		Fundamentals
6	WCOB 3016 Business Strategy and Planning	3	WCOB 4213 ERP Fundamentals
3	Business Social Science	6	Junior/Senior Business Electives
		3	General Education Elective
15	Semester Hours	15	Semester Hours
	Fall Semester—Year 4		Spring Semester—Year 4
	10//0 1000 5		
3	ISYS 4283 Business Database Systems	3	ISYS 4363 Business Project Development
3	WCOB 4223 ERP Configuration & Implementation	3	WCOB 4233 ERP Development
3	Junior/Senior Business Elective	3	Junior/Senior Business Elective
7	General Education Electives	6	General Education Electives
16	Semester Hours	15	Semester Hours

<sup>\*</sup> Must be taken prior to fall semester of sophomore year.

<sup>\*\*</sup> Must be taken prior to fall semester of junior year.

## **BSBA—INFORMTION SYSTEMS: ENTERPRISE SYSTEMS**

**126 Total Hours** 

	Fall Semester –Year 1		Spring Semester—Year 1
3 3 3 1 2 0	ENGL 1013 Composition I—University Core MATH 2053 Finite Math—University Core COMM 1313 Fundamentals of Communication WCOB 1111 Freshman Business Connections WCOB 1012 Legal Environment of Business WCOB 1120 Computer Competency Requirement	3 3 3 3 4	ENGL 1023 Composition II—University Core WCOB 1023 Business Foundations WCOB 1033 Data Analysis and Interpretation ECON 2023 Microeconomics—University Core Natural Science—University Core
3	U.S. History or Political Science (3 hours)-University Core		
15	Semester Hours	16	Semester Hours
	Fall Semester—Year 2		Spring Semester—Year 2
3 3 6 3 3	MATH 2043 Survey of Calculus**  ECON 2013 Macroeconomics**University Core Select TWO of the following:  WCOB 2013 Markets and Consumers  WCOB 2023 Production and Delivery of Goods and Services  WCOB 2033 Acquiring and Managing Human Capital  WCOB 2043 Acquiring and Managing Financial Resources  Social Science—University Core Fine Arts/Humanities—University Core	3 4 3 6	Fine Arts/Humanities—University Core Natural Science—University Core ISYS 2263 Intro to Information Systems Select TWO of the following not complete in previous semester: WCOB 2013 Markets and Consumers WCOB 2023 Production and Delivery of Goods and Services WCOB 2033 Acquiring and Managing Human Capital WCOB 2043 Acquiring and Managing Financial Resources
18	Semester Hours	16	Semester Hours ALL pre-business requirements should be met by end of term.
	Fall Semester—Year 3		Spring Semester—Year 3
3 3 6 3	ISYS 3293 Systems Analysis and Design Junior/Senior Business Elective WCOB 3016 Business Strategy and Planning Business Social Science	3 6 3	ISYS 3393 Business Application Development Fundamentals WCOB 4213 ERP Fundamentals Junior/Senior Business Electives General Education Elective
15	Semester Hours	15	Semester Hours
	Fall Semester—Year 4		Spring Semester—Year 4
3 3 3 7	ISYS 4283 Business Database Systems ISYS 4453 Introduction to Enterprise Servers Junior/Senior Business Elective General Education Electives	3 3 3 6	ISYS 4363 Business Project Development ISYS 4463 Enterprise Transaction Systems Junior/Senior Business Elective General Education Electives
10	Semester Hours	13	Semester Hours

<sup>\*</sup> Must be taken prior to fall semester of sophomore year.

<sup>\*\*</sup> Must be taken prior to fall semester of junior year.

# **BSBA—INFORMTION SYSTEMS: IT APPLICATIONS**

**126 Total Hours** 

	Fall Semester –Year 1		Spring Semester—Year 1
3 3 3 1 2	ENGL 1013 Composition I—University Core MATH 2053 Finite Math—University Core COMM 1313 Fundamentals of Communication WCOB 1111 Freshman Business Connections WCOB 1012 Legal Environment of Business	3 3 3 4	ENGL 1023 Composition II—University Core WCOB 1023 Business Foundations WCOB 1033 Data Analysis and Interpretation ECON 2023 Microeconomics—University Core Natural Science—University Core
3	WCOB 1120 Computer Competency Requirement U.S. History or Political Science (3 hours)-University Core		
15	Semester Hours	16	Semester Hours
	Fall Semester—Year 2		Spring Semester—Year 2
3 3 6 3 3	MATH 2043 Survey of Calculus**  ECON 2013 Macroeconomics**University Core Select TWO of the following:  WCOB 2013 Markets and Consumers  WCOB 2023 Production and Delivery of Goods and Services  WCOB 2033 Acquiring and Managing Human Capital  WCOB 2043 Acquiring and Managing Financial Resources  Social Science—University Core Fine Arts/Humanities—University Core	3 4 3 6	Fine Arts/Humanities—University Core Natural Science—University Core ISYS 2263 Intro to Information Systems Select TWO of the following not complete in previous semester: WCOB 2013 Markets and Consumers WCOB 2023 Production and Delivery of Goods and Services WCOB 2033 Acquiring and Managing Human Capital WCOB 2043 Acquiring and Managing Financial Resources
18	Semester Hours	16	Semester Hours ALL pre-business requirements should be met by end of term.
	Fall Semester—Year 3		Spring Semester—Year 3
3 3 6 3	ISYS 3293 Systems Analysis and Design Junior/Senior Business Elective WCOB 3016 Business Strategy and Planning Business Social Science	3 3 6 3	ISYS 3393 Business Application Development Fundamentals WCOB 4213 ERP Fundamentals Junior/Senior Business Electives General Education Elective
15	Semester Hours	15	Semester Hours
	Fall Semester—Year 4		Spring Semester—Year 4
3 3 3 7	ISYS 4283 Business Database Systems ISYS 4373 Application Development with Java Junior/Senior Business Elective General Education Electives	3 3 3 6	ISYS 4243 Current Topics in Computer Information ISYS 4363 Business Project Development Junior/Senior Business Elective General Education Electives
16	Semester Hours	15	Semester Hours

