



UNIVERSITY OF  
ARKANSAS

Walton Career Services

Willard J. Walker Hall, Suite 226

Fayetteville, Arkansas 72701

Phone: 479-575-6100

Fax: 479-575-4025

[walton.uark.edu/career](http://walton.uark.edu/career)

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**Walton Career Services Disclaimer:**

Walton Career Services (WCS) serves as a referral source for jobs and other opportunities and generally cannot make specific recommendations regarding off-campus employers. Walton Career Services makes no guarantees about the positions listed in Handshake, the UA's online electronic job management system. WCS is not responsible for safety, wages, working conditions or any other aspects of off-campus employment. While we expect employers to adhere to ethical standards, we are not able to research the integrity of each organization or individual that lists a job with us. Students and alumni are urged to ask good questions and use common sense when applying for any job or internships, particularly with respect to employment in a private home or other opportunities not affiliated with an established public or private sector organization. We strongly encourage you to research prospective employers using resources made available by the WCS, as well as other tools, such as the internet, to educate yourself about potential job/internship scams. If something seems too good to be true, there's a strong possibility it is.

Walton Career Services provides opportunities for the Sam M. Walton College of Business students and alumni to develop job-search skills and provides resources to help identify potential employment. WCS does not guarantee job placement for students nor for alumni.

Please contact Walton Career Services with questions or if you believe any employer listing jobs or internships with the WCS has misrepresented opportunities or has otherwise engaged in unethical conduct concerning recruitment or employment practices.