

## General Information

Please give your name and professional address. The only institution-specific data that will be reported are new Ph.D.s hired for 2019-2020 and degree-granting institutions of new hires. All other data will be aggregated.

Name

Institution:

Address

Email

## I. Hiring and Compensation in Last Year's New Ph.D. Labor Market

Is your economics department lodged within a business school or college of business?

Yes

No

How many new **tenure track** Ph.D.s or Ph.D. candidates did you hire for appointment **in the 2019-2020 academic year?**

[Enter 0 (zero) if no new hires, else enter number of hires. If you hired non-tenure track Ph.D.s, you will be asked about it in the next section.]

Please provide a breakdown by institution of origin and *primary* field of specialization for your new tenure track Ph.D. or Ph.D. candidate hires: (if two

hires were made from the same institution and same primary field, please enter the name of the institution twice)

	Number of Candidates Hired	Institution(s) of Candidate(s)
General Economics	<input type="text"/>	<input type="text"/>
Method & History of Thought	<input type="text"/>	<input type="text"/>
Math. & Quantitative Methods	<input type="text"/>	<input type="text"/>
Microeconomics	<input type="text"/>	<input type="text"/>
Macro/Monetary Economics	<input type="text"/>	<input type="text"/>
International Economics	<input type="text"/>	<input type="text"/>
Financial Economics	<input type="text"/>	<input type="text"/>
Public Economics	<input type="text"/>	<input type="text"/>
Health, Education, & Welfare Economics	<input type="text"/>	<input type="text"/>
Labor & Demographic Economics	<input type="text"/>	<input type="text"/>
Law & Economics	<input type="text"/>	<input type="text"/>
Industrial Organization	<input type="text"/>	<input type="text"/>
Business Administration	<input type="text"/>	<input type="text"/>
Economic History	<input type="text"/>	<input type="text"/>
Economic Development	<input type="text"/>	<input type="text"/>
Economic Systems	<input type="text"/>	<input type="text"/>
Agricultural & Natural Resource	<input type="text"/>	<input type="text"/>
Urban, Rural, & Regional Economics	<input type="text"/>	<input type="text"/>

Number of Candidates Hired      Institution(s) of Candidate(s)

Other Special  
Topics



Please provide a breakdown of the gender and race or ethnicity of your new hires. The information from the question will only be reported in aggregate across all the institutions responding to this survey.

Male	<input type="text"/>
Female	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>
Asian	<input type="text"/>
Black or African American	<input type="text"/>
Hispanic or Latino	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>
White	<input type="text"/>
Other race or ethnicity	<input type="text"/>

For a **new tenure track Ph.D. with degree in hand**, what DID you offer as a 9-month salary or 9-month equivalent for appointment **in the 2019-2020 academic year**? If this varied across hires, please give an average. (\$)

For new tenure track assistant professors hired **for the 2019-2020 academic year**, did you offer summer research support?

- Yes
- No

If YES, for how many summers was the support offered?

For any summer research support, what percentage of the academic year salary was offered? (%)

For new tenure track assistant professors hired **for the 2019-2020 academic year**, did you offer moving expenses to your university?

- Yes
- No

If YES, how much? \$(estimated value of benefit)

For new tenure track instructors professors hired **for the 2019-2020 academic year**, did you offer a start up package?

- Yes
- No

If YES, how much? \$(estimated value of benefit)

For new tenure track assistant professors hired **for the 2019-2020 academic year**, did you offer a housing allowance or any other type of housing or home purchase subsidy?

- Yes
- No

If YES, how much? \$(estimated value of benefit)

Does your university or institution offer the TIAA-CREF pension plan?

- Yes
- No

If NO, what type of pension plan does your institution offer?

What percentage of the new tenure track assistant professor's salary is required as a contribution to your institution's pension plan by

the university or institution %

the new employee %

When does full vesting occur in this pension plan?

- At time of hire
- Later

If later, when? (number of years)

Does your institution offer a term life insurance package *at no cost* to the new tenure track assistant professor?

- Yes

No

If YES, what is its face value? \$

Does your institution permit faculty to stop the tenure clock if a faculty member has a baby or adopts?

- NO
- YES, for birth of a child
- YES, for birth or adoption of a child

### Tenure clock for women

Number of women eligible to stop tenure clock in the past 10 years

Of these women, how many have stopped the tenure clock?

### Tenure clock for men

Number of men eligible to stop tenure clock in the past 10 years

Of these men, how many have stopped the tenure clock?

If faculty have the option to stop the tenure clock, is it

- a formal policy?
- an informal policy?

If your institution has a stop the clock policy, what is the maximum number of times the clock can be stopped?

If the tenure clock is stopped, tenure review committee members are:

- instructed to make their evaluation based on the actual number of years the candidate was on probation.
- instructed to make their evaluation based on the actual number of years of probation minus the number of years that the clock was stopped.
- allowed to use their own judgment on how to factor a stopped tenure clock into their evaluation.