<sup>\*</sup> Must be taken prior to fall semester of sophomore year.

<sup>\*\*</sup> Must be taken prior to fall semester of junior year.

## **BSBA—MANAGEMENT: HUMAN RESOURCES**

#### **126 Total Hours**

	Fall Semester –Year 1		Spring Semester—Year 1
3 3 3	ENGL 1013 Composition I—University Core MATH 2053 Finite Math—University Core COMM 1313 Fundamentals of Communication	3 3 3	ENGL 1023 Composition II—University Core WCOB 1023 Business Foundations WCOB 1033 Data Analysis and Interpretation
1	WCOB 1111 Freshman Business Connections	3	ECON 2023 Microeconomics—University Core
2	WCOB 1012 Legal Environment of Business	4	Natural Science—University Core
0	WCOB 1120 Computer Competency Requirement		
3	U.S. History or Political Science (3 hours)-University Core		
15	Semester Hours	16	Semester Hours
	Fall Semester—Year 2		Spring Semester—Year 2
3	MATH 2043 Survey of Calculus**	3	Fine Arts/Humanities—University Core
3	ECON 2013 Macroeconomics**University Core	4	Natural Science—University Core
6	Select TWO of the following:	3	Business Social Science
	WCOB 2013 Markets and Consumers	6	Select TWO of the following not complete in previous
	WCOB 2023 Production and Delivery of Goods and		semester:
	Services		WCOB 2013 Markets and Consumers
	WCOB 2033 Acquiring and Managing Human Capital		WCOB 2023 Production and Delivery of Goods and
	WCOB 2043 Acquiring and Managing Financial		Services
	Resources		WCOB 2033 Acquiring and Managing Human Capital
3	Social Science—University Core		WCOB 2043 Acquiring and Managing Financial
3	Fine Arts/Humanities—University Core		Resources
18	Semester Hours	16	Semester Hours
			ALL pre-business requirements should be met by end of term.
	Fall Semester—Year 3		Spring Semester—Year 3
3	MGMT 4243 Ethics and Corporate Responsibility or MGMT 4953 Organizational Rewards	3	MGMT 4953 Organizational Rewards and Compensation or MGMT 4243 Ethics and Corp. Respons.
3	MGMT 4943 Organizational Staffing	6	MGMT or Collateral Electives
6	WCOB 3016 Business Strategy and Planning	3	Junior/Senior Business Elective
3	Junior/Senior Business Elective	3	General Education Elective
15	Semester Hours	15	Semester Hours
	Fall Semester—Year 4		Spring Semester—Year 4
6	MGMT electives	3	MGMT or Collateral Elective
3	Junior/Senior Business Elective	6	Junior/Senior Business Electives
7	General Education Electives	6	General Education Electives
1	Conordi Education Electivos	•	Contral Education Floorings
16	Semester Hours	15	Semester Hours

<sup>\*</sup> Must be taken prior to fall semester of sophomore year.

<sup>\*\*</sup> Must be taken prior to fall semester of junior year.

