

Block 1

Please give your name and professional address. The only institution-specific data that will be reported are new Ph.D.s hired for 2015-2016 and degree-granting institutions of new hires. All other data will be aggregated.

Name

Institution:

Address

Email

I. Hiring and Compensation in Last Year's New Ph.D. Labor Market

Is your economics department lodged within a business school or college of business?

- Yes
- No

How many new **tenure track** Ph.D.s or Ph.D. candidates did you hire for appointment **in the 2015-2016 academic year?**
[Enter 0 (zero) if no new hires, else enter number of hires. If you hired non-tenure track Ph.D.s, you will be asked about it in the next section.]

Please provide a breakdown by institution of origin and *primary* field of specialization for your new tenure track Ph.D. or Ph.D. candidate hires: (if two hires were made from the same institution and same primary field, please enter the name of the institution twice)

	Number of Candidates Hired	Institution(s) of Candidate(s)
General Economics		
Method & History of Thought		
Math. & Quantitative Methods		
Microeconomics		
Macro/Monetary Economics		
International Economics		
Financial Economics		
Public Economics		
Health, Education, & Welfare Economics		
Labor & Demographic Economics		
Law & Economics		
Industrial Organization		
Business Administration		
Economic History		
Economic Development		
Economic Systems		
Agricultural & Natural Resource		
Urban, Rural, & Regional Economics		
Other Special Topics		

For a **new tenure track Ph.D. with degree in hand**, what DID you offer as a 9-month salary or 9-month equivalent for appointment **in the 2015-2016 academic year**? If this varied across hires, please give an average. (\$)

For new tenure track assistant professors hired **for the 2015-2016 academic year**, did you offer summer research support?

- Yes
- No

If YES, for how many summers was the support offered?

For any summer research support, what percentage of the academic year salary was offered? (%)

For new tenure track assistant professors hired **for the 2015-2016 academic year**, did you offer moving expenses to your university?

- Yes
- No

If YES, how much? \$(estimated value of benefit)

For new tenure track instructors professors hired **for the 2015-2016 academic year**, did you offer a start up package?

- Yes
- No

If YES, how much? \$(estimated value of benefit)

For new tenure track assistant professors hired **for the 2015-2016 academic year**, did you offer a housing allowance or any other type of housing or home purchase subsidy?

- Yes
- No

If YES, how much? \$(estimated value of benefit)

Does your university or institution offer the TIAA-CREF pension plan?

- Yes
- No

If NO, what type of pension plan does your institution offer?

What percentage of the new tenure track assistant professor's salary is required as a contribution to your institution's pension plan by

the university or institution %

the new employee %

When does full vesting occur in this pension plan?

- At time of hire
- Later

If later, when? (number of years)

Does your institution offer a term life insurance package *at no cost* to the new tenure track assistant professor?

- Yes
- No

If YES, what is its face value? \$

Does your institution permit faculty to stop the tenure clock if a faculty member has a baby or adopts?

- NO
- YES, for birth of a child
- YES, for birth or adoption of a child

Tenure clock for women

Number of women eligible to stop
tenure clock in the past 10 years

Of these women, how many have
stopped the tenure clock?

Tenure clock for men

Number of men eligible to stop tenure
clock in the past 10 years

Of these men, how many have
stopped the tenure clock?

If faculty have the option to stop the tenure clock, is it

- a formal policy?
- an informal policy?

If your institution has a stop the clock policy, what is the maximum number of times the clock can be stopped?

If the tenure clock is stopped, tenure review committee members are:

- instructed to make their evaluation based on the actual number of years the candidate was on probation.
- instructed to make their evaluation based on the actual number of years of probation minus the number of years that the clock was stopped.
- allowed to use their own judgment on how to factor a stopped tenure clock into their evaluation.

What is the normal teaching load in total courses for the academic year? (number of courses)

How is the academic calendar organized?

- Semester system
- Quarter system
- Trimester system

Does an incoming junior tenure track faculty member typically get any reduction from this normal load?

- Yes
- No

If yes,

Number of courses reduced per year _____
Number of years policy is applied _____

Non Tenure Hires in Last Year's New Ph.D. Labor Market

How many new **non-tenure track** Ph.D.s or Ph.D. candidates did you hire for appointment in the **2015-2016 academic year?**

[Enter 0 (zero) if no new hires, else enter number of hires.]

