

## Block 1

Please give your name and professional address. The only institution-specific data that will be reported are new Ph.D.s hired for 2017-2018 and degree-granting institutions of new hires. All other data will be aggregated.

Name

Institution:

Address

Email

### I. Hiring and Compensation in Last Year's New Ph.D. Labor Market

Is your economics department lodged within a business school or college of business?

- Yes
- No

How many new **tenure track** Ph.D.s or Ph.D. candidates did you hire for appointment **in the 2017-2018 academic year?**  
[Enter 0 (zero) if no new hires, else enter number of hires. If you hired non-tenure track Ph.D.s, you will be asked about it in the next section.]

Please provide a breakdown by institution of origin and *primary* field of specialization for your new tenure track Ph.D. or Ph.D. candidate hires: (if two hires were made from the same institution and same primary field, please enter the name of the institution twice)

	Number of Candidates Hired	Institution(s) of Candidate(s)
General Economics		
Method & History of Thought		
Math. & Quantitative Methods		
Microeconomics		
Macro/Monetary Economics		
International Economics		
Financial Economics		
Public Economics		
Health, Education, & Welfare Economics		
Labor & Demographic Economics		
Law & Economics		
Industrial Organization		
Business Administration		
Economic History		
Economic Development		
Economic Systems		
Agricultural & Natural Resource		
Urban, Rural, & Regional Economics		
Other Special Topics		

Please provide a breakdown of the gender and race or ethnicity of your new hires. The information from the question will only be reported in aggregate across all the institutions responding to this survey.

Male

Female

American Indian or Alaska Native

Asian

Black or African American

Hispanic or Latino

Native Hawaiian or Other Pacific Islander

White

Other race or ethnicity

For a **new tenure track Ph.D. with degree in hand**, what DID you offer as a 9-month salary or 9-month equivalent for

appointment in the **2017-2018 academic year**? If this varied across hires, please give an average. (\$)

For new tenure track assistant professors hired **for the 2017-2018 academic year**, did you offer summer research support?

- Yes
- No

If YES, for how many summers was the support offered?

For any summer research support, what percentage of the academic year salary was offered? (%)

For new tenure track assistant professors hired **for the 2017-2018 academic year**, did you offer moving expenses to your university?

- Yes
- No

If YES, how much? \$(estimated value of benefit)

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For new tenure track instructors professors hired **for the 2017-2018 academic year**, did you offer a start up package?

- Yes
- No

If YES, how much? \$(estimated value of benefit)

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For new tenure track assistant professors hired **for the 2017-2018 academic year**, did you offer a housing allowance or any other type of housing or home purchase subsidy?

- Yes
- No

If YES, how much? \$(estimated value of benefit)

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Does your university or institution offer the TIAA-CREF pension plan?

- Yes
- No

If NO, what type of pension plan does your institution offer?

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What percentage of the new tenure track assistant professor's salary is required as a contribution to your institution's pension plan by

the university or institution %

the new employee %

When does full vesting occur in this pension plan?

- At time of hire
- Later

If later, when? (number of years)

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Does your institution offer a term life insurance package *at no cost* to the new tenure track assistant professor?

- Yes
- No

If YES, what is its face value? \$

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Does your institution permit faculty to stop the tenure clock if a faculty member has a baby or adopts?

- NO
- YES, for birth of a child
- YES, for birth or adoption of a child

Tenure clock for women

Number of women eligible to stop  
tenure clock in the past 10 years

Of these women, how many have  
stopped the tenure clock?

## Tenure clock for men

Number of men eligible to stop tenure clock in the past 10 years

Of these men, how many have stopped the tenure clock?

If faculty have the option to stop the tenure clock, is it

- a formal policy?
- an informal policy?

If your institution has a stop the clock policy, what is the maximum number of times the clock can be stopped?

If the tenure clock is stopped, tenure review committee members are:

- instructed to make their evaluation based on the actual number of years the candidate was on probation.
- instructed to make their evaluation based on the actual number of years of probation minus the number of years that the clock was stopped.
- allowed to use their own judgment on how to factor a stopped tenure clock into their evaluation.

What is the normal teaching load in total courses for the academic year? (number of courses)

How is the academic calendar organized?

- Semester system
- Quarter system
- Trimester system

Does an incoming junior tenure track faculty member typically get any reduction from this normal load?

- Yes
- No

If yes,

Number of courses reduced per year

Number of years policy is applied

## Non Tenure Hires in Last Year's New Ph.D. Labor Market

How many new **non-tenure track** Ph.D.s or Ph.D. candidates did you hire for appointment in the **2017-2018 academic**

**year?**

[Enter 0 (zero) if no new hires, else enter number of hires.]

Please provide a breakdown by institution of origin and *primary* field of specialization for your new Ph.D. or Ph.D. candidate hires: (if two hires were made from the same institution and same primary field, please enter the name of the institution twice)

	Number of Candidates Hired			Institution(s) of Candidate(s)
General Economics				
Method & History of Thought				
Math. & Quantitative Methods				
Microeconomics				
Macro/Monetary Economics				
International Economics				
Financial Economics				
Public Economics				
Health, Education, & Welfare Economics				
Labor & Demographic Economics				
Law & Economics				
Industrial Organization				
Business Administration				
Economic History				
Economic Development				
Economic Systems				
Agricultural & Natural Resource				
Urban, Rural, & Regional Economics				
Other Special Topics				

Please provide a breakdown of the gender and race or ethnicity of your new hires. The information from the question will only be reported in aggregate across all the institutions responding to this survey.

