

# ECONOMICS DEPARTMENT CHAIRPERSONS' NEW PH.D. LABOR MARKET SURVEY 2010-2011

**PLEASE RETURN THE COMPLETED FORM TO THE ADDRESS AT THE END OF THE SURVEY  
DUE DATE: November 2, 2009**

Please give your name and professional address. The only institution-specific data that will be reported are new Ph.D.s hired for 2009-2010 and degree-granting institutions of new hires. All other data will be aggregated.

**Name:** \_\_\_\_\_  
**Institution:** \_\_\_\_\_  
**Address:** \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
**e-mail** \_\_\_\_\_

You will be receiving an invitation to the annual Chairpersons' Breakfast to be held during the AEA meetings in January. Summary statistics of this survey will be presented at that time. The full report will be available at <http://cber.uark.edu> on January 4, 2010.

## I. Hiring and Compensation in Last Year's New Ph.D. Labor Market

1. Is your economics department lodged within a business school or college of business?  
 YES [  ]      NO [  ]
  
2. How many new Ph.D.s or Ph.D. candidates did you hire for appointment **in the 2009-2010 academic year**?  
 Total hired \_\_\_\_\_ If zero hired, please proceed to section II.
  
3. Breakdown by institution of origin and *primary* field of specialization:
 

	Institution of Origin	Primary Field (list one)
Hire #1	_____	_____
Hire #2	_____	_____
Hire #3	_____	_____
Hire #4	_____	_____
  
4. For a **new Ph.D. with degree in hand**, what DID you offer as a 9-month salary or 9 month equivalent for appointment **in the 2009-2010 academic year**? If this varied across hires, please give an average.  
 \$\_\_\_\_\_.
  
5. For new instructors or assistant professors hired **for the 2009-2010 academic year**, did you offer summer research support?
  - a. YES [  ]      NO [  ]
  - b. If YES, for how many summers was the support offered? \_\_\_\_\_
  - c. For any summer research support, what percentage of the academic year salary was offered?  
 \_\_\_\_\_%
  
6. For new instructors or assistant professors hired **for the 2009-2010 academic year**, did you offer:
  - a. Moving expenses to your university?  
 YES [  ]      NO [  ]      If YES, how much? \$\_\_\_\_\_ (estimated value of benefit)

- b. Purchase of a personal computer?  
 YES [ ] NO [ ] If YES, how much? \$\_\_\_\_\_ (estimated value of benefit)
- c. Housing allowance or any other type of housing or home purchase subsidy?  
 YES [ ] NO [ ] If YES, how much? \$\_\_\_\_\_ (estimated value of benefit)
7. Does your university or institution offer the TIAA-CREF pension plan?  
 a. YES [ ] NO [ ]  
 b. If NO, what type of pension plan does your institution offer?\_\_\_\_\_
8. What percentage of the new instructor or assistant professor's salary is required as a contribution to your institution's pension plan by:  
 a. The university or institution \_\_\_\_\_%  
 b. The new employee \_\_\_\_\_%
9. When does full vesting occur in this pension plan?  
 At time of hire [ ], or later [ ]  
 If later, when?\_\_\_\_\_years.
10. Does your institution offer a term life insurance package *at no cost* to the new instructor or assistant professor?  
 YES [ ] NO [ ] If YES, what is its face value? \$\_\_\_\_\_.
11. Does your institution permit faculty to stop the tenure clock if a faculty member has a baby or adopts?  
 a. [ ] NO [ ] YES, for birth child [ ] YES, for birth or adoption child  
 b. Of the \_\_\_\_\_ women who have been eligible to stop the tenure clock in the past 10 years, \_\_\_\_\_ have done so.  
 c. Of the \_\_\_\_\_ men who have been eligible to stop the tenure clock in the past 10 years, \_\_\_\_\_ have done so.  
 d. If faculty have the option to stop the tenure clock, is it a [ ] formal policy or an [ ] informal policy?  
 e. If your institution has a stop the clock policy, what is the maximum number of times the clock can be stopped? \_\_\_\_\_  
 f. If the tenure clock is stopped, tenure review committee members are:  
 [ ] instructed to make their evaluation based on the actual number of years the candidate was on probation.  
 [ ] instructed to make their evaluation based on the actual number of years of probation minus the number of years that the clock was stopped.  
 [ ] allowed to use their own judgment on how to factor a stopped tenure clock into their evaluation.
12. What is the normal teaching load in total courses for the academic year?  
 \_\_\_\_\_  
 # of courses Semester system? [ ]  
 Quarter system? [ ]  
 Trimester system? [ ]
13. Does an incoming junior faculty member typically get any reduction from this normal load?  
 No reduction [ ] or,  
 Course reductions per year: \_\_\_\_\_ (number of courses) For how many years? \_\_\_\_\_ year(s).