Please provide a breakdown by institution of origin and *primary* field of specialization for your new Ph.D. or Ph.D. candidate hires: (if two hires were made from the same institution and same primary field, please enter the name of the institution twice)

	Number of Candidates Hired	Institution(s) of Candidate(s)
General Economics		
Method & History of Thought		
Math. & Quantitative Methods		
Microeconomics		
Macro/Monetary Economics		
International Economics		
Financial Economics		
Public Economics		
Health, Education, & Welfare Economics		
Labor & Demographic Economics		
Law & Economics		
Industrial Organization		
Business Administration		
Economic History		
Economic Development		
Economic Systems		
Agricultural & Natural Resource		
Urban, Rural, & Regional Economics		
Other Special Topics		

For a **new non-tenure track Ph.D. with degree in hand**, what DID you offer as a 9-month salary or 9-month equivalent for appointment **in the 2015-2016 academic year**? If this varied across hires, please give an average. (\$)

For new non-tenure track instructors hired **for the 2015-2016 academic year**, did you offer moving expenses to your university?

- Yes
- No

If YES, how much? \$(estimated value of benefit)

For new non-tenure track instructors hired **for the 2015-2016 academic year**, did you offer a start up package?

- Yes
- No

If YES, how much? \$(estimated value of benefit)

For new non-tenure track instructors hired **for the 2015-2016 academic year**, did you offer a housing allowance or any other type of housing or home purchase subsidy?

- Yes
- No

If YES, how much? \$(estimated value of benefit)

Does your university or institution offer the TIAA-CREF pension plan?

- Yes
- No

If NO, what type of pension plan does your institution offer?

What percentage of the new non-tenure track instructor's salary is required as a contribution to your institution's pension plan by

the university or institution %

the new employee %

When does full vesting occur in this pension plan?

- At time of hire
- Later

If later, when? (number of years)

Does your institution offer a term life insurance package *at no cost* to the new non-tenure track instructor?

- Yes
- No

If YES, what is its face value? \$

How is the academic calendar organized?

- Semester system
- Quarter system
- Trimester system

II. Demand for New Ph.D.s for 2015-2016

Please estimate the number of **new tenure track Ph.D.s** you expect to hire **for the 2016-2017 academic year** (estimated number). You will be asked about possible non-tenure track hires in the next section.

Please report the distribution of expected new Ph.D. hires by *primary* field of specialization.

General Economics	
Method & History of Thought	
Math. & Quantitative Methods	
Microeconomics	
Macro/Monetary Economics	
International Economics	
Financial Economics	
Public Economics	
Health, Education, & Welfare Economics	
Labor & Demographic Economics	
Law & Economics	
Industrial Organization	
Business Administration	
Economic History	
Economic Development	
Economic Systems	
Agricultural & Natural Resource	
Urban, Rural, & Regional Economics	
Other Special Topics	

For a **new tenure track Ph.D. with degree in hand**, what is the 9-month salary you *expect* to offer **for the 2016-2017 academic year**? (\$)

Please estimate the number of **new non-tenure track Ph.D.s** you expect to hire **for the 2016-2017 academic year** (estimated number).

Please report the distribution of expected new non-tenure track Ph.D. hires by *primary* field of specialization.

General Economics	
Method & History of Thought	
Math. & Quantitative Methods	
Microeconomics	
Macro/Monetary Economics	
International Economics	
Financial Economics	
Public Economics	
Health, Education, & Welfare Economics	
Labor & Demographic Economics	
Law & Economics	
Industrial Organization	
Business Administration	
Economic History	
Economic Development	
Economic Systems	
Agricultural & Natural Resource	
Urban, Rural, & Regional Economics	
Other Special Topics	

For a **new non-tenure track Ph.D. with degree in hand**, what is the 9-month salary you *expect* to offer **for the 2016-2017 academic year**? (\$)

If you are not hiring **new tenure track or non-tenure track Ph.D.s for the 2016-2017 academic year**, please indicate the *primary reason* why you are not hiring:

- No vacant positions
- Budget problems
- Falling enrollments
- Seeking to hire at senior rank
- Other

If other, please specify

What is the highest degree in economics offered by your institution?