Male

Female

American Indian or Alaska Native

Asian

Black or African American

Hispanic or Latino

Native Hawaiian or Other Pacific  
Islander

White

Other race or ethnicity

For a **new non-tenure track Ph.D. with degree in hand**, what DID you offer as a 9-month salary or 9-month equivalent for appointment **in the 2017-2018 academic year**? If this varied across hires, please give an average. (\$)

For new non-tenure track instructors hired **for the 2017-2018 academic year**, did you offer moving expenses to your university?

- Yes
- No

If YES, how much? \$(estimated value of benefit)

For new non-tenure track instructors hired **for the 2017-2018 academic year**, did you offer a start up package?

- Yes
- No

If YES, how much? \$(estimated value of benefit)

For new non-tenure track instructors hired **for the 2017-2018 academic year**, did you offer a housing allowance or any other type of housing or home purchase subsidy?

- Yes
- No

If YES, how much? \$(estimated value of benefit)

Does your university or institution offer the TIAA-CREF pension plan?

- Yes
- No

If NO, what type of pension plan does your institution offer?

What percentage of the new non-tenure track instructor's salary is required as a contribution to your institution's pension plan by

the university or institution %

the new employee %

When does full vesting occur in this pension plan?

- At time of hire
- Later

If later, when? (number of years)

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Does your institution offer a term life insurance package *at no cost* to the new non-tenure track instructor?

- Yes
- No

If YES, what is its face value? \$

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How is the academic calendar organized?

- Semester system
- Quarter system
- Trimester system

## II. Demand for New Ph.D.s for 2018-2019

Please estimate the number of **new tenure track Ph.D.s** you expect to hire **for the 2018-2019 academic year** (estimated number). You will be asked about possible non-tenure track hires in the next section.



Please report the distribution of expected new Ph.D. hires by *primary* field of specialization.

General Economics	
Method & History of Thought	
Math. & Quantitative Methods	
Microeconomics	
Macro/Monetary Economics	
International Economics	
Financial Economics	
Public Economics	
Health, Education, & Welfare Economics	
Labor & Demographic Economics	
Law & Economics	
Industrial Organization	
Business Administration	
Economic History	
Economic Development	
Economic Systems	
Agricultural & Natural Resource	
Urban, Rural, & Regional Economics	
Other Special Topics	

For a **new tenure track Ph.D. with degree in hand**, what is the 9-month salary you *expect* to offer **for the 2018-2019 academic year**? (\$)

Please estimate the number of **new non-tenure track Ph.D.s** you expect to hire **for the 2018-2019 academic year** (estimated number).

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Please report the distribution of expected new non-tenure track Ph.D. hires by *primary* field of specialization.

General Economics	
Method & History of Thought	
Math. & Quantitative Methods	
Microeconomics	
Macro/Monetary Economics	
International Economics	
Financial Economics	
Public Economics	
Health, Education, & Welfare Economics	
Labor & Demographic Economics	
Law & Economics	
Industrial Organization	
Business Administration	
Economic History	
Economic Development	
Economic Systems	
Agricultural & Natural Resource	
Urban, Rural, & Regional Economics	
Other Special Topics	

For a **new non-tenure track Ph.D. with degree in hand**, what is the 9-month salary you *expect* to offer **for the 2018-2019 academic year**? (\$)

If you are not hiring **new tenure track or non-tenure track Ph.D.s for the 2018-2019 academic year**, please indicate the *primary reason* why you are not hiring (if you did hire, skip this question):

- No vacant positions
- Budget problems
- Falling enrollments
- Seeking to hire at senior rank
- Other

If other, please specify

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What is the highest degree in economics offered by your institution?

- B.A., B.S., or other baccalaureate degree
- M.A., M.S., or M.B.A.
- Ph.D.

### III. Results of the 2017-2018 New Ph.D. Market and Expected Supply for 2018-2019

How many Ph.D. candidates from your department sought employment for the 2017-2018 academic year? (Number)

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Of the Ph.D. candidates from your department who sought employment for the 2017-2018 academic year, how many actually found employment by August 31, 2017? (Number)

What was the distribution of employment across academic and non-academic positions?

Number in academic positions

Number in non-academic positions

Please provide a breakdown of the gender and race or ethnicity of the Ph.D. candidates who sought and found employment for the 2017-2018 academic year. The information from the question will only be reported in aggregate across all the institutions responding to this survey.

	Sought employment for the 2017-2018 academic year	Found employment for the 2017-2018 academic year
Male		
Female		
American Indian or Alaska Native		
Asian		
Black or African American		
Hispanic or Latino		
Native Hawaiian or Other Pacific Islander		
White		
Other race or ethnicity		

Please estimate the number of Ph.D. candidates from your department who will be seeking employment **for the 2018-2019 academic year**.

General Economics  
Method & History of Thought  
Math. & Quantitative Methods  
Microeconomics  
Macro/Monetary Economics  
International Economics  
Financial Economics  
Public Economics  
Health, Education, & Welfare  
Economics  
Labor & Demographic Economics  
Law & Economics  
Industrial Organization  
Business Administration  
Economic History  
Economic Development  
Economic Systems  
Agricultural & Natural Resource  
Urban, Rural, & Regional Economics  
Other Special Topics

Please provide a breakdown of the gender and race or ethnicity of the Ph.D. candidates who will seek employment for the 2018-2019 academic year. The information from the question will only be reported in aggregate across all the institutions responding to this survey.

Male  
Female  
American Indian or Alaska Native  
Asian  
Black or African American  
Hispanic or Latino  
Native Hawaiian or Other Pacific  
Islander  
White

How many of the candidates listed above are holdovers from last year who could not get a permanent position? (Number)