## **BSBA—MANAGEMENT: ORGANIZATIONAL LEADERSHIP**

**126 Total Hours** 

	Fall Semester –Year 1		Spring Semester—Year 1
3 3	ENGL 1013 Composition I—University Core MATH 2053 Finite Math—University Core	3 3	ENGL 1023 Composition II—University Core WCOB 1023 Business Foundations
3	COMM 1313 Fundamentals of Communication	3	WCOB 1033 Data Analysis and Interpretation
1	WCOB 1111 Freshman Business Connections	3	ECON 2023 Microeconomics—University Core
2	WCOB 1012 Legal Environment of Business	4	Natural Science—University Core
0	WCOB 1120 Computer Competency Requirement		
3	U.S. History or Political Science (3 hours)-University Core		
15	Semester Hours	16	Semester Hours
	Fall Semester—Year 2		Spring Semester—Year 2
_		_	
3	MATH 2043 Survey of Calculus**	3	Fine Arts/Humanities—University Core
3	ECON 2013 Macroeconomics**University Core	4	Natural Science—University Core
6	Select TWO of the following:	3 6	Business Social Science
	WCOB 2013 Markets and Consumers	О	Select TWO of the following not complete in previous
	WCOB 2023 Production and Delivery of Goods and Services		semester: WCOB 2013 Markets and Consumers
	WCOB 2033 Acquiring and Managing Human Capital		WCOB 2013 Markets and Consumers WCOB 2023 Production and Delivery of Goods and
	WCOB 2033 Acquiring and Managing Financial		Services
	Resources		WCOB 2033 Acquiring and Managing Human Capital
3	Social Science—University Core		WCOB 2003 Acquiring and Managing Financial
3	Fine Arts/Humanities—University Core		Resources
	Time Time Transaction Control Control		
18	Semester Hours	16	Semester Hours
			ALL pre-business requirements should be met by end of term.
	Fall Semester—Year 3		Spring Semester—Year 3
3	MGMT 4243 Ethics and Corporate Responsibility	3	MGMT 4263 Organizational Change and Development
3	MGMT 4243 Ethics and Corporate Responsibility  MGMT 4253 Leadership	6	MGMT 4203 Organizational Change and Development MGMT or Collateral Electives
6	WCOB 3016 Business Strategy and Planning	3	Junior/Senior Business Elective
3	Junior/Senior Business Elective	3	General Education Elective
	Julion Dusiness Elective		General Education Elective
15	Semester Hours	15	Semester Hours
	Fall Semester—Year 4		Spring Semester—Year 4
6	MGMT electives	3	MGMT or Collateral Elective
3	Junior/Senior Business Elective	6	Junior/Senior Business Electives
7	General Education Electives	6	General Education Electives
•	Control Education Floorings		Control Education Electives
16	Semester Hours	15	Semester Hours

<sup>\*</sup> Must be taken prior to fall semester of sophomore year.

<sup>\*\*</sup> Must be taken prior to fall semester of junior year.

# BSBA—MANAGEMENT: SMALL BUSINESS & ENTREPRENEURSHIP 126 Total Hours

	Fall Semester –Year 1		Spring Semester—Year 1
3 3 3 1 2 0 3	ENGL 1013 Composition I—University Core MATH 2053 Finite Math—University Core COMM 1313 Fundamentals of Communication WCOB 1111 Freshman Business Connections WCOB 1012 Legal Environment of Business WCOB 1120 Computer Competency Requirement U.S. History or Political Science (3 hours)-University Core	3 3 3 4	ENGL 1023 Composition II—University Core WCOB 1023 Business Foundations WCOB 1033 Data Analysis and Interpretation ECON 2023 Microeconomics—University Core Natural Science—University Core
15	Semester Hours	16	Semester Hours
	Fall Semester—Year 2		Spring Semester—Year 2
3 3 6	MATH 2043 Survey of Calculus**  ECON 2013 Macroeconomics**University Core Select TWO of the following:  WCOB 2013 Markets and Consumers  WCOB 2023 Production and Delivery of Goods and Services  WCOB 2033 Acquiring and Managing Human Capital  WCOB 2043 Acquiring and Managing Financial Resources  Social Science—University Core Fine Arts/Humanities—University Core	3 4 3 6	Fine Arts/Humanities—University Core Natural Science—University Core Business Social Science Select TWO of the following not complete in previous semester: WCOB 2013 Markets and Consumers WCOB 2023 Production and Delivery of Goods and Services WCOB 2033 Acquiring and Managing Human Capital WCOB 2043 Acquiring and Managing Financial Resources
18	Semester Hours	16	Semester Hours ALL pre-business requirements should be met by end of term.
	Fall Semester—Year 3		Spring Semester—Year 3
3 3 6 3	MGMT 3933 Entrepreneurship & New Venture Development MGMT 4243 Ethics & Corporate Responsibility WCOB 3016 Business Strategy and Planning Junior/Senior Business Elective	3 6 3 3	MGMT 4433 Small Enterprise Management MGMT or Collateral Electives Junior/Senior Business Elective General Education Elective
15	Comporter Hours	15	Semester Hours
15	Semester Hours Fall Semester—Year 4		Spring Semester—Year 4
6 3 7	MGMT electives Junior/Senior Business Elective General Education Electives	3 6 6	MGMT or Collateral Elective Junior/Senior Business Electives General Education Electives
16	Semester Hours	15	Semester Hours

<sup>\*</sup> Must be taken prior to fall semester of sophomore year.

<sup>\*\*</sup> Must be taken prior to fall semester of junior year.

