

General Information

Please give your name and professional address. The only institution-specific data that will be reported are new Ph.D.s hired for 2018-2019 and degree-granting institutions of new hires. All other data will be aggregated.

Name

Institution:

Address

Email

I. Hiring and Compensation in Last Year's New Ph.D. Labor Market

Is your economics department lodged within a business school or college of business?

Yes

No

How many new **tenure track** Ph.D.s or Ph.D. candidates did you hire for appointment **in the 2018-2019 academic year?**

[Enter 0 (zero) if no new hires, else enter number of hires. If you hired non-tenure track Ph.D.s, you will be asked about it in the next section.]

Please provide a breakdown by institution of origin and *primary* field of specialization for your new tenure track Ph.D. or Ph.D. candidate hires: (if two hires were made from the same institution and same primary field, please enter the name of the institution twice)

| | Number of Candidates Hired | Institution(s) of Candidate(s) |
|--|----------------------------|--------------------------------|
| General Economics | <input type="text"/> | <input type="text"/> |
| Method & History of Thought | <input type="text"/> | <input type="text"/> |
| Math. & Quantitative Methods | <input type="text"/> | <input type="text"/> |
| Microeconomics | <input type="text"/> | <input type="text"/> |
| Macro/Monetary Economics | <input type="text"/> | <input type="text"/> |
| International Economics | <input type="text"/> | <input type="text"/> |
| Financial Economics | <input type="text"/> | <input type="text"/> |
| Public Economics | <input type="text"/> | <input type="text"/> |
| Health, Education, & Welfare Economics | <input type="text"/> | <input type="text"/> |

Please provide a breakdown of the gender and race or ethnicity of your new hires. The information from the question will only be reported in aggregate across all the institutions responding to this survey.

| | |
|---|----------------------|
| Male | <input type="text"/> |
| Female | <input type="text"/> |
| American Indian or Alaska Native | <input type="text"/> |
| Asian | <input type="text"/> |
| Black or African American | <input type="text"/> |
| Hispanic or Latino | <input type="text"/> |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> |
| White | <input type="text"/> |
| Other race or ethnicity | <input type="text"/> |

For a **new tenure track Ph.D. with degree in hand**, what DID you offer as a 9-month salary or 9-month equivalent for appointment in the **2018-2019 academic year**? If this varied across hires, please give an average. (\$)

For new tenure track assistant professors hired **for the 2018-2019 academic year**, did you offer summer research support?

Yes

No

If YES, for how many summers was the support offered?

For any summer research support, what percentage of the academic year salary was offered? (%)

For new tenure track assistant professors hired **for the 2018-2019 academic year**, did you offer moving expenses to your university?

Yes

No

If YES, how much? \$(estimated value of benefit)

For new tenure track instructors professors hired **for the 2018-2019 academic year**, did you offer a start up package?

Yes

No

If YES, how much? \$(estimated value of benefit)

For new tenure track assistant professors hired **for the 2018-2019 academic year**, did you offer a housing allowance or any other type of housing or home purchase subsidy?

Yes

No

If YES, how much? \$(estimated value of benefit)

Does your university or institution offer the TIAA-CREF pension plan?

Yes

No

If NO, what type of pension plan does your institution offer?

What percentage of the new tenure track assistant professor's salary is required as a contribution to your institution's pension plan by

the university or
institution %

the new employee
%

When does full vesting occur in this pension plan?

At time of hire

Later

If later, when? (number of years)

Does your institution offer a term life insurance package *at no cost* to the new tenure track assistant professor?

- Yes
- No

If YES, what is its face value? \$

Does your institution permit faculty to stop the tenure clock if a faculty member has a baby or adopts?

- NO
- YES, for birth of a child
- YES, for birth or adoption of a child

Tenure clock for women

Number of women
eligible to stop
tenure clock in the
past 10 years

Of these women,
how many have
stopped the tenure
clock?

Tenure clock for men

Number of men
eligible to stop
tenure clock in the
past 10 years

Of these men, how
many have stopped
the tenure clock?

If faculty have the option to stop the tenure clock, is it

- a formal policy?
- an informal policy?

If your institution has a stop the clock policy, what is the maximum number of times the clock can be stopped?

If the tenure clock is stopped, tenure review committee members are:

- instructed to make their evaluation based on the actual number of years the candidate was on probation.
- instructed to make their evaluation based on the actual number of years of probation minus the number of years that the clock was stopped.
- allowed to use their own judgment on how to factor a stopped tenure clock into their evaluation.

What is the normal teaching load in total courses for the academic year? (number of courses)

How is the academic calendar organized?