- B.A., B.S., or other baccalaureate degree
- M.A., M.S., or M.B.A.
- Ph.D.

III. Results of the 2015-2016 New Ph.D. Market and Expected Supply for 2016-2017

How many Ph.D. candidates from your department sought employment **for the 2015-2016 academic year**? (Number)

Of the Ph.D. candidates from your department who sought employment **for the 2015-2016 academic year**, how many actually found employment by August 31, 2014? (Number)

What was the distribution of employment across academic and non-academic positions?

Number in academic positions

Number in non-academic positions

Please estimate the number of Ph.D. candidates from your department who will be seeking employment **for the 2016-2017 academic year**.

General Economics

Method & History of Thought

Math. & Quantitative Methods

Microeconomics

Macro/Monetary Economics

International Economics

Financial Economics

Public Economics

Health, Education, & Welfare
Economics

Labor & Demographic Economics

Law & Economics

Industrial Organization

Business Administration

Economic History

Economic Development

Economic Systems

Agricultural & Natural Resource

Urban, Rural, & Regional Economics

Other Special Topics

How many of the candidates listed above are holdovers from last year who could not get a permanent position? (Number)

Hiring Senior Economists

Did (does) your institution:

- hire a senior assistant, associate, or full professor during 2015-2016
- plan to hire a senior assistant, associate, or full professor during 2016-2017
- hire a senior assistant, associate, or full professor during 2015-2016 **AND** plan to hire a senior assistant, associate, or full professor during 2016-2017
- none of the above

Demand for Senior Assistants, Associates, and Full Professors in 15-16 and 16-17

How many and at what level senior economists did you hire for appointment **in the 2015-2016 academic year?**

Senior Assistant Professor(s)

Associate Professor(s) with Tenure

Associate Professor(s) without Tenure

Full Professor(s)

How many of these hires filled administrative positions? (Number)

How many of these hires filled endowed chairs? (Number)

What DID you offer as an average 9-month salary (*please convert 12 month salary to 9-month equivalent*) for appointment **in the 2015-2016 academic year?** Enter 0 (zero) if no hires were made at a level

Senior Assistant Professor \$

Associate Professor with Tenure \$

Associate Professor without Tenure \$

Full Professor \$

Please estimate the number of **senior assistant, associate, and full professors** you expect to hire for **the 2016-2017 academic year.**

Senior Assistant Professor(s)

Associate Professor(s)

Full Professor(s)

How many of these hires are intended to fill administrative positions?

How many of these hires are intended to fill endowed chairs?

What DO you expect to offer as an average 9-month salary (or 9-month equivalent) for appointment **in the 2016-2017 academic year**? Enter 0 (zero) if no hires will be made at a level.

Senior Assistant Professor \$ _____

Associate Professor \$ _____

Full Professor \$ _____

V. Demand for Senior Assistants, Associates, and Full Professors for 2015-2016

Please estimate the number of **senior assistant, associate, and full professors** you expect to hire for **the 2016-2017 academic year**.

Senior Assistant Professor(s) _____

Associate Professor(s) _____

Full Professor(s) _____

How many of these hires are intended to fill administrative positions?

How many of these hires are intended to fill endowed chairs?

What DO you expect to offer as an average 9-month salary (or 9-month equivalent) for appointment **in the 2016-2017 academic year**? Enter 0 (zero) if no hires will be made at a level.

Senior Assistant Professor \$ _____

Associate Professor \$ _____

Full Professor \$ _____

IV. Hiring and Compensation in Last Year's Market for Senior Economists

How many and at what level senior economists did you hire for appointment **in the 2015-2016 academic year**?

Senior Assistant Professor(s) _____

Associate Professor(s) with Tenure _____

Associate Professor(s) without Tenure _____

Full Professor(s) _____

How many of these hires filled administrative positions? (Number)

How many of these hires filled endowed chairs? (Number)

What DID you offer as an average 9-month salary (***please convert 12 month salary to 9-month equivalent***) for appointment **in the 2015-2016 academic year**? Enter 0 (zero) if no hires were made at a level.

Senior Assistant Professor \$	<input type="text"/>
Associate Professor with Tenure \$	<input type="text"/>
Associate Professor without Tenure \$	<input type="text"/>
Full Professor \$	<input type="text"/>