## **BSBA—MARKETING: MARKETING MANAGEMENT**

#### **126 Total Hours**

3 ENGL 1013 Composition I—University Core 3	3 ENGL 1023 Composition II—University Core
	3 WCOB 1023 Business Foundations
	3 WCOB 1033 Data Analysis and Interpretation
	3 ECON 2023 Microeconomics—University Core
•	4 Natural Science—University Core
0 WCOB 1120 Computer Competency Requirement	Transfer Control Control Control
3 U.S. History or Political Science (3 hours)-University Core	
	6 Semester Hours
Fall Semester—Year 2	Spring Semester—Year 2
3 MATH 2043 Survey of Calculus**	3 Fine Arts/Humanities—University Core
	3 Fine Arts/Humanities—University Core 4 Natural Science—University Core
	3 Business Social Science
	6 Select TWO of the following not complete in previous
WCOB 2013 Markets and Consumers  WCOB 2023 Production and Delivery of Goods and	semester:
Services	WCOB 2013 Markets and Consumers
WCOB 2033 Acquiring and Managing Human Capital	WCOB 2023 Production and Delivery of Goods and
WCOB 2003 Acquiring and Managing Financial	Services
Resources	WCOB 2033 Acquiring and Managing Human Capital
3 Social Science—University Core	WCOB 2043 Acquiring and Managing Financial
3 Fine Arts/Humanities—University Core	Resources
Time rate international officers of the content of	Roodiisos
18 Semester Hours 1	6 Semester Hours
	ALL pre-business requirements should be met by end of term.
Fall Semester—Year 3	Spring Semester—Year 3
	3 MKTG 3633 Marketing Research
	3 MKTG elective
	6 Junior/Senior Business Electives
3	3 General Education Elective
15 Semester Hours 1.	5 Semester Hours
15 Semester Hours 1: Fall Semester—Year 4	5 Semester Hours Spring Semester—Year 4
i ali Selliestei— i eai 4	Spring Semester—rear 4
3 MKTG 3553 Consumer Behavior	3 MKTG 4853 Marketing Management
	3 MKTG elective
	3 Junior/Senior Business Elective
	6 General Education Electives
16 Semester Hours 1	5 Semester Hours

<sup>\*</sup> Must be taken prior to fall semester of sophomore year.

<sup>\*\*</sup> Must be taken prior to fall semester of junior year.

## **BSBA—MARKETING: RETAIL MARKETING**

#### **126 Total Hours**

	Fall Semester –Year 1		Spring Semester—Year 1
3 3 3	ENGL 1013 Composition I—University Core MATH 2053 Finite Math—University Core COMM 1313 Fundamentals of Communication	3 3 3	ENGL 1023 Composition II—University Core WCOB 1023 Business Foundations WCOB 1033 Data Analysis and Interpretation
1	WCOB 1111 Freshman Business Connections	3	ECON 2023 Microeconomics—University Core
2	WCOB 1012 Legal Environment of Business *	4	Natural Science—University Core
0	WCOB 1120 Computer Competency Requirement		
3	U.S. History or Political Science (3 hours)-University Core		
15	Semester Hours	16	Semester Hours
	Fall Semester—Year 2		Spring Semester—Year 2
3	MATH 2043 Survey of Calculus**	3	Fine Arts/Humanities—University Core
3	ECON 2013 Macroeconomics**University Core	4	Natural Science—University Core
6	Select TWO of the following:	3	Business Social Science
	WCOB 2013 Markets and Consumers	6	Select TWO of the following not complete in previous
	WCOB 2023 Production and Delivery of Goods and	•	semester:
	Services		WCOB 2013 Markets and Consumers
	WCOB 2033 Acquiring and Managing Human Capital		WCOB 2023 Production and Delivery of Goods and
	WCOB 2043 Acquiring and Managing Financial		Services
	Resources		WCOB 2033 Acquiring and Managing Human Capital
3	Social Science—University Core		WCOB 2043 Acquiring and Managing Financial
3	Fine Arts/Humanities—University Core		Resources
18	Semester Hours	16	Semester Hours
			ALL pre-business requirements should be met by end of term.
	Fall Semester—Year 3		Spring Semester—Year 3
3	MKTG 3433 Introduction to Marketing Strategy	3	MKTG 3633 Marketing Research
6	WCOB 3016 Business Strategy and Planning	3	MKTG 4433 Retail Strategy
6	Junior/Senior Business Electives	6	Junior/Senior Business Electives
		3	General Education Elective
15	Semester Hours	15	Semester Hours
	Fall Semester—Year 4		Spring Semester—Year 4
3	MKTG 3553 Consumer Behavior	3	MKTG 4853 Marketing Management
3	MKTG 4443 Retail Buying and Merchandise	3	MKTG elective
3	MKTG elective	3	Junior/Senior Business Elective
7	General Education Electives	6	General Education Electives
16	Semester Hours	15	Semester Hours
10	OCHICOLO HOUIS	13	Ocinicater Fronta

Must be taken prior to fall semester of sophomore year.

<sup>\*\*</sup> Must be taken prior to fall semester of junior year.