What is the normal teaching load in total courses for the academic year? (number of courses)

How is the academic calendar organized?

- Semester system
- Quarter system
- Trimester system

Does an incoming junior tenure track faculty member typically get any reduction from this normal load?

- Yes
- No

If yes,

Number of courses reduced per year

Number of years policy is applied

## Non Tenure Hires in Last Year's New Ph.D. Labor Market

How many new **non-tenure track** Ph.D.s or Ph.D. candidates did you hire for appointment **in the 2019-2020 academic year?**

[Enter 0 (zero) if no new hires, else enter number of hires.]

Please provide a breakdown by institution of origin and *primary* field of specialization for your new Ph.D. or Ph.D. candidate hires: (if two hires were made from the same institution and same primary field, please enter the name of the institution twice)

	Number of Candidates Hired	Institution(s) of Candidate(s)
General Economics	<input style="width: 100%; height: 28px;" type="text"/>	<input style="width: 100%; height: 28px;" type="text"/>
Method & History of Thought	<input style="width: 100%; height: 28px;" type="text"/>	<input style="width: 100%; height: 28px;" type="text"/>
Math. & Quantitative Methods	<input style="width: 100%; height: 28px;" type="text"/>	<input style="width: 100%; height: 28px;" type="text"/>
Microeconomics	<input style="width: 100%; height: 28px;" type="text"/>	<input style="width: 100%; height: 28px;" type="text"/>
Macro/Monetary Economics	<input style="width: 100%; height: 28px;" type="text"/>	<input style="width: 100%; height: 28px;" type="text"/>
International Economics	<input style="width: 100%; height: 28px;" type="text"/>	<input style="width: 100%; height: 28px;" type="text"/>
Financial Economics	<input style="width: 100%; height: 28px;" type="text"/>	<input style="width: 100%; height: 28px;" type="text"/>
Public Economics	<input style="width: 100%; height: 28px;" type="text"/>	<input style="width: 100%; height: 28px;" type="text"/>
Health, Education, & Welfare Economics	<input style="width: 100%; height: 28px;" type="text"/>	<input style="width: 100%; height: 28px;" type="text"/>
Labor & Demographic Economics	<input style="width: 100%; height: 28px;" type="text"/>	<input style="width: 100%; height: 28px;" type="text"/>
Law & Economics	<input style="width: 100%; height: 28px;" type="text"/>	<input style="width: 100%; height: 28px;" type="text"/>
Industrial Organization	<input style="width: 100%; height: 28px;" type="text"/>	<input style="width: 100%; height: 28px;" type="text"/>



	Number of Candidates Hired	Institution(s) of Candidate(s)
Business Administration	<input type="text"/>	<input type="text"/>
Economic History	<input type="text"/>	<input type="text"/>
Economic Development	<input type="text"/>	<input type="text"/>
Economic Systems	<input type="text"/>	<input type="text"/>
Agricultural & Natural Resource	<input type="text"/>	<input type="text"/>
Urban, Rural, & Regional Economics	<input type="text"/>	<input type="text"/>
Other Special Topics	<input type="text"/>	<input type="text"/>

Please provide a breakdown of the gender and race or ethnicity of your new hires. The information from the question will only be reported in aggregate across all the institutions responding to this survey.

Male	<input type="text"/>
Female	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>
Asian	<input type="text"/>
Black or African American	<input type="text"/>
Hispanic or Latino	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>
White	<input type="text"/>
Other race or ethnicity	<input type="text"/>

For a **new non-tenure track Ph.D. with degree in hand**, what DID you offer as a 9-month salary or 9-month equivalent for appointment **in the 2019-2020 academic year**? If this varied across hires, please give an average. (\$)

For new non-tenure track instructors hired **for the 2019-2020 academic year**, did you offer moving expenses to your university?

- Yes  
 No

If YES, how much? \$(estimated value of benefit)

For new non-tenure track instructors hired **for the 2019-2020 academic year**, did you offer a start up package?

- Yes  
 No

If YES, how much? \$(estimated value of benefit)

For new non-tenure track instructors hired **for the 2019-2020 academic year**, did you offer a housing allowance or any other type of housing or home purchase subsidy?

- Yes  
 No

If YES, how much? \$(estimated value of benefit)

Does your university or institution offer the TIAA-CREF pension plan?

Yes

No

If NO, what type of pension plan does your institution offer?

What percentage of the new non-tenure track instructor's salary is required as a contribution to your institution's pension plan by

the university or institution %

the new employee %

When does full vesting occur in this pension plan?

At time of hire

Later

If later, when? (number of years)

Does your institution offer a term life insurance package *at no cost* to the new non-tenure track instructor?

Yes

No

If YES, what is its face value? \$

## How is the academic calendar organized?

- Semester system  
 Quarter system  
 Trimester system

## II. Demand for New Ph.D.s for 2020-2021

Please estimate the number of **new tenure track Ph.D.s** you expect to hire **for the 2020-2021 academic year** (estimated number). You will be asked about possible non-tenure track hires in the next section.