- Semester system
- Quarter system
- Trimester system

Does an incoming junior tenure track faculty member typically get any reduction from this normal load?

Yes

No

If yes,

Number of courses
reduced per year

Number of years
policy is applied

Non Tenure Hires in Last Year's New Ph.D. Labor Market

How many new **non-tenure track** Ph.D.s or Ph.D. candidates did you hire for appointment **in the 2018-2019 academic year?**

[Enter 0 (zero) if no new hires, else enter number of hires.]

Please provide a breakdown by institution of origin and *primary* field of specialization for your new Ph.D. or Ph.D. candidate hires: (if two hires were made from the same institution and same primary field, please enter the name of the institution twice)

| | Number of Candidates Hired | Institution(s) of Candidate(s) |
|--|----------------------------|--------------------------------|
| General Economics | <input type="text"/> | <input type="text"/> |
| Method & History of Thought | <input type="text"/> | <input type="text"/> |
| Math. & Quantitative Methods | <input type="text"/> | <input type="text"/> |
| Microeconomics | <input type="text"/> | <input type="text"/> |
| Macro/Monetary Economics | <input type="text"/> | <input type="text"/> |
| International Economics | <input type="text"/> | <input type="text"/> |
| Financial Economics | <input type="text"/> | <input type="text"/> |
| Public Economics | <input type="text"/> | <input type="text"/> |
| Health, Education, & Welfare Economics | <input type="text"/> | <input type="text"/> |

Please provide a breakdown of the gender and race or ethnicity of your new hires. The information from the question will only be reported in aggregate across all the institutions responding to this survey.

| | |
|---|----------------------|
| Male | <input type="text"/> |
| Female | <input type="text"/> |
| American Indian or Alaska Native | <input type="text"/> |
| Asian | <input type="text"/> |
| Black or African American | <input type="text"/> |
| Hispanic or Latino | <input type="text"/> |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> |
| White | <input type="text"/> |
| Other race or ethnicity | <input type="text"/> |

For a **new non-tenure track Ph.D. with degree in hand**, what DID you offer as a 9-month salary or 9-month equivalent for appointment in the **2018-2019 academic year**? If this varied across hires, please give an average. (\$)

For new non-tenure track instructors hired **for the 2018-2019 academic year**, did you offer moving expenses to your university?

- Yes
- No

If YES, how much? \$(estimated value of benefit)

For new non-tenure track instructors hired **for the 2018-2019 academic year**, did you offer a start up package?

- Yes
- No

If YES, how much? \$(estimated value of benefit)

For new non-tenure track instructors hired **for the 2018-2019 academic year**, did you offer a housing allowance or any other type of housing or home purchase subsidy?

Yes

No

If YES, how much? \$(estimated value of benefit)

Does your university or institution offer the TIAA-CREF pension plan?

Yes

No

If NO, what type of pension plan does your institution offer?

What percentage of the new non-tenure track instructor's salary is required as a contribution to your institution's pension plan by

the university or
institution %
the new employee
%

When does full vesting occur in this pension plan?

- At time of hire
- Later

If later, when? (number of years)

Does your institution offer a term life insurance package *at no cost* to the new non-tenure track instructor?

- Yes
- No

If YES, what is its face value? \$

How is the academic calendar organized?

- Semester system
- Quarter system
- Trimester system

II. Demand for New Ph.D.s for 2019-2020

Please estimate the number of **new tenure track Ph.D.s** you expect to hire **for the 2019-2020 academic year** (estimated number). You will be asked about possible non-tenure track hires in the next section.

Please report the distribution of expected new Ph.D. hires by *primary* field of specialization.

| | |
|--|----------------------|
| General Economics | <input type="text"/> |
| Method & History of Thought | <input type="text"/> |
| Math. & Quantitative Methods | <input type="text"/> |
| Microeconomics | <input type="text"/> |
| Macro/Monetary Economics | <input type="text"/> |
| International Economics | <input type="text"/> |
| Financial Economics | <input type="text"/> |
| Public Economics | <input type="text"/> |
| Health, Education, & Welfare Economics | <input type="text"/> |
| Labor & Demographic Economics | <input type="text"/> |
| Law & Economics | <input type="text"/> |
| Industrial Organization | <input type="text"/> |
| Business Administration | <input type="text"/> |
| Economic History | <input type="text"/> |
| Economic Development | <input type="text"/> |
| Economic Systems | <input type="text"/> |

For a **new tenure track Ph.D. with degree in hand**, what is the 9-month salary you *expect* to offer for the **2019-2020 academic year**? (\$)

Please estimate the number of **new non-tenure track Ph.D.s** you expect to hire for the **2019-2020 academic year** (estimated number).