# **BSBA—TRANSPORTATION AND LOGISTICS**

**126 Total Hours** 

	Fall Semester –Year 1		Spring Semester—Year 1
3 3 1 2 0 3	ENGL 1013 Composition I—University Core MATH 2053 Finite Math—University Core COMM 1313 Fundamentals of Communication WCOB 1111 Freshman Business Connections WCOB 1012 Legal Environment of Business WCOB 1120 Computer Competency Requirement U.S. History or Political Science (3 hours)-University Core	3 3 3 4	ENGL 1023 Composition II—University Core WCOB 1023 Business Foundations WCOB 1033 Data Analysis and Interpretation ECON 2023 Microeconomics—University Core Natural Science—University Core
15	Semester Hours	16	Semester Hours
	Fall Semester—Year 2		Spring Semester—Year 2
3 3 6	MATH 2043 Survey of Calculus**  ECON 2013 Macroeconomics**University Core Select TWO of the following:  WCOB 2013 Markets and Consumers  WCOB 2023 Production and Delivery of Goods and Services  WCOB 2033 Acquiring and Managing Human Capital  WCOB 2043 Acquiring and Managing Financial Resources  Social Science—University Core Fine Arts/Humanities—University Core	3 4 3 6	Fine Arts/Humanities—University Core Natural Science—University Core Business Social Science Select TWO of the following not complete in previous semester: WCOB 2013 Markets and Consumers WCOB 2023 Production and Delivery of Goods and Services WCOB 2033 Acquiring and Managing Human Capital WCOB 2043 Acquiring and Managing Financial Resources
18	Semester Hours	16	Semester Hours ALL pre-business requirements should be met by end of term.
	Fall Semester—Year 3		Spring Semester—Year 3
3 3 3 6	TLOG 3443 Principles of Transportation TLOG 3613 Business Logistics Collateral course from a single area WCOB 3016 Business Strategy and Planning	3 9 4	Collateral course from a single area Junior/Senior Business Electives General Education Elective
15	Semester Hours	16	Semester Hours
3 3 6 3	Fall Semester—Year 4  TLOG 3623 Purchasing and Inventory Systems TLOG 4633 Transportation Carrier Management General Education Electives Junior/Senior Business Elective	3 3 3 6	Spring Semester—Year 4  TLOG 4643 International Transportation & Logistics TLOG 4653 Transportation & Logistics Strategy Junior/Senior Business Elective General Education Electives
15	Semester Hours	15	Semester Hours

<sup>\*</sup> Must be taken prior to fall semester of sophomore year.

<sup>\*\*</sup> Must be taken prior to fall semester of junior year.

# **BSIB—ACCOUNTING**

## 125 Total Hours

	Fall Semester –Year 1		Spring Semester—Year 1
3 3 3 1 2 0 3	ENGL 1013 Composition I—University Core MATH 2053 Finite Math—University Core COMM 1313 Fundamentals of Communication WCOB 1111 Freshman Business Connections WCOB 1012 Legal Environment of Business WCOB 1120 Computer Competency Requirement Intermediate Foreign Language I (2003 level)	3 3 3 3 3	ENGL 1023 Composition II—University Core WCOB 1023 Business Foundations WCOB 1033 Data Analysis and Interpretation ECON 2023 Microeconomics—University Core Intermediate Foreign Language II (2013 level)
15	Semester Hours	15	Semester Hours
	Fall Semester—Year 2		Spring Semester—Year 2
3 3 6	MATH 2043 Survey of Calculus**  ECON 2013 Macroeconomics**University Core Select TWO of the following:  WCOB 2013 Markets and Consumers  WCOB 2023 Production and Delivery of Goods and Services  WCOB 2033 Acquiring and Managing Human Capital  WCOB 2043 Acquiring and Managing Financial Resources****  U.S. History or Political Science—University Core Upper division foreign language course	3 4 3 6	Fine Arts/Humanities—University Core or ACCT 2013
18	Semester Hours	16	Semester Hours ALL pre-business requirements should be met by end of term.
	Fall Semester—Year 3		Spring Semester—Year 3
6 3 3 3	WCOB 3016 Business Strategy and Planning Business Social Science ACCT 3723 Intermediate Accounting I International Business and Collateral Elective	3 3 3 3	ACCT 3533 Accounting Technology ACCT 3613 Managerial Uses of Accounting ECON 4633 International Trade Area Studies Course (see page 26) Social Science—University Core
15	Semester Hours	15	Semester Hours
3 3 3 4	Fall Semester—Year 4  Fine Arts/Humanities—University Core ECON 4643 International Macroeconomics and Finance International Business and Collateral Elective Area Studies Course (see page 26) Natural Science—University Core	3 3 3 6	Spring Semester—Year 4  ACCT elective Area Studies Course (see page 26) International Business and Collateral Elective Junior/Senior Business Electives
16	Semester Hours	15	Semester Hours

Must be taken prior to fall semester of sophomore year.
 Must be taken prior to fall semester of junior year.

# **BSIB—ECONOMICS**

## 125 Total Hours

	Fall Semester –Year 1		Spring Semester—Year 1
3 3 3 1 2 0 3	ENGL 1013 Composition I—University Core MATH 2053 Finite Math—University Core COMM 1313 Fundamentals of Communication WCOB 1111 Freshman Business Connections WCOB 1012 Legal Environment of Business WCOB 1120 Computer Competency Requirement Intermediate Foreign Language I (2003 level)	3 3 3 3	ENGL 1023 Composition II—University Core WCOB 1023 Business Foundations WCOB 1033 Data Analysis and Interpretation ECON 2023 Microeconomics—University Core Intermediate Foreign Language II (2013 level)
15	Semester Hours	15	Semester Hours
	Fall Semester—Year 2		Spring Semester—Year 2
3 3 6	MATH 2043 Survey of Calculus**  ECON 2013 Macroeconomics**University Core Select TWO of the following:  WCOB 2013 Markets and Consumers  WCOB 2023 Production and Delivery of Goods and Services  WCOB 2033 Acquiring and Managing Human Capital  WCOB 2043 Acquiring and Managing Financial Resources****  U.S. History or Political Science—University Core Upper division foreign language course	3 4 3 6	Fine Arts/Humanities—University Core or ACCT 2013
18	Semester Hours	16	Semester Hours ALL pre-business requirements should be met by end of term.
	Fall Semester—Year 3		Spring Semester—Year 3
6 3 3 3	WCOB 3016 Business Strategy and Planning Business Social Science ECON 3133 Macroeconomic Theory International Business and Collateral Elective	3 3 3 3	ECON 4743 Introduction to Econometrics ECON elective ECON 4633 International Trade Area Studies Course (see page 26) Social Science—University Core
15	Semester Hours	15	Semester Hours
3 3 3 4	Fall Semester—Year 4  ECON 4333 Economics of Organizations ECON 4643 International Macroeconomics and Finance International Business and Collateral Elective Area Studies Course (see page 26) Natural Science—University Core	3 3 3 6	Spring Semester—Year 4  Junior/Senior ECON elective Area Studies Course (see page 26) International Business and Collateral Elective Junior/Senior Business Electives
16	Semester Hours	15	Semester Hours