## II. Demand for New Ph.D.s for 2010-2011

14. Please estimate the number of **new Ph.D.s** you expect to hire **for the 2010-2011 academic year**.  
 a. \_\_\_\_\_ Total expected new Ph.D. hires

b. Distribution of new Ph.D. hires by *primary* field of specialization

Primary Field	Number to be Hired in this Field
_____	_____
_____	_____
_____	_____
_____	_____

15. For a **new Ph.D. with degree in hand**, what is the 9-month salary you *expect* to offer **for the 2010-2011 academic year**?  
\$\_\_\_\_\_.

16. If you are not hiring **new Ph.D.s for the 2010-2011 academic year**, please indicate the *primary reason* why you are not hiring:

- No vacant positions                       Budget problems                       Falling enrollments  
 Seeking to hire at senior rank                       Other. Please specify \_\_\_\_\_

17. What is the highest degree in economics offered by your institution?

- B.A., B.S., or other baccalaureate degree  
 M.A., M.S., or M.B.A.  
 Ph.D.

**If your institution offers a Ph.D. in economics, please answer questions 18 through 22. If your institution does not offer the Ph.D., please proceed to section IV.**

**III. Results of the 2009-2010 New Ph.D. Market and Expected Supply for 2010-2011**

18. How many Ph.D. candidates from your department sought employment **for the 2009-2010 academic year (or, for 2009)**?

\_\_\_\_\_ Number

19. Of the Ph.D. candidates from your department who sought employment **for the 2009-2010 academic year (or, for 2009)**, how many actually found employment by August 31, 2009?

\_\_\_\_\_ Number

20. What was the distribution of employment across academic and non-academic positions?

a. Number in academic positions \_\_\_\_\_ b. Number in non-academic positions \_\_\_\_\_

21. Please estimate the number of Ph.D. candidates from your department who will be seeking employment **for the 2010-2011 academic year (or, for 2010)**.

Primary Field (list one)	Number Seeking Work in this Field
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

22. How many of the candidates listed above are holdovers from last year who could not get a permanent position?

\_\_\_\_\_ Number

If your institution hired or plans to hire at the senior assistant, associate, or full professor level in economics, please answer questions 23 through 30. If your institution did not hire for 2009-2010 and does not plan to hire for 2010-2011 a senior assistant, associate, or full professor, you have completed the questionnaire. Thank you for responding.

**IV. Hiring and Compensation in Last Year's Market for Senior Economists**

23. How many and at what level senior economists did you hire for appointment **in the 2009-2010 academic year**?
- Senior Assistant Professor(s) \_\_\_\_\_ number
- Associate Professor(s) **with** Tenure \_\_\_\_\_ number
- Associate Professor(s) **without** Tenure \_\_\_\_\_ number
- Full Professor(s) \_\_\_\_\_ number
24. How many of these hires filled administrative positions? \_\_\_\_\_ number
25. How many of these hires filled endowed chairs? \_\_\_\_\_ number
26. What DID you offer as an average 9-month salary (or 9-month equivalent) for appointment **in the 2009-2010 academic year**?
- Senior Assistant Professor \$ \_\_\_\_\_
- Associate Professor **with** Tenure \$ \_\_\_\_\_
- Associate Professor **without** Tenure \$ \_\_\_\_\_
- Full Professor \$ \_\_\_\_\_

**V. Demand for Senior Assistants, Associates, and Full Professors for 2010-2011**

27. Please estimate the number of **senior assistant, associate, and full professors** you expect to hire for **the 2010-2011 academic year**.
- Senior Assistant Professor(s) \_\_\_\_\_ number
- Associate Professor(s) \_\_\_\_\_ number
- Full Professor(s) \_\_\_\_\_ number
28. How many of these hires are intended to fill administrative positions? \_\_\_\_\_
29. How many of these hires are intended to fill endowed chairs? \_\_\_\_\_
30. What DO you expect to offer as an average 9-month salary (or 9-month equivalent) for appointment **in the 2010-2011 academic year**?
- Senior Assistant Professor \$ \_\_\_\_\_
- Associate Professor \$ \_\_\_\_\_
- Full Professor \$ \_\_\_\_\_

**THANK YOU**

Please mail the completed questionnaire to:

**Katherine A Deck**  
**Center for Business & Economic Research,**  
**CBER-WCOB-WJWH 539**  
**Sam M Walton College of Business**  
**1 University of Arkansas**  
**Fayetteville, AR 72701-1201**  
**Office: (479) 575-4151**  
**FAX: (479) 575-7687**  
**e-mail: kdeck@walton.uark.edu**