Please report the distribution of expected new non-tenure track Ph.D. hires by *primary* field of specialization.

| | |
|--|----------------------|
| General Economics | <input type="text"/> |
| Method & History of Thought | <input type="text"/> |
| Math. & Quantitative Methods | <input type="text"/> |
| Microeconomics | <input type="text"/> |
| Macro/Monetary Economics | <input type="text"/> |
| International Economics | <input type="text"/> |
| Financial Economics | <input type="text"/> |
| Public Economics | <input type="text"/> |
| Health, Education, & Welfare Economics | <input type="text"/> |
| Labor & Demographic Economics | <input type="text"/> |
| Law & Economics | <input type="text"/> |
| Industrial Organization | <input type="text"/> |
| Business Administration | <input type="text"/> |
| Economic History | <input type="text"/> |
| Economic Development | <input type="text"/> |
| Economic Systems | <input type="text"/> |

For a **new non-tenure track Ph.D. with degree in hand**, what is the 9-month salary you *expect* to offer **for the 2019-2020 academic year**? (\$)

If you are not hiring **new tenure track or non-tenure track Ph.D.s for the 2019-2020 academic year**, please indicate the *primary reason* why you are not hiring (if you did hire, skip this question):

- No vacant positions
- Budget problems
- Falling enrollments
- Seeking to hire at senior rank
- Other

If other, please specify

What is the highest degree in economics offered by your institution?

- B.A., B.S., or other baccalaureate degree
- M.A., M.S., or M.B.A.
- Ph.D.

III. Results of the 2018-2019 New Ph.D. Market and Expected Supply for 2019-2020

How many Ph.D. candidates from your department sought employment **for the 2018-2019 academic year**? (Number)

Of the Ph.D. candidates from your department who sought employment **for the 2018-2019 academic year**, how many actually found employment by August 31, 2018? (Number)

What was the distribution of employment across academic and non-academic positions?

Number in
academic positions
Number in non-
academic positions

Please provide a breakdown of the gender and race or ethnicity of the Ph.D. candidates who sought and found employment for the 2018-2019 academic year. The information from the question will only be reported in aggregate across all the institutions responding to this survey.

| | Sought employment for the 2017-2018 academic year | Found employment for the 2017-2018 academic year |
|---|--|---|
| Male | <input type="text"/> | <input type="text"/> |
| Female | <input type="text"/> | <input type="text"/> |
| American Indian or Alaska Native | <input type="text"/> | <input type="text"/> |
| Asian | <input type="text"/> | <input type="text"/> |
| Black or African American | <input type="text"/> | <input type="text"/> |
| Hispanic or Latino | <input type="text"/> | <input type="text"/> |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> | <input type="text"/> |
| White | <input type="text"/> | <input type="text"/> |
| Other race or ethnicity | <input type="text"/> | <input type="text"/> |

Please estimate the number of Ph.D. candidates from your department who will be seeking employment **for the 2019-2020**

academic year.

| | |
|--|----------------------|
| General Economics | <input type="text"/> |
| Method & History of Thought | <input type="text"/> |
| Math. & Quantitative Methods | <input type="text"/> |
| Microeconomics | <input type="text"/> |
| Macro/Monetary Economics | <input type="text"/> |
| International Economics | <input type="text"/> |
| Financial Economics | <input type="text"/> |
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| Health, Education, & Welfare Economics | <input type="text"/> |
| Labor & Demographic Economics | <input type="text"/> |
| Law & Economics | <input type="text"/> |
| Industrial Organization | <input type="text"/> |
| Business Administration | <input type="text"/> |
| Economic History | <input type="text"/> |
| Economic Development | <input type="text"/> |
| Economic Systems | <input type="text"/> |

Please provide a breakdown of the gender and race or ethnicity of the Ph.D. candidates who will seek employment for the 2019-2020 academic year. The information from the question will only be reported in aggregate across all the institutions responding to this survey.

| | |
|---|----------------------|
| Male | <input type="text"/> |
| Female | <input type="text"/> |
| American Indian or Alaska Native | <input type="text"/> |
| Asian | <input type="text"/> |
| Black or African American | <input type="text"/> |
| Hispanic or Latino | <input type="text"/> |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> |
| White | <input type="text"/> |
| Other Race or Ethnicity | <input type="text"/> |

How many of the candidates listed above are holdovers from last year who could not get a permanent position? (Number)

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