Must be taken prior to fall semester of sophomore year.
 Must be taken prior to fall semester of junior year.

## **BSIB—FINANCE**

## 125 Total Hours

	Fall Semester –Year 1		Spring Semester—Year 1
3 3 3 1 2 0 3	ENGL 1013 Composition I—University Core MATH 2053 Finite Math—University Core COMM 1313 Fundamentals of Communication WCOB 1111 Freshman Business Connections WCOB 1012 Legal Environment of Business WCOB 1120 Computer Competency Requirement Intermediate Foreign Language I (2003 level)	3 3 3 3	ENGL 1023 Composition II—University Core WCOB 1023 Business Foundations WCOB 1033 Data Analysis and Interpretation ECON 2023 Microeconomics—University Core Intermediate Foreign Language II (2013 level)
15	Semester Hours	15	Semester Hours
	Fall Semester—Year 2		Spring Semester—Year 2
3 3 6	MATH 2043 Survey of Calculus**  ECON 2013 Macroeconomics**University Core Select TWO of the following:  WCOB 2013 Markets and Consumers  WCOB 2023 Production and Delivery of Goods and Services  WCOB 2033 Acquiring and Managing Human Capital  WCOB 2043 Acquiring and Managing Financial Resources*****  U.S. History or Political Science—University Core Upper division foreign language course	3 4 3 6	Fine Arts/Humanities—University Core or ACCT 2013
18	Semester Hours	16	Semester Hours ALL pre-business requirements should be met by end of term.
6 3 3 3	Fall Semester—Year 3  WCOB 3016 Business Strategy and Planning Business Social Science FINN 3053 Financial Markets and Institutions FINN 3013 Financial Analysis and Valuation  Semester Hours	3 3 3 3 3	Spring Semester—Year 3  FINN 3063 Investments or FINN 3603 Corporate Finance FINN 3703 International Finance ECON 4633 International Trade Area Studies Course (see page 26) Social Science—University Core  Semester Hours
	Fall Semester—Year 4		Spring Semester—Year 4
3 3 3 4	FINN 4133 Advanced Investments or FINN 4233 Advanced Corporate Finance ECON 4643 International Macroeconomics and Finance International Business and Collateral Elective Area Studies Course (see page 26) Natural Science—University Core	3 3 3 6	FINN elective Area Studies Course (see page 26) International Business and Collateral Elective Junior/Senior Business Electives
16	Semester Hours	15	Semester Hours

Must be taken prior to fall semester of sophomore year.
 Must be taken prior to fall semester of junior year.

# **BSIB—GENERAL BUSINESS**

#### **125 Total Hours**

	Fall Semester –Year 1		Spring Semester—Year 1
3 3 1 2 0 3	ENGL 1013 Composition I—University Core MATH 2053 Finite Math—University Core COMM 1313 Fundamentals of Communication WCOB 1111 Freshman Business Connections WCOB 1012 Legal Environment of Business WCOB 1120 Computer Competency Requirement Intermediate Foreign Language I (2003 level)	3 3 3 3 3	ENGL 1023 Composition II—University Core WCOB 1023 Business Foundations WCOB 1033 Data Analysis and Interpretation ECON 2023 Microeconomics—University Core Intermediate Foreign Language II (2013 level)
15	Semester Hours	15	Semester Hours
	Fall Semester—Year 2		Spring Semester—Year 2
3 3 6	MATH 2043 Survey of Calculus**  ECON 2013 Macroeconomics**University Core Select TWO of the following:  WCOB 2013 Markets and Consumers  WCOB 2023 Production and Delivery of Goods and Services  WCOB 2033 Acquiring and Managing Human Capital  WCOB 2043 Acquiring and Managing Financial Resources****  U.S. History or Political Science—University Core Upper division foreign language course	3 4 3 6	Fine Arts/Humanities—University Core or ACCT 2013
18	Semester Hours	16	Semester Hours ALL pre-business requirements should be met by end of term.
	Fall Semester—Year 3		Spring Semester—Year 3
6 3 3 3	WCOB 3016 Business Strategy and Planning Business Social Science Junior/Senior Business Elective International Business and Collateral Elective	6 3 3 3	Junior/Senior Business Electives ECON 4633 International Trade Area Studies Course (see page 26) Social Science—University Core
15	Semester Hours Fall Semester—Year 4	15	Semester Hours Spring Semester—Year 4
3 3 3 3 4	Junior/Senior Business Elective ECON 4643 International Macroeconomics and Finance International Business and Collateral Elective Area Studies Course (see page 26) Natural Science—University Core	3 3 3 6	Junior/Senior Business Elective Area Studies Course (see page 26) International Business and Collateral Elective Junior/Senior Business Electives
16	Semester Hours	15	Semester Hours

<sup>\*</sup> Must be taken prior to fall semester of sophomore year.