Please report the distribution of expected new Ph.D. hires by *primary* field of specialization.

General Economics	<input type="text"/>
Method & History of Thought	<input type="text"/>
Math. & Quantitative Methods	<input type="text"/>
Microeconomics	<input type="text"/>
Macro/Monetary Economics	<input type="text"/>
International Economics	<input type="text"/>
Financial Economics	<input type="text"/>
Public Economics	<input type="text"/>
Health, Education, & Welfare Economics	<input type="text"/>
Labor & Demographic Economics	<input type="text"/>
Law & Economics	<input type="text"/>
Industrial Organization	<input type="text"/>
Business Administration	<input type="text"/>
Economic History	<input type="text"/>
Economic Development	<input type="text"/>

Economic Systems

Agricultural & Natural Resource

Urban, Rural, & Regional Economics

Other Special Topics

For a **new tenure track Ph.D. with degree in hand**, what is the 9-month salary you *expect* to offer **for the 2020-2021 academic year?** (\$)

Please estimate the number of **new non-tenure track Ph.D.s** you expect to hire **for the 2020-2021 academic year** (estimated number).

Please report the distribution of expected new non-tenure track Ph.D. hires by *primary* field of specialization.

General Economics

Method & History of Thought

Math. & Quantitative Methods

Microeconomics

Macro/Monetary Economics

International Economics

Financial Economics

Public Economics

Health, Education, & Welfare Economics

Labor & Demographic Economics

Law & Economics

Industrial Organization

Business Administration

Economic History

Economic Development

Economic Systems

Agricultural & Natural Resource

Urban, Rural, & Regional Economics

Other Special Topics

For a **new non-tenure track Ph.D. with degree in hand**, what is the 9-month salary you *expect* to offer **for the 2020-2021 academic year?** (\$)

If you are not hiring **new tenure track or non-tenure track Ph.D.s for the 2020-2021 academic year**, please indicate the *primary reason* why you are not hiring (if you did hire, skip this question):

- No vacant positions
- Budget problems
- Falling enrollments
- Seeking to hire at senior rank
- Other

If other, please specify

What is the highest degree in economics offered by your institution?

- B.A., B.S., or other baccalaureate degree
- M.A., M.S., or M.B.A.

Ph.D.

### III. Results of the 2019-2020 New Ph.D. Market and Expected Supply for 2020-2021

How many Ph.D. candidates from your department sought employment **for the 2019-2020 academic year**? (Number)

Of the Ph.D. candidates from your department who sought employment **for the 2019-2020 academic year**, how many actually found employment by August 31, 2019? (Number)

What was the distribution of employment across academic and non-academic positions?

Number in academic positions

Number in non-academic positions

Please provide a breakdown of the gender and race or ethnicity of the Ph.D. candidates who sought and found employment for the 2019-2020 academic year. The information from the question will only be reported in aggregate across all the institutions responding to this survey.

	Sought employment for the 2019-2020 academic year	Found employment for the 2019-2020 academic year
Male	<input type="text"/>	<input type="text"/>
Female	<input type="text"/>	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>
Asian	<input type="text"/>	<input type="text"/>

Sought employment for the  
2019-2020 academic year

Found employment for the  
2019-2020 academic year

Black or African American	<input type="text"/>	<input type="text"/>
Hispanic or Latino	<input type="text"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>
White	<input type="text"/>	<input type="text"/>
Other race or ethnicity	<input type="text"/>	<input type="text"/>

Please estimate the number of Ph.D. candidates from your department who will be seeking employment **for the 2020-2021 academic year**.

General Economics	<input type="text"/>
Method & History of Thought	<input type="text"/>
Math. & Quantitative Methods	<input type="text"/>
Microeconomics	<input type="text"/>
Macro/Monetary Economics	<input type="text"/>
International Economics	<input type="text"/>
Financial Economics	<input type="text"/>
Public Economics	<input type="text"/>
Health, Education, & Welfare Economics	<input type="text"/>
Labor & Demographic Economics	<input type="text"/>
Law & Economics	<input type="text"/>
Industrial Organization	<input type="text"/>
Business Administration	<input type="text"/>
Economic History	<input type="text"/>
Economic Development	<input type="text"/>
Economic Systems	<input type="text"/>
Agricultural & Natural Resource	<input type="text"/>



Urban, Rural, & Regional Economics

Other Special Topics

Please provide a breakdown of the gender and race or ethnicity of the Ph.D. candidates who will seek employment for the 2020-2021 academic year. The information from the question will only be reported in aggregate across all the institutions responding to this survey.

Male

Female

American Indian or Alaska Native

Asian

Black or African American

Hispanic or Latino

Native Hawaiian or Other Pacific Islander

White

Other Race or Ethnicity

How many of the candidates listed above are holdovers from last year who could not get a permanent position? (Number)