<sup>\*\*</sup> Must be taken prior to fall semester of junior year.

# **BSIB—INFORMATION SYSTEMS**

## 125 Total Hours

	Fall Semester –Year 1		Spring Semester—Year 1
3 3 1 2 0 3	ENGL 1013 Composition I—University Core MATH 2053 Finite Math—University Core COMM 1313 Fundamentals of Communication WCOB 1111 Freshman Business Connections WCOB 1012 Legal Environment of Business WCOB 1120 Computer Competency Requirement Intermediate Foreign Language I (2003 level)	3 3 3 3 3	ENGL 1023 Composition II—University Core WCOB 1023 Business Foundations WCOB 1033 Data Analysis and Interpretation ECON 2023 Microeconomics—University Core Intermediate Foreign Language II (2013 level)
15	Semester Hours	15	Semester Hours
	Fall Semester—Year 2		Spring Semester—Year 2
3 3 6	MATH 2043 Survey of Calculus**  ECON 2013 Macroeconomics**University Core Select TWO of the following:  WCOB 2013 Markets and Consumers  WCOB 2023 Production and Delivery of Goods and Services  WCOB 2033 Acquiring and Managing Human Capital  WCOB 2043 Acquiring and Managing Financial Resources****	3 4 3 6	Fine Arts/Humanities—University Core or ACCT 2013
3	U.S. History or Political Science—University Core Upper division foreign language course		WCOB 2033 Acquiring and Managing Human Capital WCOB 2043 Acquiring and Managing Financial Resources****
18	Semester Hours	16	Semester Hours ALL pre-business requirements should be met by end of term.
6 3 3 3	Fall Semester—Year 3  WCOB 3016 Business Strategy and Planning Business Social Science ISYS 2263 Introduction to Information Systems International Business and Collateral Elective	3 3 3 3	Spring Semester—Year 3  ISYS 3293 System Analysis and Design ISYS 3393 Business Application Development Fundamentals  ECON 4633 International Trade  Area Studies Course (see page 26)  Social Science—University Core
15	Semester Hours	15	Semester Hours
3 3 3 4	Fall Semester—Year 4  ISYS 4283 Business Database Systems  ECON 4643 International Macroeconomics and Finance International Business and Collateral Elective Area Studies Course (see page 26)  Natural Science—University Core	3 3 3 6	Spring Semester—Year 4  ISYS elective Area Studies Course (see page 26) International Business and Collateral Elective Junior/Senior Business Electives
16	Semester Hours	15	Semester Hours

<sup>\*</sup> Must be taken prior to fall semester of sophomore year.

<sup>\*\*</sup> Must be taken prior to fall semester of junior year.

# **BSIB—MANAGEMENT**

## 125 Total Hours

	Fall Semester –Year 1		Spring Semester—Year 1
3 3 1 2 0 3	ENGL 1013 Composition I—University Core MATH 2053 Finite Math—University Core COMM 1313 Fundamentals of Communication WCOB 1111 Freshman Business Connections WCOB 1012 Legal Environment of Business WCOB 1120 Computer Competency Requirement Intermediate Foreign Language I (2003 level)	3 3 3 3	ENGL 1023 Composition II—University Core WCOB 1023 Business Foundations WCOB 1033 Data Analysis and Interpretation ECON 2023 Microeconomics—University Core Intermediate Foreign Language II (2013 level)
15	Semester Hours	15	Semester Hours
	Fall Semester—Year 2		Spring Semester—Year 2
3 3 6	MATH 2043 Survey of Calculus**  ECON 2013 Macroeconomics**University Core Select TWO of the following:  WCOB 2013 Markets and Consumers  WCOB 2023 Production and Delivery of Goods and Services  WCOB 2033 Acquiring and Managing Human Capital  WCOB 2043 Acquiring and Managing Financial Resources****  U.S. History or Political Science—University Core Upper division foreign language course	3 4 3 6	Fine Arts/Humanities—University Core or ACCT 2013
18	Semester Hours	16	Semester Hours  ALL pre-business requirements should be met by end of term.
	Fall Semester—Year 3		Spring Semester—Year 3
6 3 3 3	WCOB 3016 Business Strategy and Planning Business Social Science MGMT 4243 Ethics and Corporate Responsibility International Business and Collateral Elective	3 3 3 3	MGMT elective MGMT 4583 International Management ECON 4633 International Trade Area Studies Course (see page 26) Social Science—University Core
15	Semester Hours	15	Semester Hours
3 3 3 4	Fall Semester—Year 4  MGMT elective ECON 4643 International Macroeconomics and Finance International Business and Collateral Elective Area Studies Course (see page 26) Natural Science—University Core	3 3 3 6	Spring Semester—Year 4  MGMT elective Area Studies Course (see page 26) International Business and Collateral Elective Junior/Senior Business Electives
16	Semester Hours	15	Semester Hours

Must be taken prior to fall semester of sophomore year.
 Must be taken prior to fall semester of junior year.

## **BSIB—MARKETING**

## 125 Total Hours

	Fall Semester –Year 1		Spring Semester—Year 1
3 3 3 1 2 0 3	ENGL 1013 Composition I—University Core MATH 2053 Finite Math—University Core COMM 1313 Fundamentals of Communication WCOB 1111 Freshman Business Connections WCOB 1012 Legal Environment of Business WCOB 1120 Computer Competency Requirement Intermediate Foreign Language I (2003 level)	3 3 3 3 3	ENGL 1023 Composition II—University Core WCOB 1023 Business Foundations WCOB 1033 Data Analysis and Interpretation ECON 2023 Microeconomics—University Core Intermediate Foreign Language II (2013 level)
15	Semester Hours	15	Semester Hours
	Fall Semester—Year 2		Spring Semester—Year 2
3 3 6	MATH 2043 Survey of Calculus**  ECON 2013 Macroeconomics**University Core Select TWO of the following:  WCOB 2013 Markets and Consumers  WCOB 2023 Production and Delivery of Goods and Services  WCOB 2033 Acquiring and Managing Human Capital  WCOB 2043 Acquiring and Managing Financial Resources****  U.S. History or Political Science—University Core Upper division foreign language course	3 4 3 6	Fine Arts/Humanities—University Core or ACCT 2013
18	Semester Hours	16	Semester Hours ALL pre-business requirements should be met by end of term.
6 3 3 3	Fall Semester—Year 3  WCOB 3016 Business Strategy and Planning Business Social Science MKTG 3433 Introduction to Marketing Strategy (Jr/Sr Business elective) International Business and Collateral Elective  Semester Hours  Fall Semester—Year 4	3 3 3 3 3	Spring Semester—Year 3  MKTG 3633 Marketing Research MKTG 3553 Consumer Behavior ECON 4633 International Trade Area Studies Course (see page 26) Social Science—University Core  Semester Hours Spring Semester—Year 4
3 3 3 4 16	MKTG 4644 Global Marketing ECON 4643 International Macroeconomics and Finance International Business and Collateral Elective Area Studies Course (see page 26) Natural Science—University Core Semester Hours	3 3 3 3 3	MKTG 4853 Marketing Management MKTG elective Area Studies Course (see page 26) International Business and Collateral Elective Junior/Senior Business Electives Semester Hours

Must be taken prior to fall semester of sophomore year.
 Must be taken prior to fall semester of junior year.

# **BSIB—TRANSPORTATION & LOGISTICS**

## 125 Total Hours

	Fall Semester –Year 1		Spring Semester—Year 1
3 3 1 2 0 3	ENGL 1013 Composition I—University Core MATH 2053 Finite Math—University Core COMM 1313 Fundamentals of Communication WCOB 1111 Freshman Business Connections WCOB 1012 Legal Environment of Business WCOB 1120 Computer Competency Requirement Intermediate Foreign Language I (2003 level)	3 3 3 3	ENGL 1023 Composition II—University Core WCOB 1023 Business Foundations WCOB 1033 Data Analysis and Interpretation ECON 2023 Microeconomics—University Core Intermediate Foreign Language II (2013 level)
15	Semester Hours	15	Semester Hours
	Fall Semester—Year 2		Spring Semester—Year 2
3 3 6	MATH 2043 Survey of Calculus**  ECON 2013 Macroeconomics**University Core Select TWO of the following:  WCOB 2013 Markets and Consumers  WCOB 2023 Production and Delivery of Goods and Services  WCOB 2033 Acquiring and Managing Human Capital  WCOB 2043 Acquiring and Managing Financial Resources****  U.S. History or Political Science—University Core Upper division foreign language course	3 4 3 6	Fine Arts/Humanities—University Core or ACCT 2013
18	Semester Hours	16	Semester Hours  ALL pre-business requirements should be met by end of term.
	Fall Semester—Year 3		Spring Semester—Year 3
6 3 3 3	WCOB 3016 Business Strategy and Planning Business Social Science TLOG 3613 Business Logistics International Business and Collateral Elective	3 3 3 3	TLOG 3443 Principles of Transportation TLOG 4643 International Transportation and Logistics ECON 4633 International Trade Area Studies Course (see page 26) Social Science—University Core
15	Semester Hours	15	Semester Hours
3 3 3 4	Fall Semester—Year 4  TLOG elective ECON 4643 International Macroeconomics and Finance International Business and Collateral Elective Area Studies Course (see page 26) Natural Science—University Core	3 3 3 6	Spring Semester—Year 4  TLOG elective Area Studies Course (see page 26) International Business and Collateral Elective Junior/Senior Business Electives
16	Semester Hours	15	Semester Hours

<sup>\*</sup> Must be taken prior to fall semester of sophomore year.

<sup>\*\*</sup> Must be taken prior to fall semester of junior year.